



Statement On Modern Slavery and Human Trafficking

As the world's largest aluminium smelter on one site, Aluminium Bahrain B.S.C. (Alba) is committed to operating responsibly and respecting human rights across its operations and supply chain. We are committed to conducting business ethically, responsibly, and in accordance with applicable laws and regulations in the Kingdom of Bahrain.

Our commitment is reflected in Alba's Social Management Policy, Sustainable and Responsible Sourcing Policy, and Social Performance Requirements. We maintain a zero-tolerance approach to modern slavery, forced labour, human trafficking, child labour, and all forms of exploitation. We expect our employees, contractors, suppliers, and business partners to uphold these standards and support responsible business practices throughout our value chain.

To identify and mitigate potential risks, Alba promotes awareness through training and engagement initiatives and provides accessible grievance and reporting mechanisms for employees and stakeholders. We also conduct monitoring, assessments, and compliance audits of suppliers, contractors, and subcontractors, and take appropriate corrective action where non-compliance is identified.

Oversight of human rights and social performance matters is provided through Alba's Social Management Team, comprising representatives from key business functions. The team works to strengthen policies and procedures, monitor social performance risks, and drive continuous improvement across our operations and supply chain.

As a member of the Aluminium Stewardship Initiative (ASI), Alba aligns its practices with internationally recognised standards for responsible sourcing, sustainability, and human rights. We are committed to strengthening supplier accountability by embedding our Social Performance Requirements into contractual arrangements and promoting responsible business practices throughout our supply chain.

Alba recognises that addressing modern slavery and human trafficking requires ongoing vigilance, collaboration, and continuous improvement. We remain committed to strengthening our approach and reporting transparently on our progress as part of our broader commitment to ethical business conduct and respect for human rights.

For more information about Alba, please visit www.albasmelter.com or refer to our Annual Report.

A black ink signature of Ali Al Baqali, consisting of a series of fluid, connected strokes.

Ali Al Baqali
Chief Executive Officer