



Aluminium Bahrain B.S.C. (Alba)  
**Occupational Safety, Health and Environment  
(SHE) Policy**

Date: 5 October 2020

**Aluminium Bahrain (Alba) Executives and Senior Management are fully committed to continually improve the Safety, Health and Environment in and around Alba, as well as of its stakeholders. Alba will work with all its stakeholders to comply with workplace Safety, Health and Environmental standards and procedures and strive towards eliminating harm.**

Therefore, Alba has established its Safety, Health and Environment as a Key Performance Area in its strategic plan. In order to achieve its overarching targets, Alba will:

1. Comply with all relevant compliance obligations and Safety, Health and Environmental commitments, internal standards, local laws and regulations, and other requirements including international conventions and benchmarks essential to Alba's operations and stakeholders' environment and social wellbeing.
2. Establish a legitimate framework for Safety, Health and Environment objectives that promotes the adaptation of risk mitigation, performing best Safety, Health and Environment practices, resources' conservation, pollution prevention, waste management and protection of workforce and property.
3. Consider Safety, Health and Environment and social implications as part of the organization's decision-making mechanism, respecting planning for growth, development of operations, sustainability and continual improvement.
4. Commit to the protection of stakeholders by the provision of safe plant and systems, equipment and substances without risk to the health of people and/or the environment. Ensure also that the workers are equipped with the necessary knowledge, competency and understands the hazards and safe practices of their work and uphold the authority to stop unsafe work.
5. Identify, assess, evaluate and control the Safety, Health, Environment and social risks associated with Alba's activities by following the appropriate hierarchy of control.
6. Maintain a comprehensive Safety, Health and Environment management systems that provoke continual improvement and promotes positive Safety, Health and Environment culture.
7. Provide the necessary resources that assists in executing Alba's Safety, Health, Environmental and social compliance obligations, commitments and responsibilities towards its stakeholders.
8. Strengthen and encourage valued consultation and participation with our stakeholders in matters related to workplace Safety, Health, and Environment.
9. Protect the organization assets and human capital from internal and external security threats by applying the best integrated security management measures.
10. Make this Policy publicly available and communicate it with all relevant affected or interested parties and stakeholders.

**Ali Al-Baqali**  
Chief Executive Officer

