



Built for What's Next

Annual Report 2025



**The Late Amir of Bahrain,
Shaikh Isa
bin Salman Al Khalifa**

May God rest his soul
in peace



**His Majesty
King Hamad
bin Isa Al Khalifa**

The King
of the Kingdom of Bahrain



**His Royal Highness
Prince Salman
bin Hamad Al Khalifa**

The Crown Prince,
and Prime Minister



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Board of Directors

Khalid Al Rumaihi
Chairman



Shaikh Isa bin Khalid Al Khalifa
Director



Bruce Cox
Director



Roselyne Renel
Director



Tim Murray
Director



Omar Syed
Director



Rasha Sabkar
Director



Hala Mufeez
Director



Ahmed Al Shaikh
Director



Khalid Al Rowais
Director



Executive Management

Ali Al Baqali
Chief Executive Officer



**Dr. Abdulla Habib
Ahmed**
Chief Operations Officer



Hisham Al Kooheji
Chief Marketing Officer



Ricardo Santana
Chief Financial Officer



Amin Sultan
Chief Power Officer



Waleed Tamimi
Chief Supply Officer



Fahad Danish
Chief Human Resource
Officer



Sohaila Abdul Rahman
Chief Legal &
Governance Officer



Chairman Message



The year 2025 was a defining chapter in Alba's transformation journey.

In a challenging macroeconomic environment, we strengthened our foundations, sharpened our strategic focus and delivered solid results, all while maintaining operational stability and advancing the initiatives that will shape our long-term competitiveness. Our performance reflects the discipline of our teams, the strength of our culture and the clarity of our strategic direction.

From a financial standpoint, Alba closed 2025 with strong momentum. We delivered a full-year profit of BD218.7 million, representing an 18.5% year-on-year increase, supported by higher production, record sales volumes and disciplined cost management. Earnings per share increased to 154 fils, up from 130 fils in 2024, underscoring our ability to convert operational strength into tangible shareholder value. This performance culminated in the highest quarterly profit in Alba's history, achieved in the fourth quarter of 2025. This exceptional outcome enabled us to accelerate the servicing of outstanding loans and to confidently recommend a higher final dividend tranche for our shareholders, reinforcing our commitment to sustainable value creation.

“ Looking ahead, our ambition is simple and demanding to grow, to decarbonise, and to ensure that every success we achieve leaves a positive impact on Bahrain and its people.

Khalid Al Rumaihi,
Chairman of the Board

”

A key milestone in 2025 was Ma'aden's entry into Alba's shareholder base, following its acquisition of SABIC's stake. This development opens a new chapter in regional industrial partnerships and signals strong confidence in Alba's future. It creates a platform for deeper collaboration, shared expertise and greater integration across the aluminium value chain, aligned with the ambitions of both Bahrain and Saudi Arabia to build more diversified and globally competitive industrial ecosystems.

Sustainability remained central to our agenda. Alba became the first company in Bahrain to join the Sea Cargo Charter, reinforcing our commitment to responsible shipping and transparent climate reporting. This step complements our broader decarbonisation roadmap, which is guiding targeted investments in energy efficiency, emissions reduction and circularity as we align with the Kingdom's long-term climate objectives.

We also moved decisively to reinforce supply chain resilience and secure long-term access to critical raw materials. Our MoU with Epsilon Carbon, the renewal of our alumina supply agreement with Hydro, and our collaboration with Shandong Innovation Group and BlueFive Capital all support a more robust and flexible sourcing strategy. In parallel, our engagement with Metallurgical Industries Holding Co. in Egypt opens the door to potential cooperation on an alumina refinery, consistent with our objective to strengthen upstream capabilities and contribute to regional industrial development.

As we look ahead to 2026, Alba enters the new year stronger, more resilient and better positioned to capture emerging opportunities across the aluminium value chain. The progress achieved in 2025 is a testament to the dedication of our people, the trust of our shareholders and the unwavering support of the Government of the Kingdom of Bahrain. Building on this momentum, we will continue to advance our strategy, deepen strategic partnerships and shape a sustainable and prosperous future for Alba and for the Kingdom.

In closing, I extend my sincere thanks and deepest gratitude to the visionary leadership of His Majesty King Hamad bin Isa Al Khalifa, the King of the Kingdom of Bahrain, and His Royal Highness Prince Salman bin Hamad Al Khalifa, the Crown Prince and Prime Minister. I also wish to express my appreciation to the Governments of the Kingdom of Bahrain and the Kingdom of Saudi Arabia for their continued and invaluable support, which has been pivotal to Alba's success and will remain so as we pursue our strategic ambitions. I further thank my fellow Board members for their dynamic leadership, our Executive Management Team for their unwavering commitment, and, most importantly, our exceptional employees, whose dedication and professionalism form the bedrock of Alba's achievements.

Khalid Al Rumaihi
Chairman of the Board

To drive the aluminium industry forward through human talent and innovation from Bahrain to the world.

VISION

MISSION



VALUES

Safe & Green

Team

Ethics

Excellence

Resilience

Drive long-term sustainable value for all stakeholders by capitalising on the strength of our product portfolio, anchored in our enduring dedication to safety and efficiency.



CEO Message



“ We did not just deliver record results in 2025. We proved that safety and sustainability can scale together.

Ali Al Baqali, CEO

”

Our 2025 performance tells a clear story: **Alba delivered record results while strengthening the foundations that matter most – safety, people and sustainability.**

Our achievements were not only exceptional in scale, but in how they were realised: safely, responsibly and with a disciplined focus on continuous improvement.

2025 at Glance

We exceeded the ambitions set out in our four strategic objectives: Be an Albawee, Tapping into Talent, Alba's Open Space, and e-Al Hassalah Year-2. We surpassed our production targets with a historic output of more than 1.6 million metric tonnes, underscoring Alba's resilience and its commitment to sustainable growth. We also became the first industrial company to join the Open Innovation Program backed by Tamkeen and managed by Brinc MENA, opening new pathways for collaboration with Bahraini startups and SMEs to co create advanced, future-ready solutions.

Our strong fourth-quarter performance underpinned a solid full year outcome, with Alba delivering a Net Profit of US\$581.6 million, representing an 18.5% year-on-year increase. These results reflect improving market fundamentals, disciplined cost management and the sustained benefits of our digital and operational excellence initiatives.

Our Balance Sheet continued to strengthen, with Total Equity increasing by 8.4% to US\$5,546.8 million as at 31 December 2025, supporting the Board's recommendation of a final cash dividend of Fils 43.51 per share, reaffirming our commitment to rewarding shareholders while preserving financial flexibility for future growth. Operationally, production and sales volumes remained robust, with value added products accounting for 74% of total shipments, underscoring our strategy to enhance product mix and margin quality.

“ Our journey is clear: Transform Alba from a successful smelter into a benchmark for responsible, industrial excellence.

Ali Al Baqali, CEO

”

Our leadership in industrial innovation was further reinforced as we became the first aluminium smelter in the Middle East to deploy the AI powered analytics platform Seeq. This deployment is transforming efficiency, quality and asset reliability across our operations by harnessing advanced AI and machine learning capabilities.

Safety & People at the Core of Everything we do

Our safety culture reached new heights in 2025. Alba secured six major National Safety Council awards and became the first aluminium smelter globally to achieve the British Safety Council

“ Every dinar saved through e-Al Hassalah is reinvested in Alba's future: in our people, our assets and our decarbonisation roadmap.

Ali Al Baqali, CEO

”

5- Star certification – a powerful testament to the vigilance, ownership and dedication of our workforce. We also completed a second consecutive year without a Lost Time Injury, surpassing 43 million safe working hours without LTI and reinforcing safety as a non-negotiable value.

People development remained a strategic priority. During the year, 56 Bahraini employees successfully completed the Al Jisr Training and Development Programme, designed to build essential supervisory skills and accelerate the progression of high potential nationals. In parallel, 15 standout employees including seven women were recognised with the Inspirational Employee of the Year Award, reflecting our commitment to recognising and empowering talent across the organisation.

ESG, Decarbonisation & Digital Transformation

Guided by our ESG Roadmap, we advanced our decarbonisation priorities with the launch of EternAI AC™, offering customers verified carbon allocated aluminium and strengthening Alba's position as a regional leader in responsible production. Our Industry 4.0 and AI enablement efforts continued to accelerate, building the digital backbone required for scalable transformation and supporting our ambition to achieve Global Lighthouse recognition.

Our e-Al Hassalah programme delivered US\$67.32 million in savings in 2025, powered by Lean Six Sigma and AI driven initiatives, well above our target of US\$60 million. This performance reflects a strong culture of operational excellence, value creation and disciplined capital stewardship.

Looking Ahead

We enter the next phase of Alba's journey with strong momentum and a clear set of priorities to sustain Alba's growth and reinforce its leadership in responsible aluminium production. In alignment with Bahrain's 2060 Net-Zero Vision, we'll continue to embed sustainability across our value-chain from raw material sourcing to product delivery while sharpening our focus on safety, efficiency and talent development.

Our focus is unchanged: to position Alba not only as a global aluminium leader but as a benchmark for safe, sustainable and competitive industrial excellence, creating a lasting value for our shareholders, our people, the Kingdom of Bahrain and all our stakeholders.

Ali Al Baqali

Chief Executive Officer

January

Employee Recognition: Recognising 15 national employees with 'Inspirational Employee of the Year' Award
Strategic: Alba and Ma'aden Announce Mutual Decision to Discontinue Discussions on a potential combination of Alba with Segments of Ma'aden
Strategic: Alba CEO Unveils Company's 2025 Objectives at Annual 'Majlis' Event
Operational: Accelerating its Green Fleet Alba Debuts Electric AL₃ Feeding Vehicle in Potlines



April

Strategic: Alba Sets Regional Benchmark as First Middle East Smelter to Adopt AI-Powered Seeq Platform
Strategic: Alba hosts key clients and suppliers for Formula 1 Gulf Air Bahrain Grand Prix 2025



February

Safety Award: Alba Honoured with Prestigious RoSPA Life President Award for Unparalleled Safety Excellence
Financial: Reporting FY and Q4 2024 Results
Strategic: Alba Announces Ma'aden as a Major Shareholder
Award: Winning six National Safety Council Awards



May

Employee Development: Celebrating Final Year Projects of 24 Bahraini Employees in Top-Up BENG Programme
Safety Milestone: Alba hits historic Safety Milestone - 35 Million Safe Working Hours without LTI
ESG: Alba adds EternAl-20 and EternAl-50 to its Low-Carbon Aluminium Portfolio
Safety Award: Alba wins RoSPA's 'President's Award' for third consecutive year
ESG: Alba Expands EternAl™ Low-Carbon Product Line with Verified in-House Carbon Offsets



March

Strategic: Alba Joins Sea Cargo Charter as its Newest Signatory, Reinforcing Sustainable Shipping Commitment
ESG: Alba Drives Digital Transformation with Tamkeen's Open Innovation Program



June

ESG: Alba marks World Environment Day with a dedicated plant-wide campaign
Strategic: Alba Successfully Migrates to Rise with SAP Private Edition



Note: For more info, please visit the Media section on our website <https://www.albasmelter.com/en/category/news>

July

Award: Alba Awarded EcoVadis Platinum Rating for the Second Time, Championing a Sustainable Tomorrow
S&H Campaign: Alba kicks-off its Summer Safety & Health Campaign for 2025
ESG: Alba empowers a New Generation of Safety Advocates - Young Albawees



October

Safety Award: Alba Receives RoSPA President's Award at Safety Summit 2025
Safety Milestone: Alba Achieves Historic 40 Million Safe Working Hours without LTI
Employee Development: Alba celebrates graduation of 2nd batch from Top-Up BEng programme in partnership with Huddersfield University
Safety Campaign: Safety Never Sleeps - Alba Launches mini Safety & Health Campaign



August

CSR: Alba Hosts Summer Camp for Employees' Children in Collaboration with INJAZ Bahrain
Financial: Reporting Q2 & H1 2025 Results
ESG: Alba's On-the-Job Training Placements See Unprecedented Uptake in 2025



November

Strategic: Alba and Epsilon Carbon Sign Non-Binding MoU to Secure Long-Term Supply of Liquid Coal Tar Pitch
Strategic: Alba Expands Collaboration with Array Innovation
Strategic: World's Largest Aluminium Smelter, Alba, Partners with Shandong Innovation Group and BlueFive Capital
Safety Award: Alba Makes History as First Aluminium Smelter to Earn BSC 5-Star Rating - CEO Unveils Milestone at ARABAL 2025
Award: Alba's Power Station 5 Block 4 Wins Power Generation Project of the Year - Bahrain
Award: AI-Powered Safety Initiative Earns Alba Top Honours at eGovernment Excellence Award



September

Strategic: Alba Signs MoU with Metallurgical Industries Holding Co.
Strategic: Alba and Hydro Strengthen their Alumina-Supply Partnership



December

ESG: Alba Extends Expertise to GARMCO - Empowering Bahrainis Through Knowledge Sharing
Operational: Alba Exceeds 2025 Production Target Despite Challenges and Achieves Back-to-Back LTI-Free Years



Note: For more info, please visit the Media section on our website <https://www.albasmelter.com/en/category/news>

Financial Highlights



For further information, please refer to Alba's Audited Financial Statements in the last section of the 2025 Annual Report

* EBITDA = Profit for the year before tax + Finance cost + Depreciation and Amortisation + Changes in fair value of derivative financial Instruments - Realised gain on settlement of cash flow hedge for interest rate swaps

** Net Debt = Total Borrowings - Bank balances and cash

*** Equity Ratio = Total Equity / Total Assets

**** Leverage Ratio = Total Liabilities / Total Assets

Revenue from Contracts with Customers



4,731

US\$ Million
2024: 4,313 | Y-o-Y 10%

Metal revenue increased by 10% year-on-year (YoY), supported by higher LME pricing and an improved mix of value-added sales

Equity Ratio



80%

2024: 72% | Y-o-Y 8%

Equity Ratio up by 8% YoY due to the expansion of total equity***

Cash Payback to Shareholders



140

US\$ Million
2024: 130 | Y-o-Y 8%

Cash payback to shareholders during 2025 reflects the payment of the final tranche of the 2024 dividend, together with the interim dividend for 2025

EBITDA



1,078

US\$ Million
2024: 939 | Y-o-Y 15%

EBITDA increased, driven by higher LME prices and partially offset by higher alumina prices*

Net Debt



564

US\$ Million
2024: 1,103 | Y-o-Y (49%)

Net debt improved by 49% YoY reflecting disciplined loan servicing**

Shareholders' Equity



5,547

US\$ Million
2024: 5,117 | Y-o-Y 8%

Shareholders' equity increased by 8% YoY primarily attributable to higher retained earnings

Profit



582

US\$ Million
2024: 491 | Y-o-Y 19%

Profit increased by 19% YoY driven by higher EBITDA

Net Debt to EBITDA

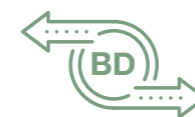


0.52x

2024: 1.17x | Y-o-Y (55%)

Net Debt to EBITDA ratio improved YoY supported by lower net debt following loan servicing and stronger EBITDA

Free Cash Flow



765

US\$ Million
2024: 569 | Y-o-Y 34%

Free cash flow increased by 34% YoY, driven by improved cash from operations

Leverage Ratio



20%

2024: 28% | Y-o-Y (8%)

Leverage ratio improved by 8% YoY driven by a reduction in total liabilities through disciplined loan servicing****



This Corporate Governance Report (the “Report”) of Aluminium Bahrain B.S.C. (“Alba”) has been prepared pursuant to the Corporate Governance Code of the Kingdom of Bahrain issued under Resolution No. (91) of 2022 and in accordance with the Central Bank of Bahrain (“CBB”) Rulebook, Volume 6 – Capital Markets: High-Level Controls (Corporate Governance) Module, as amended from time to time (the “Corporate Governance Code”) as well as the Corporate Governance Code (2022) as issued and amended from time to time by the Ministry of Industry and Commerce (“MOIC”). The Report covers the period from 1 January 2025 to 31 December 2025 and provides an overview of Alba’s governance structure, key policies and internal controls, together with a detailed account of its compliance with the applicable corporate governance requirements during the relevant financial period, in accordance with the “comply or explain” principle.

This Report is an integral part of the Alba’s management review as included in the Annual Report for 2025. This Report and the reports for previous years are available on Alba’s website under the Corporate Governance section at [Corporate Governance | Kingdom of Bahrain \(albasmelter.com\)](http://www.albasmelter.com).

GOVERNANCE COMPLIANCE AND OVERSIGHT MEASURES

Alba is firmly committed to maintaining the highest standards of corporate governance and operates within a comprehensive framework of statutory, regulatory and best-practice principles designed to promote transparency, accountability, integrity and effective oversight. Alba’s governance framework is anchored in, and consistently aligned with, the following principal governance instruments:

- **The Bahrain Commercial Companies’ Law (Decree Law No. (21) of 2001 Promulgating the Commercial Companies Law):** provides the statutory legal framework governing Alba’s incorporation, corporate structure and day-to-day corporate operations, including the regulation of shareholders’ rights, directors’ duties, board composition, decision-making powers and corporate reporting obligations. It underpins Alba’s governance architecture by defining the legal parameters within which the Board and Management exercise their authority and discharge their fiduciary responsibilities.
- **Central Bank of Bahrain Rulebook, Volume 6 – Capital Markets: High-Level Controls (Corporate Governance Module):** serves as Alba’s primary and binding governance framework as a listed company, setting out the mandatory corporate governance, disclosure and oversight requirements applicable to its operations. The CBB Code guides Alba’s governance practices in areas such as Board composition and independence, committee structures, internal controls, risk management, transparency and shareholder protection, and forms the principal basis for governance compliance, reporting and regulatory oversight.
- **Ministry of Industry and Commerce Corporate Governance Code (2022):** functions as a complementary national governance benchmark, providing high-level principles that support and inform Alba’s governance philosophy and best practice orientation, while Alba’s operational governance compliance and reporting is primarily driven by the requirements of the CBB Rulebook.

The Board of Directors exercises ultimate responsibility for ensuring compliance with the applicable governance and regulatory requirements and for maintaining an effective and transparent governance structure across Alba. In furtherance of this responsibility, and as part of its ongoing commitment to strengthening Alba’s governance architecture, the Board has recently approved the following key governance enhancements:

- A newly updated and comprehensive suite of Board and Committee Charters, clearly defining:
 - o mandates and scope of authority;
 - o roles and responsibilities;
 - o decision-making processes; and
 - o reporting and oversight mechanisms,
- in line with regulatory expectations and recognised international governance standards.
- The strengthening of Alba’s Conflict of Interest and Director Independence Policy, including enhanced safeguards to:
 - o promote objectivity and independent judgment;
 - o reinforce transparency and disclosure obligations;
 - o mitigate potential conflicts; and
 - o ensure robust compliance with independence requirements.
 - The strengthening of Alba’s Whistleblowing Policy, including:
 - o introduced clearer reporting channels and escalation procedures to ensure timely and independent investigation of concerns;
 - o strengthened Board Audit and Risk Management Committee oversight and reporting of whistleblowing matters; and
 - o aligned the Whistleblowing Policy with applicable regulatory requirements and recognised international best practices.

Management of Alba supports the Board of Directors in the effective execution of the governance framework through structured implementation and continuous improvement initiatives, including:

- strengthening internal control systems and compliance mechanisms;
- enhancing governance monitoring and reporting processes;
- embedding a culture of ethical conduct and accountability throughout the organisation; and
- adopting leading governance practices that support sustainable performance and operational resilience.

These collective measures demonstrate Alba’s proactive approach to governance excellence, reinforcing institutional integrity, stakeholder confidence and long-term sustainable value creation.

ALBA’S BOARD OF DIRECTORS

The Board of Directors has overall responsibility for the stewardship, leadership and long-term success of Alba. The Board provides strategic direction and effective oversight to ensure that Alba’s objectives, business plans and major initiatives are aligned with its mission, values and risk appetite, and that sustainable long-term value is created for shareholders. In fulfilling this role,

the Board acts collectively, exercises independent judgement, and remains accountable to shareholders for the effective oversight of Alba’s affairs.

The Board is responsible for setting the tone at the top and promoting a culture of integrity, ethical conduct, transparency and accountability across the organisation. It ensures that Alba operates in compliance with applicable laws, regulations, listing requirements and corporate governance codes, and that robust governance structures, policies and controls are maintained. The Board oversees the performance of Executive Management, approves Alba’s strategic priorities and key policies, and monitors performance against approved objectives, budgets and financial targets.

While the day-to-day management of Alba is delegated to the Chief Executive Officer and Executive Management under clearly defined levels of authority, the Board retains responsibility for matters of strategic significance, corporate governance, financial oversight, risk management and shareholder engagement. The Board is supported in the discharge of its responsibilities by specialised Board Committees, while retaining ultimate accountability for all decisions and actions taken on behalf of Alba.

Board’s Key Responsibilities:

In particular, the Board’s responsibilities include, without limitation:

- approving and overseeing the implementation of Alba’s strategy, business plans and long-term objectives, including consideration of ESG and sustainability matters;
- monitoring financial performance and approving annual budgets, material capital expenditures, financings, dividends and significant investments, acquisitions, divestitures and restructurings;
- ensuring the integrity of Alba’s financial statements and the effectiveness of accounting policies, internal controls, risk management, compliance and internal audit frameworks;
- approving Alba’s risk appetite and overseeing the identification, assessment and management of principal strategic, financial, operational and compliance risks;
- approving key corporate governance, compliance and ethics policies, including those relating to conflicts of interest, related-party transactions, whistleblowing and market conduct;
- overseeing the appointment, performance, remuneration and succession planning of the Chief Executive Officer and senior executive management;
- ensuring that Board and Committee performance evaluations are conducted regularly and that Directors receive appropriate induction and ongoing professional development;
- approving Alba’s organisational structure and clearly defining the roles, responsibilities and authorities of the Board, its Committees and executive management;
- overseeing transparent and equitable engagement with shareholders and ensuring compliance with disclosure and reporting obligations under applicable listing rules; and
- safeguarding the interests of Alba and its stakeholders by exercising objective judgement, maintaining an appropriate balance of power, and ensuring that no individual or group dominates decision-making.

The Directors may, at Alba’s expense, obtain independent professional advice on any matter relating to the discharge of their duties, subject to the procedures set out in the Board Charter.

Corporate Governance

DUTIES AND RESPONSIBILITIES OF THE CHAIRMAN

The Chairman is responsible for providing leadership to the Board and ensuring its effective, independent and orderly functioning in accordance with the highest standards of corporate governance. Acting independently from executive management, the Chairman safeguards an appropriate balance of power within the Alba's governance framework and ensures that the Board operates as a cohesive and effective decision-making body, focused on the long-term interests of Alba and its shareholders.

The Chairman sets the tone at the top of the Board, fostering a culture of openness, constructive challenge, mutual respect and accountability. The Chairman ensures that Directors receive accurate, timely and sufficient information to enable informed deliberation and effective oversight, and that Board meetings are conducted efficiently, with adequate time allocated to strategic, financial, risk and governance matters. In doing so, the Chairman facilitates full and balanced participation by all Directors and ensures that differing views are appropriately considered before decisions are taken.

As the principal interface between the Board and Executive Management, the Chairman ensures that there is clear separation between governance and management responsibilities, while maintaining effective communication and information flow. The Chairman also plays a key role in shareholder and stakeholder engagement, representing the Board in its dealings with regulators and external parties, and ensuring that the views of major shareholders are understood and appropriately communicated to the Board. In addition, the Chairman oversees the evaluation of Board performance, supports Director induction and ongoing development, and ensures that Board Committees operate effectively within their approved mandates.

In particular, the Chairman's responsibilities include, without limitation:

- leading the Board and ensuring its effective, independent and collegial functioning;
- setting the Board agenda and ensuring that meetings are properly planned, chaired and conducted to enable informed and balanced decision-making;
- ensuring that Directors receive timely, accurate and comprehensive information and have sufficient opportunity to scrutinise and challenge management proposals;
- facilitating open discussion, constructive debate and effective contribution by all Directors, while ensuring that decisions, once taken, are supported and implemented;
- acting as the primary channel of communication between the Board and Executive Management, while safeguarding the separation of governance and management roles;
- overseeing the performance evaluation of the Board, its Committees, individual Directors and the Chairman, and ensuring that appropriate follow-up actions are implemented;
- supporting the induction of new Directors and ensuring that all Directors receive ongoing training and development to maintain effective performance;
- overseeing the effective functioning of Board Committees and maintaining regular engagement with Committee Chairpersons;

- representing the Board in engagements with shareholders, regulators and external stakeholders, and ensuring transparent and effective shareholder communication; and
- upholding high standards of integrity, governance and ethical conduct, and ensuring that the Board discharges its responsibilities in accordance with applicable laws, regulations and governance codes.

ALBA'S BOARD COMMITTEES

To support the effective discharge of its responsibilities and to enhance the depth and quality of Board oversight, the Board has established specialised Board Committees with clearly defined roles, authorities and responsibilities. Each Committee operates under a formal charter approved by the Board and is composed primarily of Non-Executive Directors with appropriate skills and experience. The Committees report regularly to the Board on their activities and recommendations, while the Board retains ultimate responsibility for all decisions and oversight of Alba's affairs.

Nomination, Remuneration & Corporate Governance Committee (NRCGC)

The NRCGC assists the Board in ensuring that Alba maintains a strong, balanced and effective Board and governance framework. The Committee oversees Board composition, nominations and succession planning, ensuring that Directors and senior executives meet the required standards of integrity, competence and independence in accordance with applicable laws and governance codes.

The NRCGC is also responsible for reviewing and recommending remuneration frameworks for Directors and Executive Management, ensuring that remuneration structures promote long-term performance, prudent risk-taking and alignment with shareholder interests. In addition, the Committee oversees Alba's corporate governance framework, including compliance with regulatory requirements and best practices, and supports the Board in the evaluation of its own performance, that of its Committees and individual Directors.

Its key roles and responsibilities include:

- identifying, evaluating and recommending candidates for appointment or re-election to the Board and Board Committees, taking into account skills, experience, independence, diversity and succession planning;
- overseeing Board, Committee and individual Director performance evaluations, including the Chairman's evaluation;
- assessing Director independence annually and reviewing conflict of interest declarations;
- overseeing succession planning for the Board, Chairman and Executive Management, including emergency succession arrangements;
- ensuring appropriate induction and ongoing professional development for Directors;
- recommending remuneration frameworks and policies for Directors and Executive Management, ensuring alignment with performance, risk appetite and long-term value creation;
- reviewing executive and employee incentive schemes, performance-linked pay, bonuses and clawback mechanisms;

- overseeing remuneration and governance disclosures in the Annual Report and recommending Director's remuneration for shareholder approval; and
- overseeing Alba's corporate governance framework, including Board and Committee Charters, governance policies, the Code of Conduct and compliance with applicable governance codes and listing rules.

Succession Planning

The NRCGC oversees succession planning for the Board, the Chairman, the Chief Executive Officer and Executive Management, including the maintenance of emergency succession arrangements. The Board is satisfied that appropriate succession plans are in place to ensure leadership continuity.

Board Audit and Risk Management Committee (BARMC)

The BARMC supports the Board in fulfilling its oversight responsibilities in relation to financial reporting, internal controls, risk management, compliance and internal audit. The Committee monitors the integrity of Alba's financial statements and reviews significant accounting judgements, ensuring that financial disclosures are fair, balanced and understandable.

The BARMC oversees the effectiveness and independence of the internal audit function and the external auditor, including recommendations on appointment and remuneration. The Committee also plays a central role in overseeing Alba's risk management framework, including the identification, assessment and mitigation of principal financial, operational, strategic and compliance risks. In addition, the Committee oversees Alba's whistleblowing arrangements, ensuring that concerns are investigated independently and reported appropriately.

Its key roles and responsibilities include:

- monitoring the integrity of Alba's annual and interim financial statements and related disclosures;
- reviewing significant accounting judgments, estimates and changes in accounting policies;
- ensuring financial statements are fair, balanced and understandable prior to Board approval;
- recommending the appointment, re-appointment, remuneration and removal of the external auditor and assessing auditor independence and performance;
- reviewing external audit findings, management letters and the implementation of audit recommendations;
- overseeing the independence, authority and effectiveness of the internal audit function, including approval of the internal audit charter, strategy, budget and annual plan
- reviewing internal audit findings and monitoring management's remediation of control weaknesses;
- overseeing Alba's enterprise risk management framework, risk appetite and principal risks (financial, operational, strategic, compliance, cyber and data protection);
- monitoring compliance with laws, regulations, governance requirements and internal policies, including significant breaches, fraud and regulatory findings; and

- overseeing the whistleblowing and integrity framework, including review of reports from the Integrity Task Force and monitoring corrective actions.

Executive & ESG Committee (ExESG Committee)

The ExESG Committee assists the Board in overseeing Alba's strategic initiatives and the integration of environmental, social and governance (ESG) considerations into the Company's strategy and operations. The Committee reviews major strategic projects, investments and initiatives prior to submission to the Board and monitors their implementation and alignment with Alba's long-term objectives.

The Committee also oversees Alba's ESG framework, policies and commitments, including sustainability, environmental performance, social responsibility and governance practices. Through this role, the ExESG Committee supports the Board in ensuring that ESG considerations are embedded into decision-making and that Alba's approach to sustainable and responsible business practices is consistent with stakeholder expectations and regulatory requirements.

Its key roles and responsibilities include:

- reviewing and recommending Alba's long-term and medium-term strategic plans prior to Board approval;
- monitoring execution of approved strategies and performance against strategic objectives;
- reviewing major business initiatives, partnerships, joint ventures and investments before submission to the Board;
- overseeing capital allocation priorities, financing strategies and major funding decisions;
- monitoring financial and operational performance and advising on material variances, risks or improvement opportunities;
- overseeing the planning, execution and delivery of major projects and expansions, including monitoring budgets, schedules, risks, safety and contractual matters;
- coordinating with the BARMC on financial, risk and control implications of major projects and investments;
- overseeing the development and implementation of Alba's ESG and sustainability strategy;
- monitoring progress against decarbonisation, energy transition and net-zero initiatives;
- overseeing ESG disclosures, sustainability reporting and external assurance; and
- ensuring ESG considerations are integrated into strategic decision-making, operational priorities and performance metrics.

Corporate Governance

BOARD AND COMMITTEE MEMBERSHIP

Board Members	Board	BARMC Committee	NRCGC Committee	Executive & ESG Committee	Appointment and Term of Directorship	Classification*
Khalid Al Rumaihi	✓ Chairman		✓ Chairman	✓ Chairman	Appointed by Mumtalakat since October 2023	Independent Non-Executive
Shaikh Isa Bin Khalid Al Khalifa	✓	✓ Chairman			Appointed by Mumtalakat since March 2020	Independent Non-Executive
Roselyne Renel	✓	✓			Appointed by Mumtalakat since February 2023	Independent Non-Executive
Omar Ali Syed	✓		✓		Appointed by Mumtalakat since February 2023	Non- Independent Non-Executive
Tim Murray	✓			✓	Appointed by Mumtalakat since March 2020	Independent Non-Executive
Bruce Cox	✓			✓	Appointed by Mumtalakat since February 2023	Independent Non-Executive
Rasha Sabkar	✓		✓		Appointed by Mumtalakat since February 2025	Non- Independent Non-Executive
Khaled Al Rowais	✓	✓			Appointed by Saudi Arabia Mining Company (Ma'aden) since February 2025	Non- Independent Non-Executive
Ahmed Al Shaikh	✓			✓	Appointed by Saudi Arabia Mining Company (Ma'aden) since February 2025	Non- Independent Non-Executive
Hala Mufeez (Elected Director)	✓	✓			Elected through Annual General Meeting since February 2023	Non- Independent Non-Executive

Transactions by Directors and their Connected Persons in 2025: Nil

* Pursuant to CBB waiver

BOARD DIVERSITY

The Board recognises the importance of diversity in enhancing the quality of decision-making and Board effectiveness. In considering Board composition and succession planning, the NRCGC takes into account diversity of gender, nationality, professional background, skills, experience and tenure, with the objective of maintaining a balanced and effective Board aligned with Alba's strategic needs.



Introduction to our Board Members



Khalid Al Rumaihi

Chairman of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Chairman of the Executive & ESG Committee
Chairman of the Nomination, Remuneration and Corporate Governance Committee
Non-Executive / Independent Member since October 2023

EXPERIENCE

- Currently, the Executive Chairman of Amriya Group since May 2023.
- Currently, a Board member of Mumtalakat since 2015, the Bahrain Economic Development since 2014, and Bapco Energies since 2019.
- Currently, a member of the Advisory Board of Harvard Business School Middle East and North Africa since 2021.
- Former Chief Executive Officer of Mumtalakat (2019-2023).
- Former Chief Executive Officer of Bahrain Economic Development (2015-2019).
- Former Managing Director of Investcorp (2002-2012).
- Former Head of Private Client Group at JP Morgan (1993-2002).
- Former Chairman of Bahrain Real Estate Investment Company (2017-2023), Bahrain Development Bank (2016-2022), and Bahrain Airport Company (2011-2015).
- He also held Board positions at the McLaren Group, the National Bank of Bahrain, Gulf Air and Securities Investment Company.

QUALIFICATION

- Master in Public Policy specializing in Economic Development from Harvard University, US.
- Bachelor of Science in Foreign Service from Georgetown University, US.

CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Amriya Group – Executive Chairman & CEO
- Mumtalakat Holding Company – Board Director
- Bapco Energies – Board Director
- Bahrain Economic Development Board – Board Director
- CWK W.L.L. – Chairman
- Rumco Group W.L.L. – Managing Director
- Rumaihi Estate Co. – Board Director
- Harvard Business School Middle East & North Africa – Advisory Board Director



Shaikh Isa bin Khalid Al Khalifa

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Chairman of the Board Audit & Risk Management Committee
Non-Executive / Independent Member since March 2020

EXPERIENCE

- Founder and Managing Director of Seaspring W.L.L., a Bahrain based international investment consultancy firm with a strategic focus on bringing distinct investment solutions from various sectors including, but not limited to, healthcare, biotech, technology, and cybersecurity to the Gulf region.
- Oversaw the growth equity financing of Biotricity Inc., a leading remote cardiac telemetry company based in Redwood City, California, and My Next Health which is a genomic-based AI and quantum platform healthcare company in Toronto, Ontario.
- Prior to establishing Seaspring W.L.L., he was a private equity associate with Oasis Capital Bank B.S.C.(C) in Bahrain where he helped raise over US\$245 million in paid up capital and set-up a clean tech-focused fund.
- Formerly an Assistant Manager of the Corporate Banking & Finance at Citigroup Inc. where he played a key role in arranging the refinancing for Alba's Potline 5 Expansion.

QUALIFICATION

- Master of Science in Global Financial Analysis from Bentley University, Waltham, MA.

CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Seaspring W.L.L. — Founder and Managing Director
- Khaleeji Bank B.S.C. — Board Director
- Al-Dana International Company W.L.L. — Board Director
- Wedge Networks Inc. — Board Director
- Lazne Belohrad A.S. — Vice Chairman



Tim Murray

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of the Executive & ESG Committee
Non-Executive / Independent Member since March 2020

EXPERIENCE

- CEO of Cardinal Virtues Consulting Inc. with over 20 years of executive leadership experience.
- Recently published his first book "CEO Words of Wisdom (WoWs)". The WoWs deliver practical life lessons to help you survive and thrive in the Post COVID world.
- Spent 12 years with Alba where he served as the CEO from 2012 to August 2019.
- Played an instrumental role in the US\$3 billion Line 6 Expansion Project, which was commissioned on-time and significantly under budget.
- An expert in Safety Management and played a key role in the transformation of Alba's Safety culture.
- 10 years with ARC Automotive Inc. where in his last role, he was Vice President and Chief Financial Officer.
- Key role in the building of greenfield manufacturing facilities in both Mexico and China.
- Tim is an avid reader and an Adjunct Professor at Susquehanna University teaching classes on the impact of CEO leadership.

QUALIFICATION

- MBA from Vanderbilt University, USA
- Degree in Accounting from Susquehanna University, USA.
- A member of the American Institute of CPAs.

CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Cardinal Virtues Consulting — CEO/Owner



Roselyne Renel

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of the Board Audit & Risk Management Committee
Non-Executive / Independent Member since February 2023

EXPERIENCE

- Currently, the Group Chief Credit Officer at Lloyds Banking Group (LBG) since 2020 overseeing credit risk globally.
- Formerly at Standard Chartered Bank (SCB) for 6 years where she was the Group Chief Credit Officer and led the SCB Enterprise Risk Management (ERM) Function.
- Formerly the Chief Risk Officer at the Standard Bank of South Africa for 2.5 years for the Corporate and Investment Banking division.
- Formerly the Chief Credit Officer for Emerging Markets, Global Markets and Global Banking at Deutsche Bank for over 16 years.

QUALIFICATION

- Senior Executive Advanced Management Program - University of Columbia, USA.
- Credit Graduate Program from JP Morgan.
- Advanced Certification in Accounting and Bookkeeping from London Chamber of Commerce.

CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Lloyds Banking Group (LBG)— Group Chief Credit Officer

Introduction to our Board Members



Omar Syed

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of Nomination, Remuneration and Corporate Governance Committee
Non-Executive / Non-Independent Member since February 2023



EXPERIENCE

- Currently, the Chief Investment Officer at Mumtalakat since 2021.
- Formerly, Senior Vice President at DICO Group focused on the Group's Private Equity investments (January 2020 - January 2021).
- Raised, deployed and managed Abraaj Turkey Fund since its inception in 2015 and was previously evaluating regional opportunities for Abraaj across global emerging markets since 2007.
- Started his Private Equity career in 2001 at American Capital with a major focus on US Private Equity across sectors.
- Began his career in Financial Services at Price Waterhouse Coopers (PwC) in 1998 focused on Audit and Business Advisory Services before moving to Transaction Services.



QUALIFICATION

- Masters in Accounting from Concordia University, Canada.
- Bachelor of Science in Chemical Engineering with a minor in Management from McGill University, Canada.
- A Chartered Accountant (CA) and Chartered Financial Accountant (CFA).
- International Board / Corporate Governance Certification from INSEAD, France.



CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- McLaren Group – Board Director
- McLaren Racing – Board Director
- Gulf Cryo Holding K.S.C.C – Board Director
- Cranemere Group – Board Director
- ProDrive International Company W.L.L – Chairman
- ASMA Limited – Board Director
- Jewel Holdings Limited – Board Director
- Istithmar W.L.L. – Board Director
- BMHC Inv 2 W.L.L. – Board Director
- Bahrain Food Holding Company W.L.L. – Board Director
- Bahrain Agriculture Development Company W.L.L – Board Director
- Mumtalakat Holding Company – Chief Investment Officer



Bruce Cox

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of the Executive & ESG Committee
Non-Executive /Independent Member since February 2023



EXPERIENCE

- Currently, appointed on the Advisory Board for Ajlan & Bros Holdings since December 2021.
- Currently, a Non-Executive Director as acting Chairman of the Board as well as on the Audit Committee for Aurelia Metals (ASX listed company) since August 2022.
- Currently, a Non-Executive Commissioner of PT United Tractors Tbk (Indonesian listed mining and services company) since March 2024.
- Currently, Board Mentor for CriticalEye Peer-to-Peer Board Community since October 2024.
- Former CFO of Rio Tinto Aluminium (2019-2020).
- Former Managing Director of Pacific Operations for Rio Tinto Aluminium (2016-2018).
- Former CEO Pacific Aluminium (2013-2016) and Managing Director of Rio Tinto Diamonds (2009-2013).



QUALIFICATION

- Bachelor of Commerce and Master of Business Administration from the University of Wollongong, Australia.
- Graduate of the Australian Institute of Company Directors.



CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Ajlan & Bros Holdings – Advisory Board Director
- United Tractors TBK – Board Director
- Aurelia Metals Pty Ltd – Non-Executive Director as acting Chairman of the Board as well as on the Audit Committee for Aurelia Metals



Rasha Sabkar

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of Nomination, Remuneration and Corporate Governance Committee
Non-Executive / Non-Independent Member since February 2025



EXPERIENCE

- Currently Managing Director – Legal, Compliance, Procurement & Sustainability of Mumtalakat
- Previously, served as Deputy General Counsel and Board Secretary for Investcorp, a global alternative investments firm.
- Prior to joining Investcorp, Rasha founded and managed her own legal consultancy practice, representing financial institutions and corporate clients. She also held various legal positions at international law firms in New York and Bahrain. Rasha is qualified to practice law in the State of New York and in Bahrain.
- In 2019, Rasha was named by Financial News as one of "The 50 Most Influential Women in Middle East Finance".
- Currently serves as a Board Member and Chair of the Audit and Risk Committee of Bahrain Real Estate Development Company (Edamah), a Board Member and member of the Audit and Risk Committee of Arcapita, and a Board Member of the Bahrain Economic Development Board.



QUALIFICATION

- Juris Doctor degree from the University of Pennsylvania Law School and a Bachelor of Arts in Government & Law (Honors) from Lafayette College, USA.



CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Mumtalakat Holding Company – Managing Director, Legal, Compliance, Procurement & Sustainability
- Bahrain Real Estate Development Company (Edamah) B.S.C. – Board Director
- Bahrain Agriculture Development Company W.L.L (until April 2025) – Board Director
- Arcapita Group Holding Company – Board Director



Hala Mufeez

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of the Board Audit & Risk Management Committee
Non-Executive / Non-Independent Member since February 2023



EXPERIENCE

- Former Chief Financial Officer at Bapco Upstream (2023–2025), where she was responsible for overseeing the Finance, Supply Chain, and Management Accounting functions. She joined Bapco Upstream in 2010, leading the Finance function where her role focused on financial planning as well as analysing the Company's financial strengths and weaknesses.
- Former Principal – Risk Management and Compliance Officer & Money Laundering Reporting Officer in First Investment Bank (2007-2010).
- Former Senior Manager – Risk Management and Compliance Officer at Bahrain Islamic Bank (2005-2007).
- Former Manager Planning Control at Bank of Bahrain and Kuwait (2000-2005).
- Started her career at Ernst & Young by managing external audits across various industries (1996-2000).
- Former Board member at Bapco Gas and Bapco Gas Expansion where she served as the Chairperson of the Audit Committee (2022 - 2025).



QUALIFICATION

- Bachelor of Science in Accounting from University of Bahrain.
- Certified Public Account licensed in the State of Illinois, USA.

Introduction to our Board Members



Ahmed Al Shaikh

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of the Executive & ESG Committee
Non-Executive /Non-Independent Member since February 2025

EXPERIENCE

- Currently, the Chief Operating Officer of Ma'aden Aluminum, overseeing major operational functions and performance.
- Former Chief Transformation Officer, leading Ma'aden's enterprise wide transformation program (2022–2025).
- Previously Chief of Staff, where he established the Board Affairs function and supported the CEO on strategic initiatives in Ma'aden (2021–2022).
- Joined Ma'aden in 2011, contributing to marketing operations, business development, and strategic growth within the Phosphate Business Unit.
- Led the post acquisition integration of the Meridian Group, managing multi country operations across Malawi, Zambia, Zimbabwe, and Mozambique.
- Vice Chairman & Board Member of Qassim Cement Company, providing strategic oversight and governance.
- Previously served on the boards and committees of Ma'aden Marketing Services Africa (MMSA), the Meridian Management Committee, and the International Fertilizer Strategic Advisory Team.

QUALIFICATION

- Bachelor's degree in industrial engineering from King Abdulaziz University.
- Holds an MBA from the University of Southampton.
- Completed executive programs at Harvard Business School, INSEAD, and London Business School.

CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- Qassim Cement Company—Vice Chairman and Board Member to ExCom and NRC Committee
- EHSAN Association (Charity) – Chairman
- Women in Mining – Founder and Board Member



Khaled Al Rowais

Member of the Board of Directors of Aluminium Bahrain B.S.C. (Alba)
Member of the Board Audit & Risk Management Committee
Non-Executive /Non-Independent Member since February 2025

EXPERIENCE

- Khalid has held senior leadership roles across Saudi Arabia's largest industrial and financial institutions.
- Previously, served as Senior Executive Advisor, Acting President & CEO, SVP of Phosphate & Industrial Minerals, SVP Finance & CFO, VP Finance & IT, VP Strategy & Planning, Executive Director of Strategy, and Treasurer, leading major strategic, financial, and operational transformations at Ma'aden.
- Prior to Ma'aden, he spent six years at SABIC as Director of Project/ Corporate Finance and served on the boards of AR RAZI, Global Steel (Egypt), and Ibn Rushd.
- He began his career at SAMA as Division Head of Banking Control, overseeing stock market operations, regulatory compliance, and the development of the Electronic Securities Information System while monitoring the liquidity and capital adequacy of Saudi banks.
- Former member of the Audit Committee at Petrochem

QUALIFICATION

- Bachelor of Science in Accountancy, King Saud University (1984)
- Certified Public Accountant (CPA), USA (1990)
- Professional affiliations:
 - o American Institute of Certified Public Accountants
 - o Colorado Society of Certified Public Accountants

CURRENT WORK & DIRECTORSHIP IN OTHER BOARDS

- HASANA—Board and Audit Committee Member
- Saudi Electricity Company – Member of Audit Committee
- Saudi Mining Services Company (ESNAD) – Board Member
- TAQA – Audit Committee Membership
- Saudi Investment Bank – Board Member and Chairman of the Audit Committee
- National Agricultural Development Company – Board Member
- Arabian Geophysical & Surveying Company – Audit Committee Member

APPOINTMENT AND/OR ELECTION OF THE BOARD OF DIRECTORS

In accordance with Article 24 of Alba's Articles of Association, Alba is administered by a Board of Directors comprising ten (10) directors, who are either appointed or elected in accordance with Article 175 of the Commercial Companies Law for a renewable term of three (3) years.

On 18 February 2025, Alba, announced that Saudi Arabian Mining Company ("Ma'aden") as its new strategic shareholder following the acquisition of 20.62% stake held by Saudi Basic Industries Corporation's ("SABIC") in Alba. The Board of Directors decided during the meeting held on 18 February 2025 to appoint two Board members representing Ma'aden, Mr. Ahmed Al Shaikh and Mr. Khaled Al Rowais as well as Mrs. Rasha Sabkar as an expert Board member effective from 19 February 2025 and for the remainder of the current term.

Furthermore, at the Annual General Meeting held on 12 March 2025, the shareholders approved the appointment of Mrs. Rasha Sabkar as an expert Board member, as well as the appointment of Mr. Khaled Rowais and Mr. Ahmed Al Shaikh as Board members.

At the Extraordinary General Meeting held on 12 March 2025, the shareholders approved the amendment and restatement of the Alba's Memorandum and Articles of Association to remove SABIC and to include Ma'aden as a shareholder in Alba, subject to the receipt of all required regulatory approvals.

Term: The current Board term commenced on 26 February 2023 and is scheduled to expire in February 2026. However, the Ministry of Industry and Commerce (MOIC) approved a temporary extension of the current Board term to 12 March 2026. The subsequent Board term is expected to commence on 12 March 2026, following its approval by the shareholders at the Annual General Meeting.

Re-appointment/Re-election: Upon the expiry of a Director's term of office, the Director may be re-appointed or re-elected in accordance with applicable laws and Alba's Articles of Association. In addition, any eligible person may submit a nomination for election to the Board, subject to compliance with the prescribed nomination and election requirements.

ANNUAL PERFORMANCE EVALUATIONS

Annual Performance Assessment: The Board of Directors and its Committees conduct an annual performance assessment, including individual Director evaluations, to assess their overall effectiveness. No material issues or concerns were identified during the assessment.

2025 Assessment Outcomes: All Directors completed the prescribed evaluation questionnaires for the year ended 2025, and the results were assessed as satisfactory.

Board Competence: Based on individual and collection evaluations conducted, The Board of Directors is of the view that the qualifications, skills and experience of its members are aligned with the competencies required for the Board to function effectively, both collectively and individually.

Board Training: Periodic training programmes were provided to Directors, including training on the identification and management of conflicts of interest and the effective use of the Diligent Board platform.

BOARD INDEPENDENCE

Alba conducts an annual evaluation of the independence of all Directors to ensure continued compliance with applicable legal, regulatory and corporate governance requirements. The evaluation is carried out in accordance with the independence criteria prescribed under the Corporate Governance Code, and is overseen by the NRCGC. As part of this process, each Director is required to submit an annual written declaration confirming their independence status and disclosing any interests or relationships that may give rise to an actual or potential conflict of interest.

The results of the independence assessment are reviewed by the NRCGC and the Board, formally documented, and reported to the Central Bank of Bahrain. In addition, the Board maintains a skills and independence matrix, which is reviewed annually by the NRCGC to ensure that the collective composition of the Board continues to reflect an appropriate balance of competencies, experience and independence to support effective and objective Board oversight.

DIRECTORS' REMUNERATIONS, SITTING AND ATTENDANCE FEES

The members of the Board of Directors are remunerated in a fair and responsible manner for the discharge of their duties on the Board and its Committees. For 2025, Remuneration Fees were BD420,000 [BD60,000 for the Chairman and BD40,000 per Director] excluding Sitting Fees (BD72,000) and Attendance Fees of BD118,000 (BD1,000 per Director per meeting). In total, the aggregate amount for 2025 was BD 624,872 in addition to Expense Allowances of BD14,872 (refer to Note 25 in Alba's Consolidated Financial Statements of 2025).

Corporate Governance

For 2025, Attendance Fees (BD1,000 per Director per meeting) and Allowance Fees were paid to the Directors for attending the Board and Committee meetings during 2025.

Please refer to the table below for a detailed breakdown of Directors' remuneration for 2025:

(BD'000s)

Names	Fixed Remunerations				Variable Remunerations				End-of-Service Award	Aggregate Amount (Does not include Expense allowance)	Expenses Allowance
	Remunerations ¹ of the Chairman and BOD	Total Allowance for Attending Board and Committee Meetings	Others ²	Total	Remunerations of the Chairman and BOD	Incentive Plans	Others ³	TOTAL			
First: Independent Directors											
Khalid Al Rumaihi	60	33	-	93	-	-	-	-	-	93	-
Shaikh Isa bin Khalid Al Khalifa	40	19	-	59	-	-	-	-	-	59	-
Tim Murray	40	17	-	57	-	-	-	-	-	57	3.413
Bruce Cox	40	19	-	59	-	-	-	-	-	59	3.156
Roselyne Renel	40	13	-	53	-	-	-	-	-	53	1.2
Second: Non-Executive Directors											
Omar Syed	40	19	-	59	-	-	-	-	-	59	-
Ahmed Al Shaikh	32	13.8	-	45.8	-	-	-	-	-	45.8	1.438
Khaled Al Rowais	32	16.8	-	48.8	-	-	-	-	-	48.8	2.440
Rasha Sabkar	32	12.8	-	44.8	-	-	-	-	-	44.8	-
Omar Al Amoudi	8	3.2	-	11.2	-	-	-	-	-	11.2	1.2
Ahmed AlDuriaan	8	3.2	-	11.2	-	-	-	-	-	11.2	1.125
Jihad Al Hakamy	8	3.2	-	11.2	-	-	-	-	-	11.2	.9
Hala Mufeez	40	17	-	57	-	-	-	-	-	57	-
Third: Executive Directors (not Applicable)											
Total	420	190	-	610	-	-	-	-	-	610	14.872

¹ as per Policy for the Board Directors and Board Committee Members' Remuneration Fees, Attendance Fees and Per Diem Allowance.

(Other remunerations):

² It includes in-kind benefits – specific amount - remuneration for technical, administrative and advisory works (if any).

³ It includes the board member's share of the profits - Granted shares (if any).

Sitting fees of BD 72,000 for 2025 (as part of the total allowances for attending Board and Committee meetings), together with the proposed Remuneration Fees for 2025, will be paid post the AGM scheduled for 12 March 2026, subject to shareholders' approval.

DIRECTORS' DEALINGS CONFIRMATION

During the reporting period, Directors complied with all applicable requirements relating to dealings in Alba securities. No Director traded in Alba shares during closed periods, and any permitted dealings were conducted in accordance with Alba's policies and applicable regulations.

BOARD MEETINGS IN 2025 (IN-PERSON AND/OR VIRTUAL ATTENDANCE)

The Board of Directors of Alba meet at least on a quarterly basis, with additional meetings convened as required. During 2025, the Board of Directors convened five times on 18 February, 13 May, 05 August, 02 September and 11 November 2025.

Four scheduled Board meetings, covering each quarter of 2025, were held in person and one virtual meeting was held on 05 August to approve the Q2 and first-half 2025 financial statements.

During the year, Mrs. Roselyne Renel as Board Member and a member of the BARMC was unable to attend [two Board meetings] due to exceptional circumstances, of which the Board and the BARMC were notified in advance. In all instances, the requisite quorum was achieved, and all resolutions were duly considered and approved in accordance with applicable legal and governance requirements. The Board is satisfied that these absences did not affect the effectiveness of the Board's deliberations or decision-making.

The table below summarises the meetings held during the year, the method by which they were conducted, and individual Directors' attendance.

Director	18- Feb-25	13-May-25	05-Aug-25	02-Sep-25	11-Nov-25
Khalid Al Rumaihi					
Shaikh Isa Bin Khalid Al Khalifa					
Tim Murray					
Bruce Cox					
Omar Syed					
Roselyne Renel			-		-
Hala Mufeez					
Khaled Al Rowais	-				
Ahmed Al Shaikh	-				
Rasha Sabkar	-				
Omar Al Amoudi		-	-	-	-
Ahmed Duriaan		-	-	-	-
Jihad Al Hakimy		-	-	-	-

Video Conferencing

Physical Meeting

Corporate Governance

BOARD COMMITTEE MEETINGS IN 2025 NRCGC

In accordance with the Charter of the NRCGC, the Committee is required to meet at least four times per year and more frequently as required. During 2025, the NRCGC held four meetings, which took place on 18 February, 13 May, 02 September, and 11

November. Four regular meetings were held in person across the first, second, third and fourth quarters of the year.

The table below summarises the meetings held during the year, the method by which they were conducted, and individual Director's attendance.

Director	18- Feb-25	13-May-25	02-Sep-25	11-Nov-25
Khalid Al Rumaihi				
Omar Syed				
Rasha Sabkar	-			
Ahmed Duriaan		-	-	-

BARMC

In accordance with the Charter of the BARMC, the Committee is required to meet at least four times per year and more frequently as required. During 2025, the BARMC held five meetings, which took place on 17 February, 12 May, 04 August, 01 September, and 10 November. Four regular meetings were held in person across the first, second, third and fourth quarters of the year,

while one meeting, convened to endorse the Q2 and H1 2025 financial statements, was held virtually via Microsoft Teams on 04 August 2025.

The table below summarises the meetings held during the year, the method by which they were conducted, and individual Director's attendance.

Director	17- Feb-25	12-May-25	04-Aug-25	01-Sep-25	10-Nov-25
Shaikh Isa bin Khalid Al Khalifa					
Roselyne Renel			-		-
Hala Mufeez					
Khaled Al Rowais	-				
Jihad Al Hakimy		-	-	-	-

ExESG Committee

In accordance with the Charter of the ExESG Committee, the Committee is required to meet at least four times per year and more frequently as required. During 2025, the Board ExESG Committee held four meetings, which took place on 17 February, 12 May, 01 September, and 10 November. All ExESG Committee

meetings held during the first, second, third and fourth quarters of 2025 were conducted in person.

The table below summarises the meetings held during the year, the method by which they were conducted, and individual Director's attendance.

Director	17- Feb-25	12-May-25	01-Sep-25	10-Nov-25
Khalid Al Rumaihi				
Tim Murray				
Bruce Cox				
Ahmed Al Shaikh	-			
Omar Al Amoudi		-	-	-

CONFLICT OF INTEREST DECLARATIONS

The Board maintains robust procedures for the identification, declaration and management of actual and potential conflicts of interest in accordance with applicable laws, regulations and Alba's Conflict of Interest and Independence Policy.

During the year, one potential conflict of interest was declared by Mr. Tim Murray in light of his other roles and the sensitivity of the matter under consideration. In line with established governance procedures, Mr. Tim Murray recused himself from the relevant discussions and decision-making, did not receive the related Board materials, and abstained from the consideration and approval of the matter.

The Board is satisfied that the conflict was appropriately managed and did not affect the integrity or independence of the Board's deliberations.

TRANSACTIONS WITH RELATED PARTIES

All related party transactions entered by Alba are conducted on an arm's-length basis and in accordance with Alba's policies and applicable legal and regulatory requirements. Such transactions arise in the ordinary course of business and are subject to appropriate internal controls and governance oversight.

As part of its core operations, Alba procures natural gas and receives certain goods and services from government and semi-government entities in the Kingdom of Bahrain. Transactions of a material nature are reviewed by management and the Board Audit and Risk Management Committee and, where required, considered and approved by the Board. Any Director with an actual or potential interest in a related party transaction is required to declare such interest and recuse himself or herself from the relevant discussions and decision-making.

Details of related party transactions are disclosed in Alba financial statements in accordance with applicable accounting standards.

Corporate Governance

The material related party transactions entered into during the year, following the application of the above governance framework and approval processes, are set out below:

Bapco Upstream W.L.L.	Sole supplier of all-natural gas used as fuel in Alba's power stations. Bapco Upstream W.L.L. is wholly owned by Bapco Energies B.S.C. (C), which is owned by the Government of Bahrain, which in turn directly owns and controls Bahrain Mumtalakat Holding Company B.S.C. (C) (Alba's single-largest shareholder)
Bapco Refining B.S.C. (C) Bapco Tazweed W.L.L.	Supplies diesel, petrol, security points and Sadeem cards fees to Alba. Bapco Refining B.S.C. (C) and Bapco Tazweed W.L.L. have the same ownership of Bapco Upstream W.L.L.
National Bank of Bahrain B.S.C. (NBB)	Alba has overall banking transactions with NBB, an associated company of Bahrain Mumtalakat Holding Company B.S.C. (C), including an open credit facility to avail any short-term Borrowings, non-funding limits, participation in the Syndicated Corporate Loan Facility (closed during the first half) and in an associated Interest Rate Swap hedging transaction
Gulf Aluminium Rolling Mill Company B.S.C (C) (GARMCO)	Alba sells its products to GARMCO which is an associated company of Bahrain Mumtalakat Holding Company B.S.C. (C) Alba buys aluminum scrap from GARMCO & receives interest income in relation to its restructured loan agreement with GARMCO
Aleasur Bahrain	Alba sells its aluminum products to Aleasur Bahrain, as well as purchase raw materials (Alloys), which is also one of the associates of Bahrain Mumtalakat Holding Company B.S.C. (C)
Bahrain Telecommunications Company B.S.C. (Batelco)	Alba conducts regular transactions with Bahrain Telecommunications Company B.S.C. (Batelco) which is an associated company of Bahrain Mumtalakat Holding Company B.S.C. (C) Alba rents space for telecommunication towers
Electricity and Water Authority (EWA)	Under the terms of a water supply-agreement dated to 5 August 2002, Alba sells part of the water produced at the Calciner to the Government of Bahrain through EWA. This contract is for a period of 25-years and the water is sold at a rate of 225 fils per cubic meter. The electricity required by Alba's Calciner is supplied by the national grid which is operated by EWA. Alba imports and exports power from and to EWA based on operational needs.
Bahrain International Circuit Company W.L.L.	Alba extends sponsorship to Bahrain International Circuit Company W.L.L. for Bahrain Formula 1 Grand Prix
Gulf Hotel Group B.S.C.	Alba conducts hospitality services/food catering transactions with Gulf Hotel B.S.C. which is an associated company of Bahrain Mumtalakat Holding Company B.S.C. (C)
Rumco Group W.L.L.	Alba conducts diesel and petrol related transactions with Rumco Group W.L.L. in which the Alba's Chairman is the Managing Director and the entity is fully owned by Rumco Holding Co W.L.L. where the Alba's Chairman holds 23.03% ownership.
Amriya Group	Alba conducts hospitality services/food catering transactions with Amriya Group in which the Alba's Chairman holds 90% ownership and is the Executive Chairman & CEO.
Bahrain Polytechnic	Alba conducts education transactions and provides sponsorship to Bahrain Polytechnics in which the Alba's CEO is the Deputy Chairman of the Board of Trustees
Gulf Aluminum Council	Alba conducts events and membership-related transactions with Gulf Aluminum Council in which the Alba's CEO is Member of the Board

Injaz Bahrain	Alba extends sponsorship to Injaz Bahrain for Injaz related events in which the Alba's CEO is Member of the Board
International Aluminum Institute (IAI)	Alba conducts events and membership related transactions with International Aluminum Institute (IAI) in which the Alba's CEO is the Chairman.
Gulf Cryo Holding K.S.C.C.	Alba purchases gases and other materials from Gulf Cryo Holding K.S.C.C. which is an associated company of Saudi Arabian Mining Company (Maaden).
RUMCO TRAVEL & TOURISM W.L.L.	Alba conducts travel-related transactions with RUMCO TRAVEL & TOURISM W.L.L. which is fully owned by Rumco Holding Co W.L.L. where the Alba's Chairman holds 23.03% ownership.
Array Innovation W.L.L.	Alba conducts Data Analytics Solutions transactions with Array Innovation W.L.L. which is an associated company of Bahrain Mumtalakat Holding Company B.S.C. (C)
AL DANA AMPHITHEATRE	Alba extends sponsorship to Al Dana Amphitheatre which is an associated company of Bahrain Mumtalakat Holding Company B.S.C. (C)

In addition, approximately 60% of the land on which Alba's facilities are located is licensed or leased to the Company by the Government of the Kingdom of Bahrain or by entities that are directly or indirectly owned or controlled by the Government. Further details are disclosed in [Note 25] – Transactions with Related Parties in Alba's Consolidated Financial Statements for 2025.

Alba undertakes transactions with related parties as part of its ordinary course of business. As per the definitions by the International Accounting Standards 24 Related Party Disclosures (IAS 24), the Company qualifies as a government-related entity. The Company purchases gas and receive services from various government and semi-government organisations and companies in the Kingdom of Bahrain. Other than the purchase of natural gas, other conducted transactions for the normal course of business are not considered to be individually significant in terms of size. Related party transactions of material nature are discussed by the Board and are as follows:

MATERIAL TRANSACTIONS

As per Alba's approved Levels of Authority (the "LoA"), material transactions including those set out below require the approval of the Board of Directors:

- Investment and expansion projects above monetary thresholds in accordance with capital expenditure policy approved by the Board and as set out in the LoA;
- Sales and purchase contracts (materials and services) greater than 5-years and, in some instances, above certain monetary thresholds and contract quantities;
- Equity and dividend related recommendations for Shareholders' approval;
- Recommendation of acquisitions, mergers, diversification, divestment, expansions, and other business combination (subject to shareholders' approval);
- Strategic hedging strategies;
- Cumulative short-term borrowing limits;
- Annual Operating Plan and Annual Marketing Plan; and
- Key policies.

Corporate Governance

EXTERNAL AUDITORS

Auditor's Profile & Overview of its Professional Performance

Ernst & Young ("EY") has been reappointed as External Auditors for 2025 further to Alba shareholders' approval during the Annual General Meeting which was held on 12 March 2025 [as per Section 10 – Principle, 10 First E of the Code: an external auditor shall be appointed for a term of one financial year, to be renewed for similar periods not exceeding five (5) consecutive financial years].

EY has been in Bahrain since 1928, making it the oldest and most prominent professional service firm operating in Bahrain for more than 90 years. With around 350 employees and 12 partners in Bahrain, EY aligned its service offerings to better understand market needs and service client requirements.

Name of the Audit Firm	Ernst & Young
Years of Service as Alba's External Auditors	Since 2023
Name of the Partner in Charge of Alba's Audit	Nader Rahimi
Total Audit Fees for the Financial Statements	BD73,400 [BD47,000 for Year-End Audit; BD26,000 for Three Quarterly Reviews; BD400 Filing fee]
Audit Related Services	BD 6,000 [BD3,000 for Group Reporting to Shareholder's Auditor and BD3,000 for ASBS Audit]
Other Special Fees and Charges for Non-Audit Services other than Financial Statements for 2025	BD33,770 [BD1,500 towards Professional Services Related to Corporate Governance Report; BD 30,080 towards Alba Pillar 2 - Phase 2; BD 1,000 towards RP Transactions Compliance; BD 1,190 towards Corporate Reporting Insights Roadshow 2025 Present]

INTERNAL AUDIT FUNCTION (INDEPENDENCE AND EFFECTIVENESS)

Alba maintains an independent and objective Internal Audit function that provides assurance to the Board of Directors and Executive Management on the adequacy and effectiveness of Alba's governance, risk management and internal control systems. The Internal Audit function forms a key component of Alba's assurance framework and operates in accordance with recognised professional standards and regulatory expectations.

The Internal Audit function adopts a risk-based approach in developing its annual audit plan, which is aligned with Alba's strategic priorities, enterprise risk profile and regulatory obligations. The audit plan is reviewed and approved annually by the BARMC and is designed to provide appropriate coverage of Alba's principal financial, operational, compliance and technology risks.

To ensure independence and objectivity, the Chief of Internal Audit reports functionally to the BARMC and administratively to the Chief Executive Officer of Alba. The Internal Audit function has unrestricted access to all records, systems, premises and

personnel necessary to perform its duties effectively. The appointment, removal and remuneration of the Chief of Internal Audit are subject to the approval of the BARMC.

Internal Audit engagements include evaluations of internal controls, governance processes, risk management practices and compliance with applicable laws, regulations and internal policies. Audit findings, recommendations and risk ratings are reported to Executive Management and the BARMC, together with agreed management action plans and timelines for remediation. Progress against agreed actions is monitored by Internal Audit and reported regularly to the BARMC.

The BARMC conducts an annual assessment of the effectiveness, independence and performance of the Internal Audit function, including its resourcing, skills, authority and adherence to professional standards. Based on this assessment, the Committee is satisfied that the Internal Audit function operates effectively and provides an appropriate level of independent assurance to support the Board in the discharge of its oversight responsibilities.

RISK MANAGEMENT

Alba's Enterprise Risk Management ("ERM") framework enables the Board of Directors and Executive Management to identify, assess and manage uncertainty across the organisation in a structured and consistent manner. The ERM framework supports the achievement of Alba's strategic objectives by enhancing value through the effective identification of opportunities, while minimising the likelihood and impact of potential threats, ensuring that risks are managed within Alba's approved risk appetite. Risk management is an integral component of Alba's governance framework and management system.

Risk identification and management are embedded across Alba through a decentralised approach. Executive Management teams, who possess in-depth knowledge of the risks within their respective areas of responsibility, are responsible for systematically identifying, assessing, responding to and monitoring risks at the process and departmental levels. This decentralised structure enables risks to be mitigated at source and promotes ownership and accountability across the business. Based on Alba's business model and strategic objectives, risks are categorised into four principal areas: strategic, operational, compliance and financial.

Risk owners apply a range of risk treatment options, including risk mitigation, transfer, acceptance or avoidance, to ensure that risks are managed in line with business objectives, performance targets and Alba's risk appetite. The ERM framework and related processes are continuously reviewed and updated to reflect changes in the internal operating environment, external market conditions and regulatory requirements.

While the Board of Directors retains overall responsibility for overseeing Alba's risk management framework, detailed oversight of risk management and compliance is delegated to the BARMC. In 2025, the Board approved the establishment of a dedicated Risk Management function to further strengthen Alba's risk governance and oversight. The Risk function operates independently and reports directly to the BARMC and the Board of Directors, enhancing the consistency, objectivity and transparency of risk assessment and reporting. Concurrently, the Board Audit Committee was reconstituted as the Board Audit and Risk Management Committee to reflect its expanded mandate and enhanced responsibility for overseeing Alba's ERM framework and principal risks.

RISK REPORTING AND ASSESSMENT

Alba's corporate risk profile provides a consolidated view of Alba's risk exposure by detailing each identified risk, its category, and the level of inherent and residual risk. Risk reporting is structured around six key risk dashboards covering operational, financial (including liquidity, credit and covenant risks), market and commodity, cybersecurity, compliance, and environmental, social and governance (ESG) risks. In addition to existing risks, emerging risks are monitored, assessed and reported to ensure early visibility of potential future threats. Each risk description includes details of the risk event, current status, defined thresholds, and an assessment of likelihood and potential impact. Following detailed discussions with Executive Management, the

Risk Officer consolidates the principal risks into a two-dimensional risk heat map, which is reviewed by the BARMC on a quarterly basis. Any material changes to Alba's risk profile are escalated to the BARMC and, where appropriate, reported to the Board of Directors on an ad-hoc basis.

PRINCIPAL RISKS AND UNCERTAINTIES

Alba is exposed to a range of principal risks and uncertainties which, if they were to materialise, could have a material adverse impact on Alba's operations, financial condition, performance and share price. Alba's governance, control and risk management frameworks are designed to identify and mitigate these risks through robust internal controls and ongoing monitoring. The principal risks include, but are not limited to, the following:

- volatility in global aluminium prices and demand, including risks arising from cyclical market conditions and industry overcapacity, which are largely outside Alba's control;
- health, safety, security and environmental risks inherent in heavy industrial operations, including fire, equipment failure, cyber or physical infrastructure incidents, civil unrest, or disruption to gas, power or other critical utilities, which could result in operational shutdowns or significant production losses;
- customer concentration risk, including the potential loss of, or delayed receivables from, one of Alba's major customers;
- reliance on third-party suppliers for raw materials, and risks arising from supply chain disruption or the inability to renew contracts on competitive terms;
- dependence on uninterrupted natural gas supply, including risks associated with price increases or supply interruptions, which could materially affect production costs and operational continuity;
- workforce-related risks, including shortages of skilled personnel, labour cost inflation and increased employee attrition;
- reliance on uninterrupted transportation and logistics for raw materials and finished products, including exposure to volatility in shipping and transportation costs;
- exposure to interest rate risk arising from hedging arrangements associated with Alba's syndicated commercial loan, which is subject to periodic mark-to-market valuation;
- exposure to foreign currency fluctuations that may affect Alba's financial performance and position;
- competitive pressures within the GCC aluminium market as peer producers increase capacity and output;
- insurance coverage risks, including uninsured exposures or coverage that may be insufficient to fully offset losses incurred; and
- regulatory and legal risks arising from changes in laws or regulations, or failure to comply with applicable legal and regulatory requirements.

Corporate Governance

BUSINESS CONTINUITY

Alba maintains a business continuity and crisis management framework designed to enhance operational resilience and ensure the continuity of critical activities in the event of a disruption. The framework includes defined escalation protocols, crisis response arrangements and continuity plans for key operations, and is subject to periodic review and testing. Oversight of business continuity and crisis preparedness is exercised by Executive Management, with appropriate reporting to the BARMC and the Board of Directors.

INTERNAL CONTROL FRAMEWORK

The Board of Directors is responsible for ensuring that Alba maintains a sound and effective system of internal controls covering financial reporting, operational controls, compliance with laws and regulations, and the safeguarding of assets.

Executive Management is responsible for designing, implementing and operating these controls and provides regular assurances to the Board and the BARMC regarding their effectiveness. Such assurances are supported by ongoing management monitoring, internal audit reviews and external audit observations. The Board is satisfied that Alba's internal control framework remains appropriate and effective in supporting the achievement of Alba's strategic objectives.

The Board, supported by the BARMC and the dedicated Risk Management function, continues to monitor these risks closely to ensure that appropriate mitigation measures are in place and that Alba remains resilient in an evolving risk environment.

COMPLIANCE FUNCTION AND COMPLIANCE FRAMEWORK

Alba is committed to conducting its business in full compliance with applicable laws, regulations, listing requirements and internal policies, and to maintaining a strong culture of ethical conduct and accountability across the organisation. The Compliance function forms a core component of Alba's governance, risk and control framework and supports the Board and Executive Management in ensuring that regulatory and compliance risks are identified, assessed, managed and monitored effectively.

In recognition of the increasing complexity of the regulatory environment and the importance of a structured and independent compliance oversight framework, the Board has approved the establishment and enhancement of Alba's Compliance function and a comprehensive Compliance Framework. The Compliance function operates as a second line of defence within Alba's governance model and is designed to provide independent oversight, guidance and assurance in relation to compliance with legal, regulatory and internal policy requirements.

The Compliance Framework sets out Alba's compliance governance structure, roles and responsibilities, reporting lines, and escalation mechanisms. It provides a structured approach to the identification and assessment of compliance risks, the implementation of controls and policies, and the ongoing monitoring and reporting of compliance matters. The Framework also integrates compliance risk management with Alba's enterprise risk management processes to ensure consistency, transparency and effective oversight.

The Compliance function is responsible for, among other matters:

- developing, maintaining and monitoring Alba's compliance policies, standards and procedures, including those relating to regulatory compliance, ethical conduct, conflicts of interest, whistleblowing, market conduct, anti-bribery and corruption, and data protection;
- identifying and assessing compliance risks across the organisation and maintaining a compliance risk register aligned with Alba's risk appetite; providing advisory support to the Board, Board Committees, Executive Management and business units on compliance-related matters;
- monitoring compliance with applicable laws, regulations, listing rules and internal policies, and reporting material breaches, incidents or emerging risks;
- supporting the implementation of training and awareness programmes to promote a strong compliance culture across Alba; and
- coordinating with Internal Audit, Risk Management and other assurance functions to ensure effective coverage and avoid duplication.

Oversight of the Compliance function is exercised by the BARMC, which receives regular reports on compliance matters, significant regulatory developments, material breaches and the effectiveness of the compliance framework. The Compliance function has direct access to the BARMC and the Board of Directors as required, ensuring independence, objectivity and effective escalation.

The Board is satisfied that the newly approved Compliance Framework strengthens Alba's governance and control environment, enhances regulatory assurance, and supports sustainable and responsible business conduct in line with stakeholder expectations and applicable regulatory requirements.

STAKEHOLDER ENGAGEMENT AND ESG

Alba recognises that effective engagement with key stakeholders is fundamental to strong corporate governance, responsible business conduct and long-term sustainable value creation. Alba engages with employees through structured communication, consultation and training initiatives aimed at promoting safety, wellbeing, ethical conduct and high performance.

Alba maintains open, transparent and constructive relationships with regulators to ensure ongoing compliance with applicable laws, regulations and listing requirements. Engagement with local communities is undertaken through responsible operational practices, environmental stewardship and targeted social initiatives. Alba also works closely with suppliers to promote ethical sourcing, health and safety standards, contractual integrity and sustainable supply-chain practices.

Oversight of ESG strategy, risks, performance and disclosures is exercised by the Board of Directors, supported by the ExESG Committee, with regular reporting to the Board on progress against approved ESG objectives.

SHAREHOLDER RIGHTS AND GENERAL MEETINGS

Alba is committed to protecting the rights of all shareholders and ensuring equitable treatment, including minority shareholders, in accordance with applicable laws, listing rules and Alba's Articles of Association.

Shareholders are entitled to attend, participate and vote at General Meetings, elect and remove Directors, approve Directors' remuneration, appoint external auditors, and approve other matters reserved to shareholders under law and Alba's constitutional documents.

General Meetings are conducted in a transparent manner, with sufficient information provided to shareholders in advance to enable informed decision-making.

MARKET CONDUCT, INSIDER TRADING AND CLOSED PERIODS

Alba has adopted policies and procedures governing market conduct, the handling of inside information, Directors' and employees' dealings in Alba securities, and closed periods, in compliance with applicable market abuse and disclosure regulations.

Directors, senior executives and relevant employees are required to comply with these policies at all times. The Board is satisfied that appropriate controls are in place to prevent the misuse of inside information and to ensure timely and accurate disclosures to the market.

BOARD SECRETARY AND GOVERNANCE OFFICER

Effective 20 July 2025, Sohaila Abdul Rahman was appointed as Chief Legal and Governance Officer and was subsequently also appointed as Board Secretary of Alba. In this role, she is responsible for supporting the Board of Directors and its Committees in the effective discharge of their governance, oversight and decision-making responsibilities, and for ensuring compliance with applicable laws, regulations, listing requirements and corporate governance standards.

The Board Secretary and Governance Officer acts as the primary governance adviser to the Board and its Committees, overseeing

Board and Committee processes, agendas, papers and minutes, maintaining statutory and governance records, and ensuring the timely flow of accurate information to Directors. The role also includes advising the Chairman, Directors and Executive Management on corporate governance matters, supporting the implementation of governance policies and frameworks, and facilitating effective communication between the Board, management, shareholders and regulators. The Board Secretary and Governance Officer has direct access to the Chairman and the Board and operates independently to promote high standards of governance, transparency and accountability across Alba.

Sohaila Abdul Rahman contact details are as follows:

Office No.: **+973 1783 7111**

Mobile No.: **+973 38183111**

Email address: s.abdulrahman@alba.com.bh

EXECUTIVE MANAGEMENT

The Board of Directors and Executive Management have clearly defined and distinct roles to ensure an effective balance between oversight and execution. The Board is responsible for setting Alba's strategic direction, approving key policies, overseeing performance, risk management and compliance, and safeguarding the interests of shareholders and stakeholders. Alba's Executive Management is responsible for the day-to-day management of Alba and for implementing the strategy, policies and decisions approved by the Board of Directors. Acting within clearly defined levels of authority, Executive Management is accountable to the Board for operational performance, financial results, risk management and compliance with applicable laws, regulations and internal policies. This clear delineation of responsibilities promotes accountability, avoids undue concentration of power, and ensures that the Board retains effective oversight while enabling Executive Management to manage the business efficiently and responsibly.

Executive Management supports the Board by providing timely, accurate and comprehensive information to enable effective oversight and informed decision-making, and by fostering a culture of integrity, accountability and performance across the organisation.

Name	Position	Date of First Appointment	Appointment Date of Current Position
Ali Al Baqali	Chief Executive Officer (CEO)	May 1998	August 2019
Amin Sultan	Chief Power Officer (CPO)	May 1997	May 2017
Dr. Abdulla Habib	Chief Operations Officer (COO)	March 1995	December 2018
Waleed Tamimi	Chief Supply Officer (CSO)	May 2011	August 2019
Hisham Al Kooheji	Chief Marketing Officer (CMO)	April 2011	September 2024
Ricardo Santana	Chief Financial Officer (CFO)	August 2024	August 2024
Fahad Danish	Chief Human Resources Officer (CHRO)	October 2024	October 2024
Sohaila Abdul Rahman	Chief Legal & Governance Officer (CLGO)	July 2025	July 2025

Executive Management



Ali Al Baqali
Chief Executive Officer
Joined Alba in May 1998

EXPERIENCE

- During his distinguished 26-year tenure at Alba, Al Baqali's exceptional leadership journey has seen him rise from Purchasing Officer to Chief Executive Officer. His remarkable ascent underscores his dedication and strategic vision. His unparalleled understanding of Alba's core operations across procurement, finance, and supply chain positions him perfectly to drive Alba's continued success.
- Spearheading Growth and Innovation: Al Baqali played a pivotal role in securing the critical US\$3 billion financing for Alba's landmark Line 6 Expansion Project. He also spearheaded the development of strategic sourcing strategies for key raw materials.
- A Champion for ESG Leadership: As a proud Bahraini, Al Baqali champions responsible business practices. Under his leadership, Alba has become a sustainability leader in industry. His commitment is evident in groundbreaking projects like the first-of-its-kind Spent Pot Lining Treatment Plant and the establishment of a fish farm. He is the chairman of Alba Daiki Sustainable Solutions (ADSS), a joint venture focused on pioneering sustainable technologies and circular economy solutions that support Alba's long-term ESG roadmap and reinforce its position as an industry leader in environmental stewardship.
- Globally Recognized Excellence: Under Al Baqali's leadership, Alba has garnered international recognition. He has been lauded by Forbes as a top CEO, and his vision has positioned Alba as a leading Bahraini company. His influence extends beyond Alba, with active participation in prestigious organizations like the International Aluminum Institute, fostering industry collaboration and growth.
- A lifelong learner: Al Baqali's dedication to continuous development is evident in his impressive educational background – from a B.Sc. in Accounting to Executive MBAs from prestigious institutions. He is also a Ph.D. candidate researching "The Business and Human Factors of Industry 4.0" (thesis-initiated April 2023; expected completion in 2027), underscoring his commitment to staying at the forefront of industry transformation.

QUALIFICATION

- Ph.D. candidate researching "The business and Human Factors of Industry 4.0" (thesis-initiated in April 2023, expected completion in 2027).
- Executive MBA from Darden School of Business, University of Virginia, USA - 2018
- MBA from the French Arabian Business School, ESSEC - 2014
- B.Sc. in Accounting from the University of Bahrain - 2005
- Chartered Institute of Purchasing & Supply (CIPS), UK - 1998

DIRECTORSHIP IN OTHER BOARDS

- Chairman of Alba Daiki Sustainable Solutions (ADSS), (2025 - present).
- Chairman of the International Aluminum Institute (IAI), (2024 - present)
- Advisory Board member, The Conference Board – MENA Region (2024 - present)
- Member of the Board, Gulf Aluminium Council (GAC), (2019 - present)
- Member of Italia Bahrain Business Council, (2021 - present)
- Member of GCC Board Directors Institute, (2021 - 2025)
- Vice-Chairman & Director of the International Aluminum Institute (IAI), (2019 - 2024)
- Deputy Chairman of the Board of Trustees, Bahrain Polytechnic, (2021 - present)
- Board member of Saint Christopher's School, (2020 - 2021)
- Member of the Board, INJAZ (2016 - present)
- Member of the Board, Tenmou (2014 - 2024)



Dr. Abdulla Habib Ahmed
Chief Operations Officer
Joined Alba in March 1995

EXPERIENCE

- Currently, the Chief Operations Officer since 02 December 2018.
- Formerly, he was the Director of Reduction Line 6 Start-up (2017) in charge of commissioning and startup of Line 6, and he was Director of Reduction Lines and Services. (2015-2018).
- Joined Alba as Trainee Engineer and during the last 30 years, Dr. Habib has held the roles of Superintendent Reduction Line, R&D Manager, Reduction Lines Manager, and Marketing Customers Technical Support Manager.
- Played a vital role in improving safety performance across Alba Operations.
- In-charge of Line 5-recovery in 2017 and Line 1 (2023) recoveries after a long power outage, and led it as one of the safest and faster recoveries in the world.
- Member of many international committees related to Aluminium Industry like The Minerals, Metals & Material Society (TMS) and The International Committee for Study of Bauxite, Alumina and Aluminium (ICSOBA)
- Previous advisor to the College of Engineering in University of Bahrain.

QUALIFICATION

- PhD in Chemical Engineering & Masters in Aluminium Smelting from University of New South Wales, Australia.
- B.Sc. in Chemical Engineering with first honor from University of Bahrain.
- MBA from Arabian Gulf University (AGU) in collaboration with ESSEC - 2016.
- Completed several executive education & corporate governance courses from different international universities like University of Virginia (USA) and INSEAD University (France).



Amin Sultan
Chief Power Officer
Joined Alba in May 1997

EXPERIENCE

- Currently, he oversees Alba's 4000 MW ISO Power & Utilities.
- Oversaw the new 1,800 MW Power Station 5 (using GE H-class gas turbine technology), which was part of Alba's Line 6 Expansion Project and new 680 MW Power Station 5 Block 4 (using Mitsubishi J-class gas turbine technology) projects construction.
- In charge of Environment, Social and Governance ESG at ALBA in addition to overseeing ALBA wide property and business interruption all risks insurance.
- Played an instrumental role in Alba's organization restructuring process in 2010, implementation of Lean & Six Sigma tools during STAR project 2012-2011 and cost saving Project Titan.
- Prior to Alba, he spent 5 years at the leading Japanese control and instrumentation firm, Yokogawa Middle East & Africa B.S.C.(c), wherein his role covered engineering, maintenance, and projects experiences in vast industries such power & utilities, refineries, and petrochemicals.

QUALIFICATION

- MBA from Arabian Gulf University (AGU) in collaboration with ESSEC - 2014.
- M.Sc. in Electrical Engineering from University of Bahrain.
- Attended various Executive Management Programs at University of Chicago Business School and University of Cranfield School of Management.

Executive Management



Waleed Tamimi
Chief Supply Officer
Joined Alba in May 2011

EXPERIENCE

- In his current position as a Chief Supply Officer, Waleed oversees Procurement & Warehousing, Strategic Supply & Planning, Engineering and Operational Excellence departments
- He held the position of Chief Administration & Supply Officer since August 2019, prior to which he was the Chief Administration Officer and before that, the Director of Administration.
- He has held the position of Senior Manager of Strategic Supply & Planning, in charge of Alba's procurement requirement of major raw material and corresponding logistics, responsible for the management and development of Alba's raw material and freight suppliers' network in addition to managing all trading and selling initiatives for excess procured Alumina and surplus production of Calcined Petroleum Coke.
- In 2013, Waleed served as Manager - Operational Excellence where he led the operational excellence initiatives alongside the continuous improvement strategy and roadmap. In this role, he was responsible for the development, establishment and initiation of an Enterprise Continuous Improvement and Cost Cutting Programme (Project Titan), which aimed at improving quality, reducing lead time, and bringing in sizable cost reduction levels.
- Prior to his tenure in Alba, he was General Manager of Business Improvement Group at Rezayat Group of Companies in Khobar, Saudi Arabia where he led a strategy building initiative at Rezayat Group, resulting ultimately in the establishment and direct utilization of Balance Score Cards. He also led the development, establishment and initiation of an Enterprise Excellence Program.
- Waleed has served for 30 years in different capacities for a number of companies in USA and in the Middle East ranging from an Implementation Consultant in a software start-up company in San Jose, California to a Six Sigma Black Belt in a world-class Aircraft Manufacturer (Lear-Jet, Bombardier).

QUALIFICATION

- MBA from Arabian Gulf University (AGU) in collaboration with ESSEC- 2016.
- BS and MS degrees in Industrial Engineering from Wichita State University, US – 1996 & 1998.
- Certified Six Sigma Master Black Belt and Lean Manufacturing Sensei.



Hisham Al Kooheji
Chief Marketing Officer
Joined Alba in April 2011

EXPERIENCE

- Appointed as Chief Marketing Officer in September 2024, Al Kooheji oversees Alba's Global sales team, Casthouse Operations and Maintenance departments.
- Currently, he serves as the Chairman of Alba Americas, Alba's subsidiary in USA.
- Currently serving as a board member of Alba Daiki Sustainable Solutions (ADSS)
- Prior to his current role, Al Kooheji served as the Director of Marketing & Logistics from 2020 where he led the establishment of Alba's branch office in Singapore and spearheaded entry into new markets such as Japan, and Tunisia. He also played a key role in driving Alba's efforts to increase Value Added Products (VAP) sales by focusing on the can-body sheet sector.
- Previously, Al Kooheji held the position of Manager Sales, GCC & MEA from 2018 and Manager Customer Service & Marketing Operations from 2017 overseeing all sales back-office functions, including billing & documentation, land and ocean logistics, production planning, pricing, compliance as well as market research.
- Joined Alba in 2011 as an Operational Excellence Specialist leading process improvement projects across the plant.

QUALIFICATION

- MBA from The College of William & Mary, Virginia, USA, 2016.
- MSc International Business & Finance, University of Reading, United Kingdom, 2009.
- BA Economics, University of Reading, United Kingdom, 2008.



Sohaila Abdul Rahman
Chief Legal & Governance Officer
Joined Alba in July 2025

EXPERIENCE

- A UK-qualified lawyer with over twenty years of experience, was appointed as the Chief Legal and Governance Officer of Alba on 20 July 2025.
- Her professional background spans over two decades and includes senior roles in both private practice and in-house legal functions across the United Kingdom, the United Arab Emirates, and the Kingdom of Bahrain.
- She has advised leading financial institutions, real estate developers, state-owned enterprises, and multinational corporations on complex, high-value, and cross-border matters. Her experience encompasses mergers and acquisitions, joint ventures, banking and finance transactions, corporate governance and regulatory compliance, corporate restructurings, employment and labour matters, and large-scale real estate and development projects.
- She is recognised for her ability to navigate multi-jurisdictional legal frameworks and to provide commercially pragmatic, risk-focused legal advice aligned with strategic business objectives.
- She has held senior positions at Al Tamimi & Company, the Bahrain Petroleum Company, Eagle Hills Diyar Company, Baker & McKenzie, Clifford Chance LLP, and Freshfields Bruckhaus Deringer.

QUALIFICATION

- Admitted as a Solicitor of England and Wales; Member of the Solicitors Regulation Authority (SRA).
- Bachelor of Laws (LLB), Upper Second Class Honours (2:1), University of Reading.
- Legal Practice Course (LPC), Oxford Institute of Legal Studies.



Ricardo Santana
Chief Financial Officer
Joined Alba in August 2024

EXPERIENCE

- In his current position, as a Chief Financial Officer, Ricardo oversees Alba's Financial and Information Technology Departments (15.08.2024 to present)
- Prior to his tenure in Alba, he was CFO, Secretary of the Board of Directors and Head of Supply Chain and IT at Sohar Aluminium (Jan 2023 to 31.07.2024)
- Overall 30 years of working experience across Commodities (Aluminium, Iron Ore, and Oil), Consumer Products (Ophthalmic lenses), Consulting Services and Telecom Industries. Former Member of Dutch and Brazilian Companies' Boards, as well as Joint Ventures' Financial, Audit, Operating and Projects Steering Committees.

QUALIFICATION

- MBA Finance and Controlling from Universidade Federal Fluminense, 2003-2004.
- B.Sc. in Economics from Universidade do Estado do Rio de Janeiro in 1990-1995.
- Scholar at Kellogg School of Management in 2017.
- Certified Investor Relations Officer (CIRO) by the UK Investor Relations Society, 2015.
- Trained as Non-Executive Director/Board Member in the Portuguese and the Brazilian Corporate Governance Institutes, 2015 & 2022.

Executive Management



Fahad Danish
Chief Human Resource Officer
Joined Alba in October 2024

EXPERIENCE

- In his role, Fahad spearheads Alba's Human Resources strategy and transformation, overseeing all aspects of talent management, including workforce planning, recruitment, succession planning, compensation and benefits.
- With over 18 years of experience in the GCC, Fahad has worked in various disciplines including Strategic and Operational Human Resources, Management Consulting; focusing on Human Resources, Change Management, Strategy, and Process Re-engineering, as well as Administration. Fahad brings a wealth of knowledge and a proven track record of success. Prior to joining Alba, he held senior leadership positions at prominent Bahraini companies including Beyon, Bahrain International Circuit, KPMG – Bahrain & Qatar, and Ernst & Young – Europe, Middle East, India and Africa (EMEIA).

QUALIFICATION

- Master of Business Administration (MBA) from the University of Strathclyde
- Bachelor of Science (BSc) in Business Administration from the New York Institute of Technology
- Completed Executive education courses in Corporate Governance at INSEAD, and strategy courses at the University of Strathclyde, and Harvard Business School.

SHAREHOLDING BY EXECUTIVE MANAGEMENT

Name	Position	Shares held by 31Dec'24	Shares held by 31 Dec'25
Ali Al Baqali	CEO	1,000	1,000
Amin Sultan	CPO	3,000	3,000
Dr. Abdulla Habib	COO	3,777	3,777
Waleed Tamimi	CSO	-	-
Hisham Al Kooheji	CMO	-	-
Ricardo Santana	CFO	-	-
Fahad Danish	CHRO	-	-
Sohaila Abdul Rahman	CLGO	-	-

TOTAL REMUNERATION PAID TO EXECUTIVE MANAGEMENT

Alba's structured performance management framework as overseen by the NRCGC, promotes transparency in performance evaluation while ensuring that employees and key Executives

are appropriately recognised and rewarded. The aggregate remuneration of the eight most senior Executives, including salaries, benefits and allowances, amounted to BD 2,133,903 for the year 2025 as detailed in the table below.

(in BD)

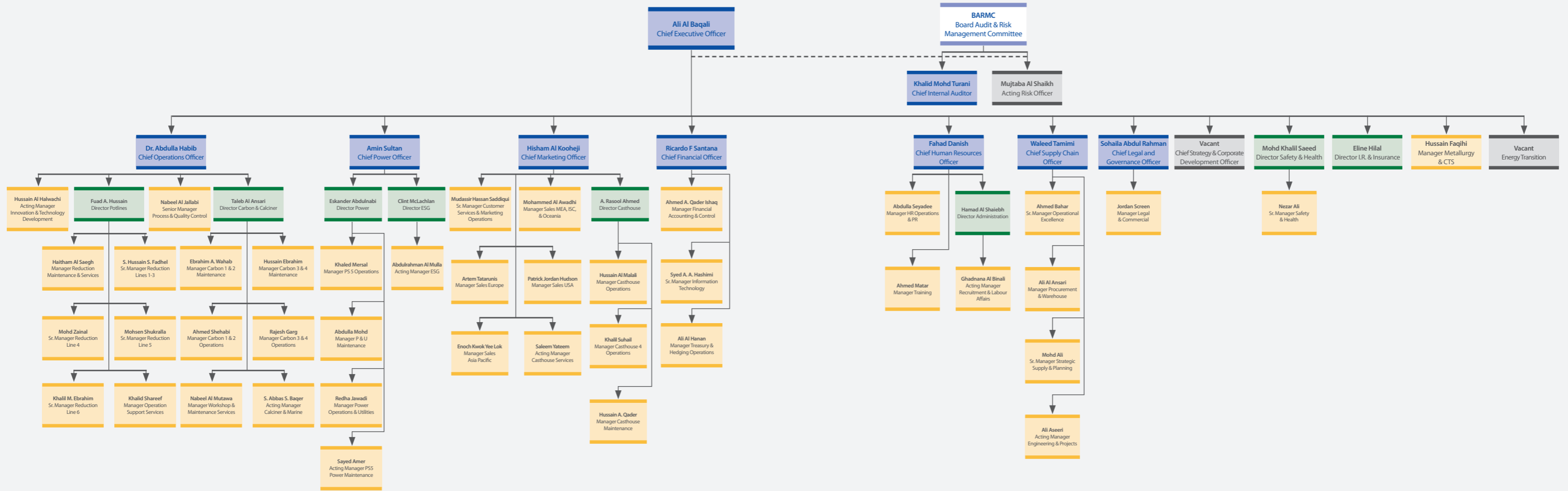
Name	Total Paid Salaries & Allowances	Total Paid Remuneration (Bonus)*	Any Other Cash-in-Kind Remuneration	Aggregate Amount
Top 8 remunerations for executives: (Chief Executive Officer, Chief Marketing Officer, Chief Power Officer, Chief Operations Officer, Chief Supply Officer, Chief Legal & Governance Officer, Chief Financial Officer and Chief Human Resources Officer)	1,289,766	685,894	158,243	2,133,903

*Bonus payment made in 2025 for the 2024 performance year

CASH AND IN-KIND CONTRIBUTION MADE BY THE COMPANY

For 2025, Alba invested a total amount of BD 2.446 million on various national and community-based projects and programs to inspire positive change and develop the local community through sports, sustainable solutions, youth empowerment and ESG driven collaboration.

Alba Management Structure



Executive Position
 Director Position
 Manager Position
 Vacant Position

Corporate Governance

MEANS OF COMMUNICATIONS WITH SHAREHOLDERS & INVESTORS

Alba engages with its shareholders and investors on a regular basis and as required as follows:

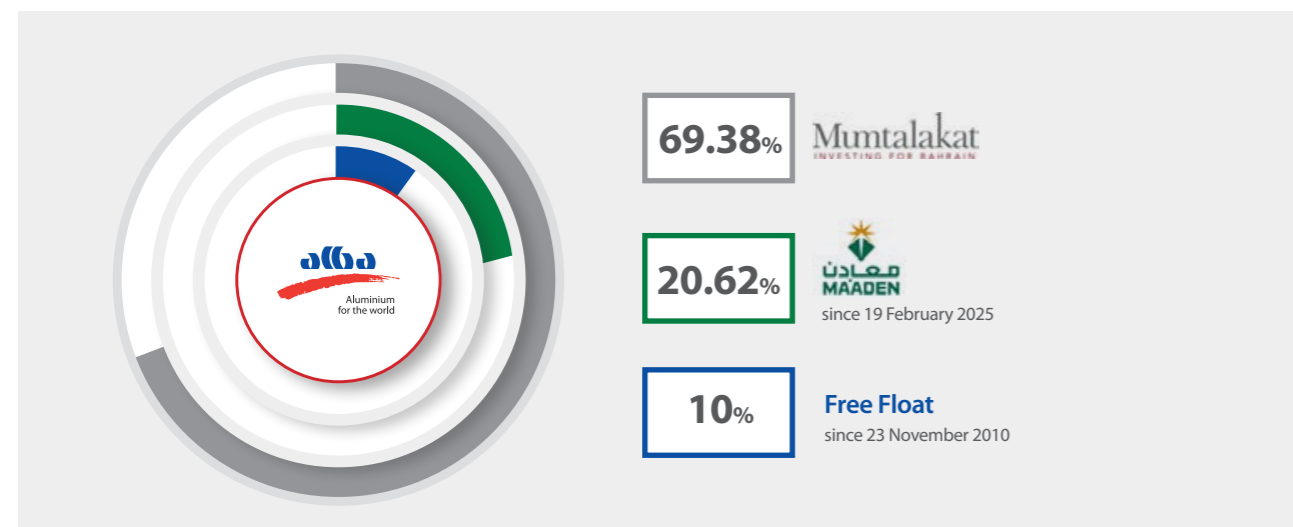
Stakeholders Category	Methods of Engagement	Frequency of Engagement
Shareholders & Investors	<ul style="list-style-type: none"> Investor Relations Presentation Sustainability Report Annual Report Press Releases & Alba Social Media Platforms Investor Relations Toolkit Integrity Line Direct Communications/Emails 	<ul style="list-style-type: none"> Quarterly Annually Annually As required Quarterly As required As required
<ul style="list-style-type: none"> Bahrain Mumtalakat Holding Co. BSC (C) Saudi Arabian Mining Company (Ma'aden) General Public 		

SUMMARY OF SIGNIFICANT EVENTS

In February 2025, Saudi Arabian Mining Co. (Ma'aden) and Saudi Basic Industries Corp. (SABIC) announced the completion of the regulatory process by Maaden to acquire the entire stake of SABIC Industrial Investments Co., a wholly owned subsidiary of SABIC, in Alba

Alba announced Ma'aden as its new strategic shareholder following the acquisition of SABIC's 20.62% stake in Alba.

OWNERSHIP STRUCTURE (31 DECEMBER 2025)



- Alba was converted into a Bahrain Public Joint Stock Company on 23 November 2010.
- The Company's shares are listed on two exchanges: Ordinary Shares on Bahrain Bourse and Global Depository Receipts (GDRs) on the London Stock Exchange - Main Market.
- Alba Ticker Symbol [Bahrain Bourse: ALBH, BD1.105 on 31 December 2025].

The tables below provide a detailed breakdown of shareholders' equity and ownership distribution, offering a clear view of Alba's shareholder base across local, Arab, and foreign investors, as well as the distribution by size of ownership.

Shareholder Classification	Shareholding %			
	Individuals	Corporates	Government or Organisations	Total
Local	0.625%	71.920%	0.015%	72.542%
Arab	0.442%	25.491%	-	25.933%
Foreign	0.048%	1.477%	-	1.525%
Total	1.115%	98.870%	0.015%	100.00%

Shareholding (Share)	No. of Shareholders	No. of Shares Held	Shareholding %
<50,000	2,674	6,885,656	0.48%
50,000 to 500,000	81	12,958,905	0.91%
500,000 to 5,000,000	44	73,049,357	5.14%
>5,000,000	8	1,327,106,082	93.46%
Total	2,807	1,402,000,000	100.00%

COMPLY OR EXPLAIN' STATEMENT

Alba confirms that, during the reporting period, it has complied with all applicable provisions of the Corporate Governance Code, save for waivers granted by the Central Bank of Bahrain ("CBB") in relation to (i) the Chairman of the Board of Directors not meeting the independence requirements prescribed under the Corporate Governance Code, and (ii) the Board not meeting the minimum number of independent directors as prescribed under the Corporate Governance Code.

The waivers granted by the CBB reflect the Chairman's extensive experience, sector knowledge and long-standing familiarity with Alba's operations and strategic priorities, as well as the specific circumstances impacting the composition of the Board during the reporting period. The Board has assessed that the

continued appointment of the Chairman and the approved Board composition are in the best interests of Alba and its shareholders and do not compromise the effectiveness of the Board's oversight.

Appropriate governance safeguards remain in place to mitigate any potential impact on independence, including robust conflict of interest management procedures, clear segregation of roles and responsibilities, enhanced Committee oversight, and regular Board and Committee performance and independence evaluations.

Other than the foregoing waivers, Alba did not rely on any exemptions, waivers or transitional arrangements under the Corporate Governance Code during the year under review.

Corporate Governance

Principle	Non-compliant	Partially Compliant	Fully Compliant	Explanation in case of non-compliance
Principle 1: The Company shall be headed by an effective, qualified and expert board.			✓	
Principle 2: The directors and executive management shall have full loyalty to the company.			✓	
Principle 3: The Board shall have rigorous controls for financial audit and reporting, internal control, and compliance with law.			✓	
Principle 4: The Company shall have effective procedures for appointment, training, and evaluation of the directors			✓	
Principle 5: The Company shall remunerate directors and senior officers fairly and responsibly.			✓	
Principle 6: The Board shall establish a clear and efficient management structure for the Company and define the job titles, powers, roles, and responsibilities.			✓	
Principle 7: The Company shall communicate with shareholders, encourage their participation, and respect their rights.			✓	
Principle 8: The Company shall disclose its corporate governance.			✓	
Principle 9: Companies which offer Islamic services shall adhere to the principles of Islamic Shari'a*			N/A	
Principle 10: The Board shall ensure the integrity of the financial statements submitted to shareholders through appointment of external auditors.			✓	
Principle 11: The Company shall seek through social responsibility to exercise its role as a good citizen.			✓	

* Applicable only to the companies offering Islamic services



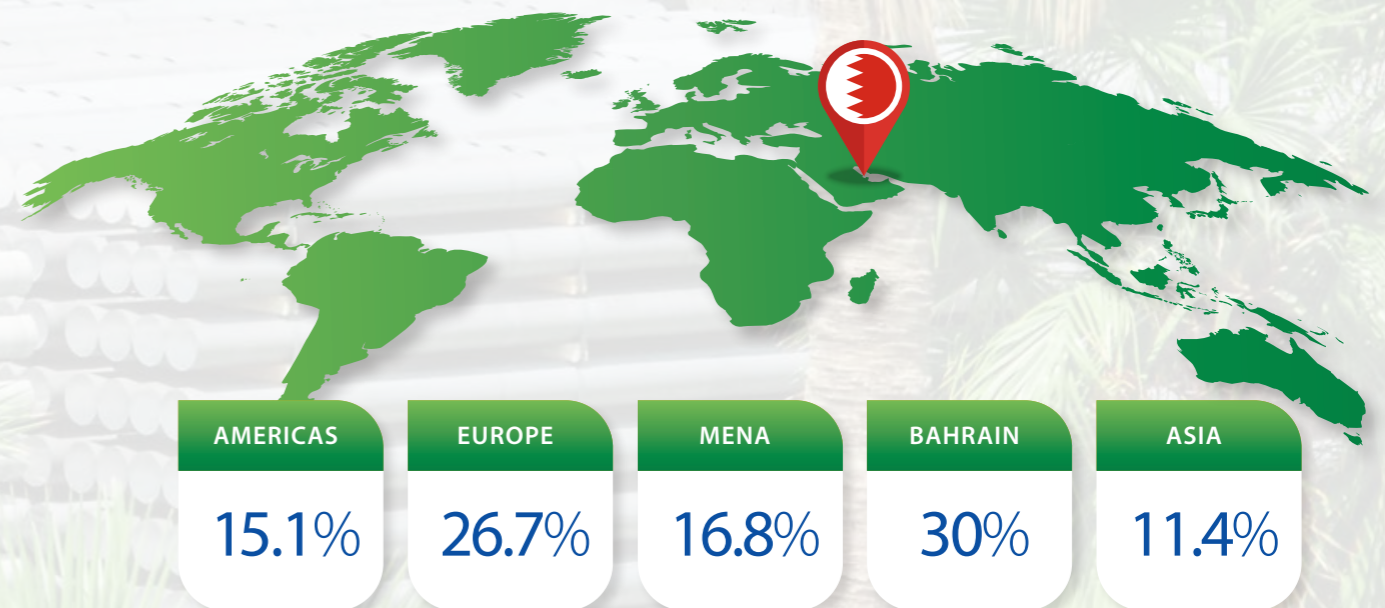
Products & Markets

Market Dynamics Support Aluminium's Medium-Term Outlook

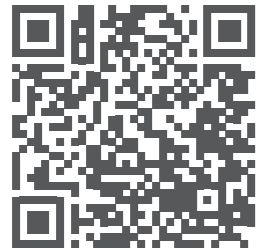
- **Pricing:** Aluminium prices touched multi-year highs early 2026 amid the Mozal smelter closure and elevated copper levels. While modest softening is expected later in 2026, prices should remain in the US\$2,650-2,750/t range, well above historical norms.
- **Demand:** Global aluminium consumption continues to be underpinned by structural demand, particularly in North America and Europe. In China, demand is increasingly supported by growth in energy transition-related applications, including battery storage.
- **Supply:** Supply tightness is expected to persist in the near to medium term. While additional capacity is planned in parts of Asia, production growth remains constrained by regulatory and structural limits, particularly in China, where smelter capacity remains close to national ceilings.

- **Premiums:** Regional premiums remain resilient, supported by supply constraints and evolving market structures. While some regional variation is expected, premiums are projected to remain structurally elevated over the near term.
- **Key Takeaway:** Aluminium's medium-term fundamentals remain robust, supported by disciplined supply growth and accelerating demand from energy transition and industrial application.

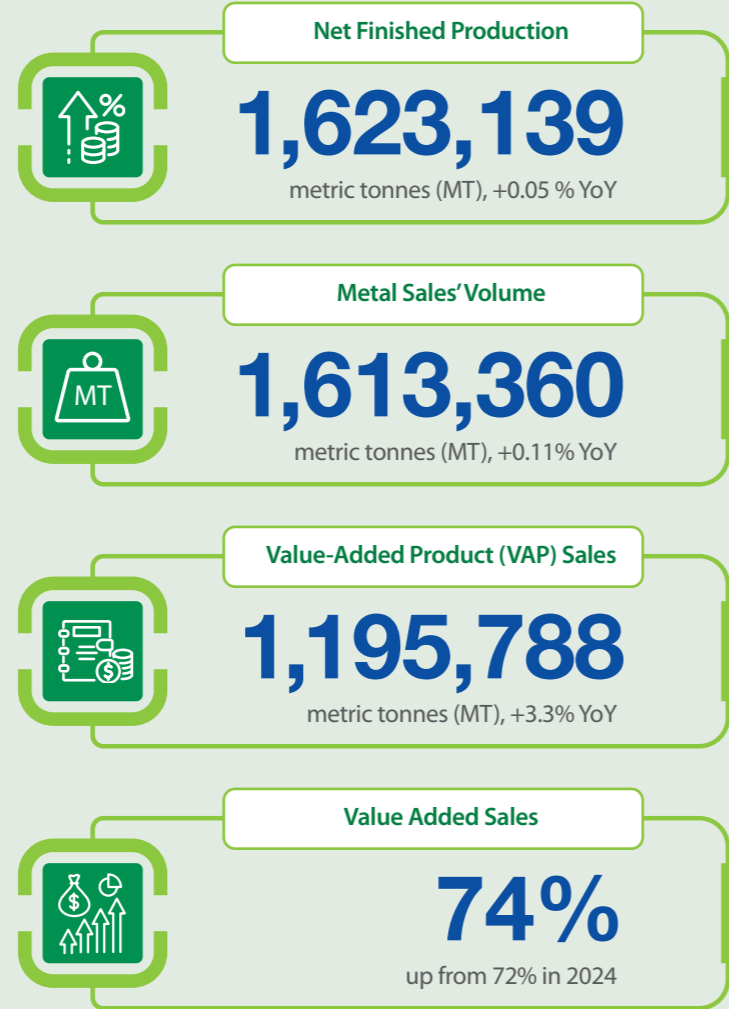
Sales by Geographic Footprint



70% of Alba products are exported worldwide through its Sales offices in Zurich & Singapore as well as Subsidiary in Atlanta - US



For more details regarding Alba Aluminium Products please scan the QR Code

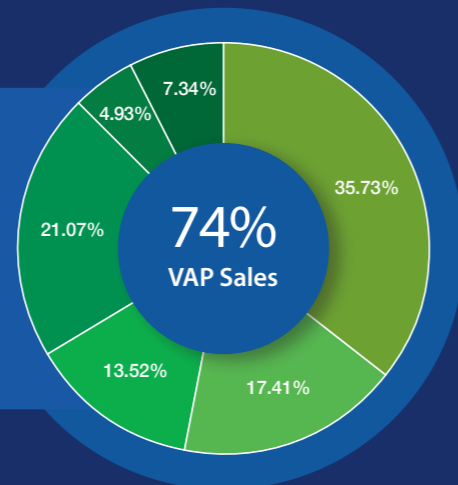


MADE IN
BAHRAIN



Sales' Breakdown by Product-Line

- Billets
- Liquid
- Foundries
- Standard / T-Ingots
- Slabs
- High Purity Metal





Safety & Health (S&H)

Alba's 2025 Safety & Health (S&H) performance shows that industry-leading safety is a strategic advantage, not just a compliance requirement. Safety is treated as a core business value that protects people, underpins reliability, and reinforces Alba's licence to operate.

2025 Highlights

 <p>More than 42 million work hours with zero Lost Time Injuries (LTIs)</p>	 <p>Second consecutive LTI-free year across Alba's operations</p>	 <p>Ninth consecutive SAFE summer with zero heat-related injuries or illnesses</p>
 <p>60% reduction in total injuries over five years</p>	 <p>First aluminium smelter globally to achieve British Safety Council 5 Star Certification</p>	 <p>Six major awards from the National Safety Council and multiple global certifications maintained</p>

These results demonstrate that "Safety First, Safety Always" is an operating reality across Alba's plants and contractor workforce.

Performance and Culture at a Glance

Alba's integrated S&H framework combines clear standards, visible leadership, and strong frontline engagement. Weekly safety talks, targeted campaigns, and day-to-day supervision reinforce consistent behaviours on the ground. In 2025, this approach delivered more than 42 million LTI-free work hours and a second consecutive year without a Lost Time Injury, confirming that strong safety performance can be sustained over time. These outcomes reflect both disciplined execution and a culture where employees and contractors feel responsible for one another's safety.

Campaigns that Turn Awareness into Habits

Alba used high-impact campaigns to turn safety messages into daily routines. The summer campaign, 'Summer is Here! Ring the Safety Bell', focused on hydration, heat stress prevention, and safe work practices in extreme heat. By inviting employees' children to share safety messages, Alba extended its safety culture into homes and nurtured the next generation of safety advocates. These efforts supported a ninth consecutive SAFE summer with zero heat-related injuries or illnesses.

A second campaign, 'Ring the Safety Bell: Seasons Change, Safety is Constant' focused on winter readiness and seasonal risk. It highlighted

the need to anticipate changing conditions, adjust work practices, and maintain vigilance throughout the year, reinforcing that safety standards are constant even as external conditions shift.

“ Safety is not our target; it's our starting point. ”

Ali Al Baqali, CEO

Safety & Health (continued)

Technology and Systems as Safety Enablers

In 2025, Alba advanced its S&H performance through targeted technology and system upgrades. The R-Link Proximity Warning System and the Driver Credentials Capability System were deployed to reduce vehicle-related risk by providing real-time hazard alerts and ensuring that only authorised, competent personnel operate critical equipment.

Alba also completed the first rollout of a new digital Security Operations Management System, replacing manual paper-based processes for employees, contractors, and visitors. Integrated with SAP and aligned with Industry 4.0 principles, the platform improves traceability, enhances data accuracy, and enables real-time access control and reporting. It has been fully developed and is undergoing field testing to ensure smooth adoption across all user segments. To deepen insight into perceptions of safety, Alba partnered with an external consultant to run a CultureSight survey, achieving strong participation from both Alba employees and contractor workers and generating a robust fact base for future culture initiatives.

Building Capability and Raising Standards across the Value Chain

Alba continued to invest in skills and leadership to embed safety beyond procedures. By December 2025, 6,196 employees and contractor workers had completed S&H-related training, building the competencies needed to operate safely in a complex industrial environment.

“ Every safe shift is a strategic win for Alba and its people. ”

Ali Al Baqali, CEO

The Company launched a Safety, Health and Environment (SHE) Supervisory Training Programme to strengthen the capabilities of contractors' supervisors, engineers, and safety officers. By year-end, 265 contractor representatives had completed the programme, reinforcing safety leadership across Alba's extended workforce. Alba also recognised 12 contracting companies for outstanding safety and well-being performance, using a point-based evaluation system that assessed workforce supply, service delivery, and living conditions outside Alba premises. This approach operationalises the Sustainable & Responsible Sourcing Policy and sets clear expectations for partners.

Partnerships and Global Recognition

Alba deepened collaboration with national stakeholders to strengthen preparedness and resilience. A large-scale emergency mock drill with the Ministry of Interior and Alba's Fire and Security teams tested multiple scenarios across critical operational areas, while a Large-Scale Mutual Security Exercise at the Port Facility, under the International Ship and Port Facility Security Code, assessed readiness to manage security threats.

Worker welfare was further reinforced through the Workers' Accommodation Inspection Programme, which verifies that contractor housing meets the safety and well-being requirements of Alba's Contractor Social Performance procedures. Knowledge-sharing initiatives included familiarisation programmes for

national authorities on Alba's fire and security systems and a Summer Preparation Workshop attended by more than 70 contractor representatives on managing extreme heat.

Together, these efforts contributed to a suite of global recognitions, including the British Safety Council 5 Star Certification, the Lifting Equipment Engineers Association 'Excellence in Safety' Award, six National Safety Council awards, and the maintenance or renewal of key certifications such as ISO 14001, ISO 45001, ASI Performance and Chain of Custody Standards, ISO 18788, ISO 20858 and an independent sustainability rating.

Alba's Safety & Health journey reinforces a clear message: operational success and safety performance are inseparable, and both are central to the Company's long-term competitiveness.

RoSPA Life President Award



This coveted recognition, reserved for organisations demonstrating exceptional Safety and Health performance over the years, was presented to Alba's Chief Executive Officer, Ali Al Baqali, by RoSPA's Life President, Lord Jordan of Bournville, and CEO, Rebecca Hickman at Alba's SHE Hall.

Six Major NSC Awards

Awards include:



Million Work Hours Award



Occupational Excellence Achievement Award



Safety Leadership Award



Perfect Record Award



Significant Improvement Award



Milestone Award



RoSPA President's Award

Received at the RoSPA Safety Summit in recognition of continuous excellence in safety and health performance. This prestigious recognition follows Alba's 12th consecutive RoSPA Gold Award, highlighting the Company's outstanding and long-standing commitment to upholding the highest standards of occupational safety and health standards.



British Safety Council (BSC) 5-Star Rating

Alba is the first aluminium smelter in the world to achieve the British Safety Council (BSC) 5-Star certification in the past five years as unveiled during ARABAL.



Excellence in Safety Award (2025)

Honoured for outstanding achievements in workplace safety, including a nearly 60% reduction in total injuries over five years and high standards in safe lifting operations.

03 February

2025

24 February

2025

01 September

2025

05 November

2025

01 December

2025

Environment, Social and Governance (ESG)

At the core of Alba's long-term value

Alba believes that long-term value creation extends beyond financial performance. Sustainable growth depends on delivering positive environmental and social outcomes while supporting the Kingdom of Bahrain's long-term sustainability objectives. ESG considerations are therefore embedded into Alba's strategy, operations and decision-making framework.



2025 ESG PERFORMANCE AT A GLANCE

Alba strengthened its ESG execution across climate, resource efficiency, transparency and stakeholder engagement. Progress was driven by disciplined delivery against the Company's ESG Roadmap and alignment with national climate and energy priorities.

Key focus areas included advancing decarbonisation and energy efficiency, expanding circular-economy and waste-reduction practices, Enhancing environmental disclosure and data transparency, and deepening collaboration across the value chain.

“ Our purpose is clear: To turn climate action, circularity and responsible sourcing into everyday operating discipline across Alba. ”

Ali Al Baqali, CEO



CLIMATE ACTION AND DECARBONISATION

Launch of EternAI-AC™: Alba launched EternAI-Allocated Carbon (EternAI-AC™), offering primary aluminium with a verified carbon reduction allocation methodology. The system features five tiers - AC0 to AC4 - representing 0 to 4t CO₂e per tonne of aluminium, giving customers flexibility to meet their decarbonisation goals while ensuring traceability and credibility. By assigning GHG offsets from recognised emission-saving initiatives to specific sales orders, customers receive products with a transparent, reduced carbon footprint.

Environment, Social and Governance (continued)

CARBON DISCLOSURE & PERFORMANCE

Carbon Disclosure Project (CDP): Alba continued to enhance transparency and accountability in climate reporting. Alba achieved a 'B' rating in both Climate Change and Water Security, reflecting improved disclosure practices and measurable progress across its ESG initiatives. This advancement positions the Company closer to CDP's leadership ('A') category.

GHG Emissions Visibility and Data-Driven Management: Alba enhanced its GHG Emissions Dashboard, providing a structured view of Scope 1 and Scope 2 emissions across power generation, fuel use, anode production and smelting activities. This granular visibility supports stronger operational control, informed decision-making and identification of emission-reduction opportunities.

RESOURCE EFFICIENCY & CIRCULAR ECONOMY

Environmental Product Declarations (EPDs): Alba published third-party verified Environmental Product Declarations for Slab, Billet and Ingot on the International EPD System platform. These disclosures provide customers with credible lifecycle environmental data, supporting responsible sourcing, lifecycle assessments and Scope 3 reporting, and aligning Alba with global best practices.

Waste and Water Stewardship: Alba strengthened waste traceability, reporting accuracy and resource-use governance.

- An automation project integrated Waste Disposal Request (WDR) licence numbers and quantities into the Waste Gate Pass system, improving monitoring and compliance.
- The Water Management and Stewardship Standard was reviewed and updated, providing clear guidance across smelter, calciner, marine and construction operations.
- The enhanced Waste Management Dashboard delivers a consolidated view of hazardous, non-hazardous and recyclable waste streams, diversion rates, scrap recycling volumes and waste intensity per tonne of aluminium produced.

Green Fleet Pilot: As part of its decarbonisation efforts, Alba introduced its first electric Aluminium Fluoride (AlF₃) feeding vehicles in Reduction Lines 4, 5 and 6. Performance data from the pilot will inform potential fleet-wide adoption, reinforcing Alba's commitment to innovation and lower-emission operations.

ENGAGEMENT, CAPABILITY BUILDING AND PARTNERSHIPS

Awareness and Culture

- First-ever plant-wide environmental campaign, including leadership engagement, awareness sessions and a tree-planting initiative.
- Plant-wide ESG awareness campaign, delivered in collaboration with the Social Management team, covering the ESG Roadmap, low-carbon products and social performance.
- A broad set of ESG-related training and certifications supported capability building, including NEBOSH, Preventing Plastic Pollution and Environmental Sustainability programmes, Basic Radiation Protection Officer, as well as system certifications such as ISO 14001, ISO 45001, Aluminium

Stewardship Initiative Performance Standard and Chain of Custody, and a five-star certification from relevant bodies. Alba also maintained strong external recognition, including an EcoVadis Platinum rating.

Academic and Strategic Collaboration: Alba partnered with leading national universities to promote ESG awareness and knowledge sharing. A strategic collaboration with Derasat is underway to develop a Future Energy Mix Study, applying AI-enabled modelling and multi-criteria decision frameworks to inform long-term energy and decarbonisation strategy.

Industry Participation: Alba participated in key regional and global forums, including the World Renewable Energy Congress 2025, Sustainability Forum Middle East (3rd Edition), Global Water, Energy and Climate Change Congress, the 'Future of Energy & Funding Mechanisms' Decarbonisation Roundtable series and the BAPCO Mangrove Seminar 2025, reinforcing its role as a regional ESG champion.

2026 OUTLOOK

Alba has developed a comprehensive Decarbonisation Roadmap aligned with Bahrain's national climate targets and the Aluminium Stewardship Initiative decarbonisation pathway, with the goal of achieving Net Zero emissions by 2060 and an interim target of a 30% emissions reduction by 2035 versus baseline. The roadmap sets clear reduction trajectories across Scope 1, 2 and 3 emissions, outlines six ESG priority areas and evaluates multiple technological and operational pathways to reduce the Company's carbon footprint while increasing scrap utilisation. The decarbonisation strategy is anchored on two primary pillars:

- 1. Circular Economy & Secondary Aluminium:** Maximising scrap reutilisation by securing recycled materials, developing recycling infrastructure and pursuing partnerships with international recyclers.
- 2. Green Energy & Aluminium:** Expanding on-site solar generation, collaborating with the Government of Bahrain on national renewable initiatives and entering long-term renewable energy power purchase agreements.

To strengthen data quality and reporting, Alba will implement a centralised ESG data platform as a single source of truth for ESG metrics across operations, enhancing accuracy, streamlining reporting and supporting alignment with global standards. Complementing this, the Company is developing an ESG AI Assistant to improve the accuracy and efficiency of ESG data management and communication, providing real-time access to sustainability information, standardised responses to customer questionnaires, and analytical insights on emissions accounting, circularity metrics and framework alignment.

Plans are also underway to incorporate Scope 3 emissions into Alba's GHG accounting and verification processes, extending coverage beyond direct operations to include supply chain and product-use emissions and providing a more complete picture of the Company's climate impact.

In 2026, Alba plans to expand its low-carbon aluminium portfolio with the launch of EternAl™ Renewable (EternAl™-Solar), a new sub-brand within the EternAl™ family that integrates renewable electricity into the smelting process to further reduce carbon intensity. The product will leverage both long-term renewable PPAs and on-site solar capacity, offering customers verified and transparent carbon-performance metrics consistent with international expectations for low-carbon aluminium.



Longstanding member of the International Aluminium Institute (IAI)

IAI membership gives a voice on the global stage for ESG in the Aluminium Sector

Alba takes the leading role for the IAI project on "Integrated Sustainability Assessments"

CERTIFICATIONS Training Certifications

NEBOSH	Preventing Plastic Pollution Certification
Environmental Sustainability Certification	Basic Radiation Protection Officer (RPO)

ESG-related Certifications

ISO 14001	ISO 45001
ASI performance standard and chain of custody	Five-star certification

Ratings

EcoVadis Platinum rating	CDP rating of "B" in climate change and water security
Major collaborations with external bodies and entities, partnerships, associated outcomes e.g. knowledge-sharing activities	

Greenhouse Gas Verification (2024):

Alba's GHG data collection and reporting followed the GHG Protocol, IPCC AR5 metrics, and 2006 IPCC Guidelines, with independent verification by DNV under ISO 14064-3:2019 (limited assurance)

<p>Corporate emissions intensity:</p> <p>7.980</p> <p>tCO₂e/t Al (2024)</p> <p>vs. 7.838 tCO₂e/t Al (2023)</p>	<p>All-products emissions intensity:</p> <p>7.300</p> <p>tCO₂e/t Al (2024)</p> <p>vs. 7.208 tCO₂e/t Al (2023)</p>
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Year-on-year, corporate intensity increased by 1.8%, while product-level intensity rose by 1.3%, reflecting operational and market-driven factors.

Low-Carbon Product Verification

DNV independently verified Alba's EternAl™ low-carbon aluminium variants using GHG Protocol and International Aluminium Institute (IAI) guidance:

<p>EternAl™30</p> <p>4.366</p> <p>tCO₂e/t Al</p>	<p>EternAl™50</p> <p>3.261</p> <p>tCO₂e/t Al</p>
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Training, Development & Volunteerism

In 2025, Alba accelerated its long-term commitment to human capital development, recognising people capability as a core source of competitive advantage and a critical enabler of operational resilience, safety excellence and national value creation. Through targeted investments in training infrastructure, advanced learning technologies and strategic partnerships, Alba strengthened workforce readiness while reinforcing its role as a national partner in education, skills development and industrial knowledge transfer.

These initiatives reflect Alba's conviction that sustained investment in talent underpins long-term shareholder value, supports national industrial progress and positions the Company to lead through industry transformation.



Alba's 2025 training strategy focused on three priorities: strengthening technical depth, enhancing safety leadership and preparing employees for evolving operational and digital demands.

“ Our commitment to training extends beyond Alba. Through partnerships with government, academia and industry, we are helping to build national capabilities that support Bahrain's long-term industrial growth. As technology and industry evolve, our focus remains clear: invest in people, lead through knowledge and create lasting value for our stakeholders. ”

Ali Al Baqali, CEO

530,090 hrs
representing 9.30% of total working hours

Total training hours delivered

169 hrs (21 Days)

Average training per employee

Female workforce development:

9,104

training hours delivered to 100 female employees

5.76%

of total training hours

91 hrs

Average per female employee

Training delivery was deliberately weighted toward high-value capability areas:

Technical training:
292,968
hours (largest share)

110,444
hours

Skill Matrix assessments and Technical Development Programmes (TDPs)

15,698
hours

Safety and risk management

54,490
hours

Administrative and professional skills

This balanced portfolio ensured depth in critical operations while building leadership, safety culture and organisational agility.

In-House Training & Knowledge Transfer

- Business continuity and operational resilience
- Personal and professional development

High-impact programmes included DC Hazard, Risk Assessment & Permit to Work, 5-Star Safety, Business Continuity Management Systems, Six Sigma Yellow Belt, Kaizen Management and Aluminium Smelting Technology.

A robust **peer-to-peer instructor network** drawn from Procurement, IT, Operations, Finance, HR, IR, Safety and Medical enabled scalable knowledge transfer and reinforced a culture of continuous improvement.

336 in-house courses delivered, spanning:

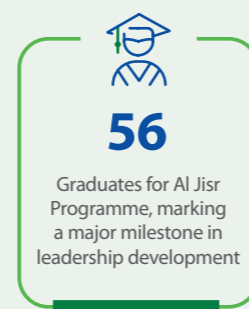
- Safety and risk management
- Technical operations and engineering

Training, Development & Volunteerism (continued)



Leadership, Succession and Academic Advancement

Alba continued to strengthen its leadership pipeline and succession readiness:



Academic advancement remained a priority:



Employees also achieved globally recognised certifications including NEBOSH, First Aid, Supervisory Management, Supply Chain Management and digital marketing -- further strengthening Alba's technical and managerial depth.



Digital and Advanced Training Capabilities

2025 marked a step-change in Alba's digital learning ecosystem, aligning workforce skills with Industry 4.0 and advanced safety requirements.

Key initiatives included:

- Digital assessment platforms (Class Marker)
- AI & Machine Learning and Data Engineering programmes
- Robotic automation training
- Emergency Busbar and high-voltage safety training
- Wet Chemical Analysis workshops
- Best Maintenance Practices for explosive environments
- Expansion of the E-Permit System

These investments enhanced operational reliability, improved risk management and positioned Alba for continued productivity and safety leadership.



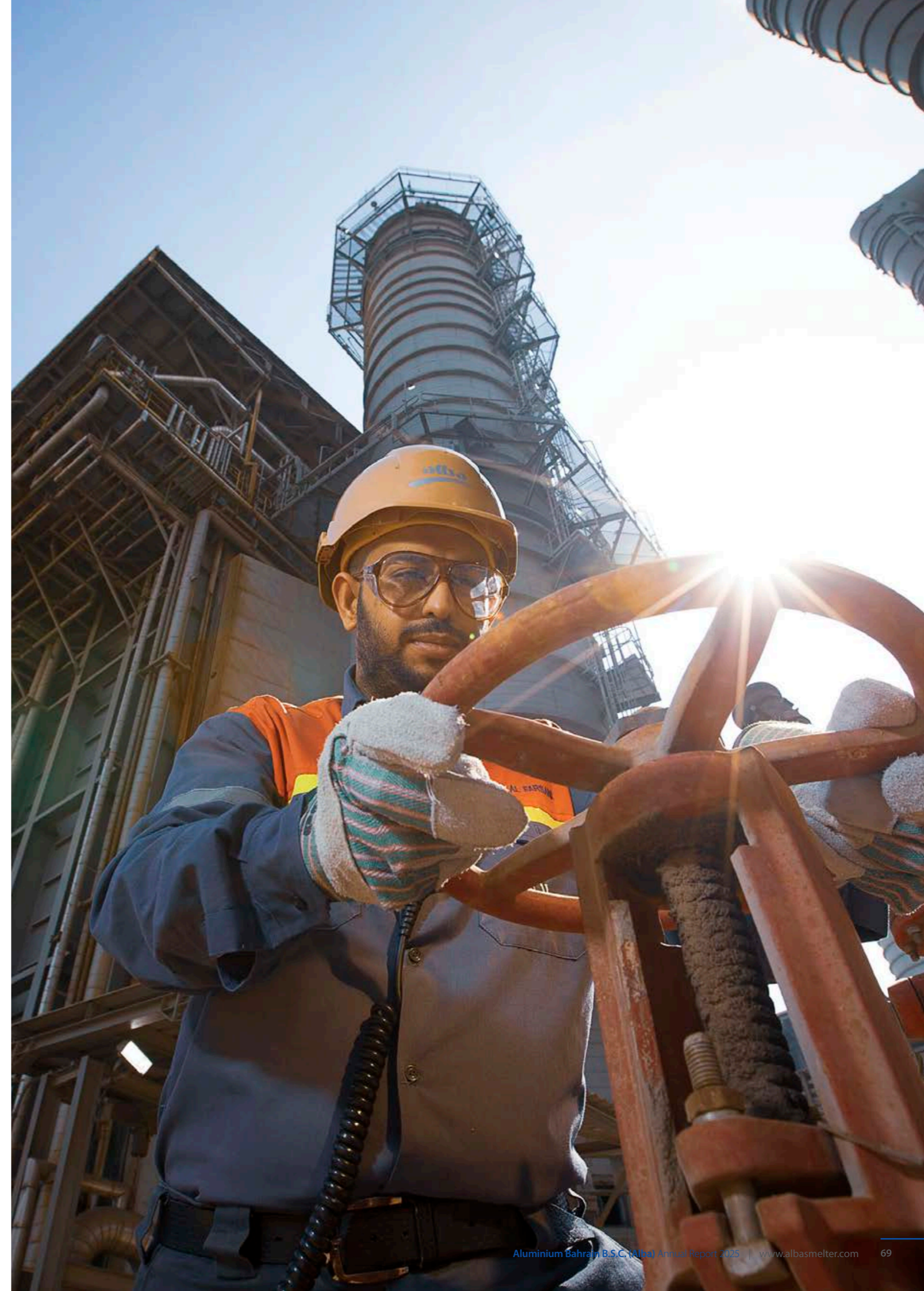
National Partnerships and Knowledge Leadership

Alba continued to act as a national knowledge hub through strategic collaboration with government, academia and industry partners.

Key initiatives included:

- Lean Six Sigma and Industry 4.0 knowledge-sharing with the Ministry of Works
- MoU with NFPA to strengthen fire safety and occupational health standards
- Two-year collaboration with GARMCO
- Takween Programme with the Ministry of Education
- High-voltage electrical safety training for national power maintenance teams
- First Aid and evacuation training for public sector employees
- Participation in the GAC Maintenance Committee

These partnerships reinforced Alba's role in strengthening Bahrain's industrial ecosystem and developing national capabilities at scale.

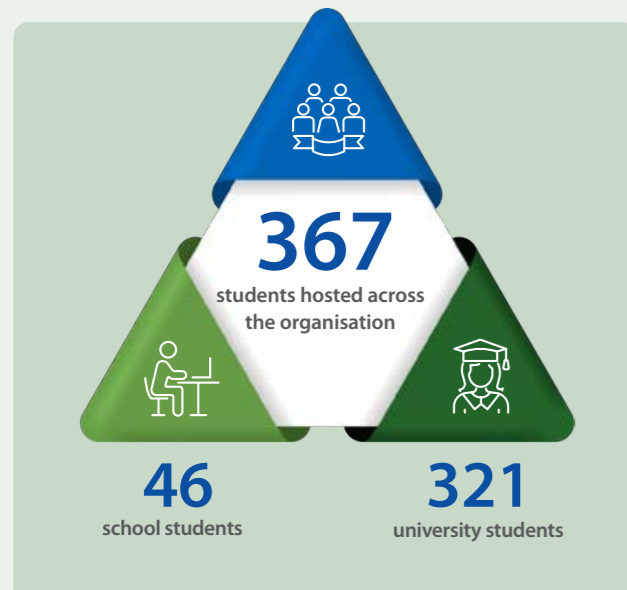


Training, Development & Volunteerism (continued)



On-the-Job Training and Talent Pipeline Development

Alba achieved the highest level of OJT placements in its history, underscoring its commitment to youth employability and practical skills development.



Gender diversity:




94,959 training hours

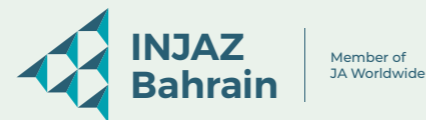
In parallel, Alba delivered 94,959 training hours to contractors across 206 courses, ensuring alignment with Alba's safety, quality and operational standards.



Community Engagement and Volunteerism

Volunteering remained a defining element of Alba's culture, translating employee engagement into measurable social impact.

- 80 Alba employees volunteered with INJAZ Bahrain



- 745 volunteer hours contributed in 2025
- Focus areas included Innovation Camp and Master Class, developing youth capabilities in teamwork, problem-solving and career readiness

Alba also partnered with INJAZ to deliver two summer camps for employees' children, engaging over 100 participants through programmes covering innovation, leadership, financial literacy and career exposure.



Recognition



1,308 volunteer hours

Alba was awarded the Volunteer Service Award for the 2024-2025 academic year, contributing 1,308 volunteer hours, the second-highest total in Bahrain, reflecting the depth of employee commitment and Alba's sustained focus on social responsibility.



Outlook

The progress achieved in 2025 highlights the strength of Alba's integrated training ecosystem and its direct contribution to operational excellence, safety leadership and national value creation.

Looking ahead, Alba will:

- Expand VR-based and immersive training
- Deepen academic and industry partnerships
- Introduce advanced programmes aligned with Industry 4.0 technologies

Through continued investment in people, digital capability and community development, Alba is well positioned to drive the next phase of industrial growth -- enhancing shareholder value while contributing to a resilient and sustainable future for the Kingdom of Bahrain.

“ People capability is central to Alba's performance. Our investments in training directly support safety, reliability and operational excellence.

Ali Al Baqali, CEO

”





Corporate Social Responsibility (CSR)

Corporate Social Responsibility (CSR) is central to Alba's identity and business model. It shapes how the Company operates, engages, and creates value for Bahrain and its people. CSR at Alba is not an afterthought, it is a long-term investment in sustainable progress, designed to balance business growth with social equity and environmental stewardship.

Guided by Bahrain's Economic Vision 2030 and aligned with international ESG standards, Alba's CSR strategy focuses on four key areas: community development, environmental stewardship, volunteerism and social empowerment, and responsible labour practices. Each area translates the Company's values into tangible results that enrich lives and strengthen national resilience.

Investing in Community Development

In 2025, Alba's social investment programme acted as a catalyst for social growth and national pride with a focus on empowering young Bahrainis, advancing sports, tourism, and enriching Bahrain's cultural landscape. The Company supported education, national sports bodies, flagship events such as the Bahrain Formula 1 Grand Prix and Bahrain Tourism and Exhibition Authority's Bahrain Celebrates' national festivities, helping attract visitors, stimulate local businesses and showcase Bahrain's heritage to regional and international audiences.

Education and Youth Empowerment: Scholarships through the Isa bin Salman Educational Charitable Fund supported aspiring students from low-income families, unlocking access to higher education and skill development opportunities.



Sports and Cultural Sponsorships: Through major partnerships with the Rashid Horse Racing Club, Bahrain International Circuit, and national cycling initiatives, Alba helped showcase Bahrain on the global stage while promoting healthy, active lifestyles. These events engaged hundreds of thousands of residents and visitors, reinforcing Bahrain's reputation as a vibrant sporting and cultural destination.



Collectively, these initiatives reflect Alba's belief that strong communities underpin sustainable economic growth and that investing in people today builds the workforce and leadership of tomorrow.

Advancing Environmental Stewardship

Environmental protection continued to be a major area of impact for Alba in 2025. The Company surpassed its target by planting 9,785 trees – a 60% increase over its annual goal – while supporting biodiversity and carbon sequestration efforts across the Kingdom.

Through the donation of 15,000 mangrove seedlings to schools and other institutions, Alba strengthened environmental education, equipping students with the knowledge to act as future sustainability advocates. The expansion of the Mangrove Nursery at HRH Princess Sabeeka's Oasis, with its capacity to host up to 28,000 shrubs, is a tangible demonstration of partnership between industry and government. This project will help accelerate Bahrain's national target to double tree coverage and quadruple mangrove density by 2035, directly contributing to the Kingdom's Net-Zero 2060 ambitions.

Tree planting activities such as those led by employees at Alba's Power Station 5 during National Tree Week also encourage a sense of collective responsibility, embedding environmental consciousness into the Company's daily culture.

“ Every sponsorship, every programme, every volunteer hour is an investment in the future leaders and change-makers of Bahrain. ”

Ali Al Baqali, CEO

Corporate Social Responsibility (continued)

Empowering Through Community Service and Volunteerism

Alba's culture of volunteerism remained strong, anchored in compassion and community spirit. In 2025, women-led initiatives under the slogan 'Heartfelt Care' stood out as an example of inclusive leadership in action.

Healthcare Support: Volunteers visited the Children's Ward at Salmaniya Medical Complex, offering companionship and kindness to young patients and families.

Environmental Action: Tree-planting and beach-cleaning activities by female employees raised community awareness of sustainability and civic responsibility, reaching hundreds of students and residents.

Youth Engagement: Alba's partnership with INJAZ Bahrain for a dynamic five-day summer camp equipped employee children with real-world skills – ranging from financial literacy to innovation and entrepreneurship – illustrating how corporate resources can shape future leaders.

Additionally, by hosting the Ministry of Labour's Safe and Healthy Summer programme and joining the Joint Oil Spill Exercise with key industrial partners, Alba strengthened Bahrain's national response capabilities and promoted inter-industry collaboration.

Overall, these initiatives generated far-reaching impact by enhancing community well-being, empowering women, and inspiring sustainable values through action.

Strengthening Social Management Practices

Alba's commitment to responsible labour practices is reinforced through its Social Management Framework, aligned with the International Finance Corporation (IFC) Performance Standards. This framework translates global principles into day-to-day governance, ensuring fair labour conditions, human rights protection, and ethical supply chain management.

In 2025, Alba's Social Performance Team intensified monitoring and engagement through:

Awareness and Education: Conducting sessions for contractor workers on workplace rights, anti-human trafficking, and Bahrain's Wage Protection System.

“ True value is created when industry becomes a partner in national development, not just a participant in the economy. ”

Ali Al Baqali, CEO

Site Engagement: Visiting 13 departments to promote workers' wellbeing during extreme heat, promote hydration and rest breaks, and raise overall health and safety awareness.

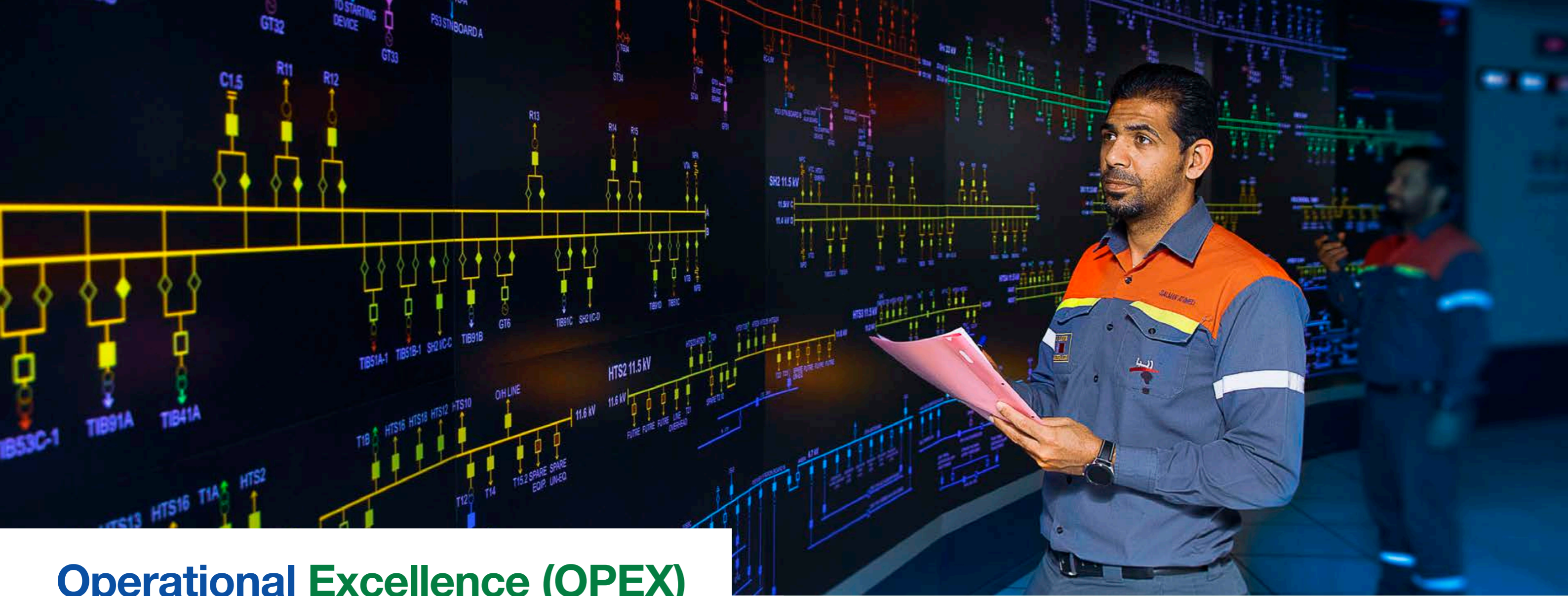
Compliance Audits: Performing payroll reviews across 15 contractors and random spot audits on three, ensuring transparency and alignment with IFC and LMRA standards.

Through these actions, Alba not only upheld its obligations but also contributed to raising industry-wide standards for worker treatment and corporate integrity within Bahrain's industrial ecosystem.

Looking Ahead

The achievements of 2025 reflect Alba's holistic and measurable approach to social responsibility one that turns corporate growth into shared value for employees, communities, and the environment. In 2026 and beyond, Alba will accelerate its focus on long-term partnerships, data-driven impact measurement, and alignment with Bahrain's national sustainability agenda, reinforcing its position as a champion of responsible industrial leadership.








Operational Excellence (OPEX)

Translating Strategy into Measurable Value

Alba's Operational Excellence (OPEX) function played a central role in advancing the Company's transformation agenda, embedding continuous improvement, digital enablement, and rigorous performance management across operations. OPEX focused on translating strategy into measurable outcomes - enhancing throughput, strengthening resilience, and accelerating value creation across the value chain.

OPEX initiatives were anchored in three strategic priorities:

 <p>Throughput and quality improvement driven by Lean Six Sigma</p>	 <p>Actionable insights enabled by advanced analytics</p>	 <p>Optimised and safer operations through automation and digital tools</p>
--	--	--

Through disciplined execution of Lean Six Sigma and scaled deployment of AI, Alba delivered US\$67.32 million in savings in 2025, exceeding the US\$60 million target.

“ The true measure of operational excellence is simple: Are we creating sustainable value today while building a more competitive Alba for tomorrow? ”

Ali Al Baqali, CEO

Industry 4.0 and AI Enablement

Alba's Industry 4.0 strategy follows a structured, multi-year AI readiness roadmap, progressing from foundational capability building to scalable digital autonomy. This phased approach ensures sustained adoption, measurable returns, and continuous innovation.

By 2025, the Company advanced execution through the e-AI Hassalah value-creation programme, strengthened data and technology infrastructure, expanded smart-factory capabilities, and deepened collaboration with strategic partners. Looking ahead, Alba is transitioning toward a domain-based operating model to unlock additional value and support its ambition for Global Lighthouse recognition by 2026.

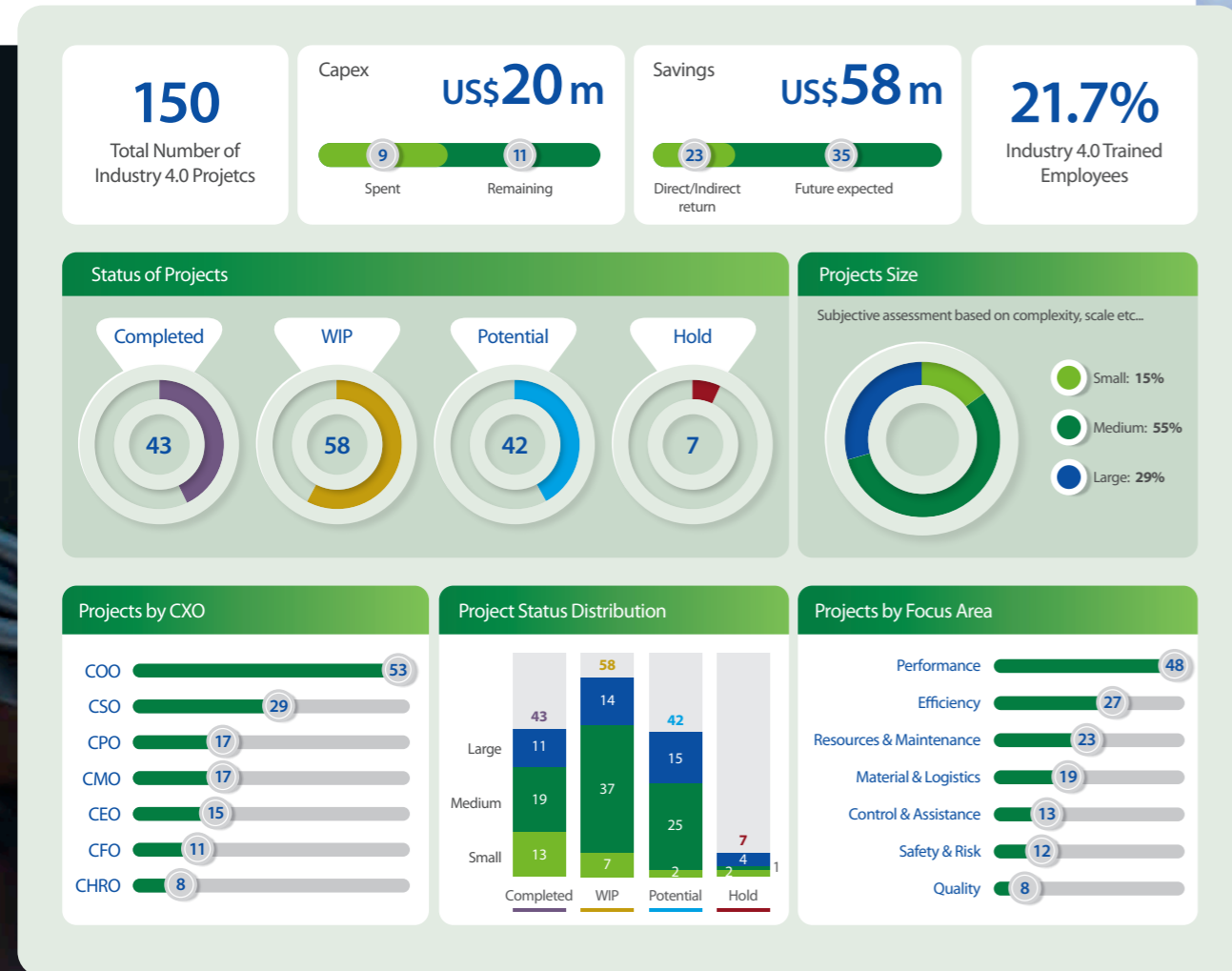
Enabling Scalable and Responsible Transformation

To ensure sustainability and governance, Alba strengthened its digital operating backbone through:

- A unified AI and Industry 4.0 framework for prioritisation, funding, and performance tracking
- Targeted digital upskilling programmes to embed capabilities across the organisation

Operational Excellence (continued)

Industry 4.0 Projects



Financial Statements

31 December 2025

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INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF

Aluminium Bahrain B.S.C. (Alba)



Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the accompanying consolidated financial statements of Aluminium Bahrain B.S.C. ("the Company") and its subsidiaries (together "the Group"), which comprise the consolidated statement of financial position as at 31 December 2025, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of cash flows and consolidated statement of changes in equity for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2025 and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IASB).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), as applicable to audits of financial statements of public interest entities, together with the ethical requirements that are relevant to our audit of the consolidated financial statements of public interest entities in the Kingdom of Bahrain, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in audit of the consolidated financial statements for the year ended 31 December 2025. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Impairment assessment of property, plant and equipment

Refer to note 2 for impairment policy, note 3 for estimate and judgment and note 4 on disclosure of property, plant and equipment in the consolidated financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF

Aluminium Bahrain B.S.C. (Alba)

Report on the Audit of the Consolidated Financial statements (continued)

Impairment assessment of property, plant and equipment (continued)

Key audit matter	How our audit addressed the key audit matter
<p>As at 31 December 2025, the Group held property, plant and equipment (PPE) of BD 1,812,601 thousand in the consolidated statement of financial position.</p> <p>This area was important to our audit due to the size of the carrying value of the PPE (69% of the total assets as at 31 December 2025) as well as the judgement involved in the assessment of the recoverability of the carrying value of the assets.</p> <p>The recoverability of the carrying value of the PPE is in part dependent on the Group's ability to generate sufficient future profits. This assessment requires management to make assumptions in the underlying cash flow forecasts in respect of factors such as future production and sales levels, LME prices, input prices and overall market and economic conditions.</p>	<p>Our audit procedures in this area included, among others:</p> <ul style="list-style-type: none"> i) We evaluated the Group's basis of developing forecasts and cashflow projections on the basis of management's expectation of the performance of the Group's business considering the prevailing economic conditions in general and the aluminium industry in particular; ii) With the support of our specialist, we: <ul style="list-style-type: none"> - evaluated the appropriateness of the methodology used by the Group to assess impairment of PPE; and - evaluated management assumptions used in cash flow models used by the Group against external data including adjustments for risks specific to the Group, in particular its revenue forecasts based on forward estimates of LME prices, discount rates and expected long-term growth rates; iii) We agreed the relevant financial and quantitative data used in the Discounted Cash Flow (DCF) model to the production plans and approved budgets; and iv) We assessed whether the consolidated financial statements disclosures relating to key inputs and assumptions for impairment were appropriate.

Other information in the Group's 2025 annual report

Other information consists of the information included in the Group's 2025 Annual Report, other than the consolidated financial statements and our auditor's report thereon. The Board of Directors is responsible for the other information. Prior to the date of this auditors' report, we obtained the Report of the Board of Directors which form part of the annual report, and the remaining sections of the annual report are expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of the auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board of Directors for the consolidated financial statements

The Board of Directors is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF

Aluminium Bahrain B.S.C. (Alba)

Report on the Audit of the Consolidated Financial statements (continued)

Responsibilities of the Board of Directors for the consolidated financial statements (continued)

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the Group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS OF

Aluminium Bahrain B.S.C. (Alba)

Report on the Audit of the Consolidated Financial statements (continued)

Responsibilities of the Board of Directors for the consolidated financial statements (continued)

We also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

We report that:

- a) As required by the Bahrain Commercial Companies Law:
 - i) the Company has maintained proper accounting records and the consolidated financial statements are in agreement therewith;
 - ii) the financial information contained in the Report of the Board of Directors is consistent with the consolidated financial statements; and
 - iii) satisfactory explanations and information have been provided to us by management in response to all our requests.
- b) We are not aware of any violations of the Bahrain Commercial Companies Law, the Central Bank of Bahrain (CBB) Rule Book (applicable provisions of Volume 6) and CBB directives, regulations and associated resolutions, rules and procedures of the Bahrain Bourse or the terms of the Company's memorandum and articles of association during the year ended 31 December 2025 that might have had a material adverse effect on the business of the Group or on its consolidated financial position.
- c) As required by Article 8 of section 2 of Chapter 1 of the Bahrain Corporate Governance Code, we report that the Company:
 - i) has appointed a Corporate Governance Officer; and
 - ii) has a board approved written guidance and procedures for corporate governance.

The Partner in charge of the audit resulting in this independent auditor's report is Nader Rahimi.



Partner's Registration No. 115
17 February 2026
Manama, Kingdom of Bahrain

REPORT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

Aluminium Bahrain B.S.C. (Alba)

This report is issued by the Board of Directors of Aluminium Bahrain B.S.C. ("Alba") for the financial year ended 31 December 2025, in fulfilment of its statutory and regulatory obligations under the requirements of the Central Bank of Bahrain ("CBB") and the Ministry of Industry and Commerce ("MOIC"). It provides a consolidated overview of Alba's governance, compliance, and control environment, together with key matters relevant to Alba's regulatory standing, risk profile, and corporate governance practices. The report reflects the Board's commitment to the highest standards of transparency, accountability, and regulatory compliance, and supports the discharge of its responsibilities in accordance with applicable laws, regulations, and recognised governance best practices.

This report is submitted separately from, and in addition to, Alba's Corporate Governance Report and Annual Report.

Principal Activities and Corporate Presence

Alba is a Bahrain Public Joint Stock Company incorporated in the Kingdom of Bahrain and registered with the Ministry of Industry and Commerce under Commercial Registration (CR) No. 999 and has its ordinary shares are listed on the Bahrain Bourse, with Global Depositary Receipts (GDRs) listed on the London Stock Exchange – Main Market.

The principal activities of Alba are the construction and operation of aluminium smelting facilities, the production and sale of aluminium products within and outside the Kingdom of Bahrain, and the undertaking of all related and ancillary activities that support, complement, or enhance Alba's operations, assets, and profitability.

In support of its international operations and strategic objectives, Alba maintains a number of overseas branches and subsidiaries approved by the Board of Directors, including:

- A branch in Switzerland, established in 2011 and registered as Aluminium Bahrain B.S.C.
- A wholly owned subsidiary in the United States, Aluminium Bahrain US, Inc.
- A captive insurance subsidiary in Guernsey, AlbaCap Insurance Limited, established in 2019.
- A branch in Singapore established in 2020.
- A branch in the Kingdom of Bahrain, formerly operating as Alba Club W.L.L., which transitioned into a branch in 2023.
- A 70% ownership in Alba Daiki Sustainable Solutions W.L.L established in Bahrain as a joint venture entity with Daiki Aluminium Industry Co. Ltd.

This structure reflects the Board's oversight of Alba's domestic and international footprint and supports Alba's operational, commercial, and risk management activities in line with its strategic objectives and regulatory obligations.

REPORT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

Aluminium Bahrain B.S.C. (Alba)

Share Capital Structure

Shareholders	2025 (%)
Bahrain Mumtalakat Holding Company B.S.C. (c)	69.38
Saudi Arabian Mining Company (Ma'aden)*	20.62
Others – Public	10.00
	100.00

* In February 2025, Saudi Arabian Mining Company (Ma'aden) acquired a 20.6% stake in Alba from Saudi Basic Industries (SABIC) after receiving regulatory approvals, becoming its new strategic shareholder.

Financial Performance and Shareholder Returns

In 2025, Alba delivered a strong operational and financial performance, reflecting disciplined execution, resilient operations, and a continued focus on value creation. Alba maintained a robust balance sheet and solid liquidity position, supporting its ability to navigate market volatility and sustain long-term growth. These results underscore the effectiveness of Alba's strategic direction, prudent financial management, and comprehensive risk management framework. In line with the Board's commitment to enhancing shareholder value and subject to the necessary approvals, the Board is pleased to recommend a cash dividend to shareholders, reflecting confidence in Alba's financial strength and future prospects.

Alba including its subsidiaries and branches (together the "Group") made a Profit of **BHD 218.7 million** for the financial year of 2025 versus a Profit of **BHD 184.5 million** for the financial year of 2024.

Results and Retained Earnings

The Movements in Retained Earnings of the Group were:

Retained Earnings Movement

FY 2025

	BD'000
Balance at 31 December 2024	1,702,849
Profit for the year 2025	218,688
Loss from resale of treasury shares	-862
Final dividend approved and paid for 2024	-37,629
Interim dividend approved and paid for 2025	-14,933
Balance at 31 December 2025	1,868,113

Appropriations

- On 5 August 2025, the Board of Directors of Alba approved and recommended the distribution of an interim cash dividend of BHD 10.55 per share (excluding treasury shares), amounting to a total of BHD 14,933,224, which was duly paid through Bahrain Bourse to eligible shareholders on 19 August 2025.
- On 17 February 2026, the Board of Directors further approved and recommended the distribution of a final cash dividend of BHD 43.51 per share (excluding treasury shares), amounting to a total of BHD 61,612,237, subject to shareholders' approval.

The above appropriations are subject to the approvals of Alba's shareholders at the Annual General Meeting which will be held on 12 March 2026.

REPORT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

Aluminium Bahrain B.S.C. (Alba)

Board of Director's Remuneration

The remuneration of the Board of Directors is determined in accordance with the Board and Board Committee Members' Remuneration, Fees and Allowances Policy approved by the shareholders. The Board confirms that Directors' remuneration during the year was determined and paid strictly in accordance with the approved Board and Board Committee Members' Remuneration, Fees and Allowances Policy.

BD'000s

Name	Fixed Remunerations				Variable Remunerations				End-of-service Award	Aggregate Amount (Does not include Expense allowance)	Expenses Allowance
	Remunerations ¹ of the chairman and BOD	Total Allowance for Attending Board and Committee meetings	Others ²	Total	Remunerations of the Chairman and BOD	Incentive Plans	Others ³	Total			
<i>First: Independent Directors</i>											
Khalid Al Rumaihi	60	33	-	93	-	-	-	-	-	93	-
Shaikh Isa bin Khalid Al Khalifa	40	19	-	59	-	-	-	-	-	59	-
Tim Murray	40	17	-	57	-	-	-	-	-	57	3,413
Bruce Cox	40	19	-	59	-	-	-	-	-	59	3,156
Roselyne Renel	40	13	-	53	-	-	-	-	-	53	1.2
<i>Second: Non-Executive Directors</i>											
Omar Syed	40	19	-	59	-	-	-	-	-	59	-
Ahmed Al Shaikh	32	13.8	-	45.8	-	-	-	-	-	45.8	1,438
Khaled Al Rowais	32	16.8	-	48.8	-	-	-	-	-	48.8	2,440
Rasha Sabkar	32	12.8	-	44.8	-	-	-	-	-	44.8	-
Omar Al Amoudi	8	3.2	-	11.2	-	-	-	-	-	11.2	1.2
Ahmed AlDuriaan	8	3.2	-	11.2	-	-	-	-	-	11.2	1,125
Jihad Al Hakamy	8	3.2	-	11.2	-	-	-	-	-	11.2	.9
Hala Mufeez	40	17	-	57	-	-	-	-	-	57	-
<i>Third: Executive Directors (Not Applicable)</i>											
Total	420	190	-	610	-	-	-	-	-	610	14,872

¹ as per Policy for the Board Directors and Board Committee Members' Remuneration Fees, Attendance Fees and Per Diem Allowance.

² It includes in-kind benefits - specific amount - remuneration for technical, administrative and advisory works (if any)

³ It includes the board member's share of the profits • Granted shares (insert the value) (if any).

Executive Management Remuneration and Incentive Payments

The Board reviewed and approved the remuneration, incentives, and performance-based payments for Alba's executive management. Such payments were determined based on the achievement of predefined financial and operational performance objectives, individual performance assessments, and the Alba's overall results, ensuring alignment with Alba's long-term strategy, shareholder interests, and sound risk management practices.

Corporate Secretary

Mrs. Sohaila Abdul Rahman has been the Corporate Secretary since July 2025.

Executive Management Team

Mr. Ali Al Baqali, Chief Executive Officer

Dr. Abdulla Habib, Chief Operations Officer

Mr. Amin Sultan, Chief Power Officer

Mr. Waleed Tamimi, Chief Supply Officer

Mrs. Sohaila Abdul Rahman, Chief Legal & Corporate Governance Officer

Mr. Hisham Al Kooheji, Chief Marketing Officer

Mr. Ricardo Santana, Chief Financial Officer

Mr. Fahad Danish, Chief Human Resources Officer

REPORT OF THE BOARD OF DIRECTORS

Aluminium Bahrain B.S.C. (Alba)

Alba Executives' Remuneration

BD's

Executive Management	Total Paid Salaries & Allowances	Total Paid Remuneration (Bonus) *	Any Other Cash-in-Kind Remuneration	Aggregate Amount
Top 8 remunerations for executives: (Chief Executive Officer, Chief Marketing Officer, Chief Power Officer, Chief Operations Officer, Chief Supply Officer, Chief Legal & Corporate Governance Officer, Chief Financial Officer and Chief Human Resources Officer)	1,289,766	685,894	158,243	2,133,903

*Bonus payment made in 2025 for the 2024 performance year

Board Responsibility and Assurance Statement

The Board of Directors confirms that it has exercised due care and diligence in overseeing Alba's governance, risk management, internal control, and compliance frameworks throughout the year ended 31 December 2025. Based on the information available to the Board and the assurance received from management, Internal Audit, and external advisors, the Board is satisfied that these frameworks are operating in a manner appropriate to the size, complexity, and risk profile of Alba.

The Board further confirms that Alba has maintained an open, transparent, and constructive relationship with the Central Bank of Bahrain, the Ministry of Industry and Commerce, and other relevant regulators throughout the year. Alba has complied, in all material respects, with its regulatory reporting, notification, and disclosure obligations in accordance with applicable laws and regulations.

Detailed information on Alba's corporate governance framework, Board and Committee structures, policies, and practices is set out in the Corporate Governance Report forming part of Alba's Annual Report for the year ended 31 December 2025, which should be read in conjunction with this report.

Appreciation and Acknowledgments

The Board of Directors extends its sincere appreciation to the leadership of the Kingdom of Bahrain for their continued support and commitment to the development and sustainability of the national industrial sector. We also express our gratitude to the Ministry of Industry and Commerce, the Central Bank of Bahrain, and all relevant regulatory authorities for their guidance, cooperation, and constructive engagement throughout the year.

We thank our shareholders for their continued confidence and support, which remain fundamental to Alba's long-term stability and growth. We are equally grateful to our customers, business partners, and stakeholders for their trust and collaboration.

The Board would also like to record its appreciation to Alba's Executive Management and employees for their dedication, professionalism, and unwavering commitment to operational excellence, safety, and performance. Their collective efforts continue to underpin Alba's resilience and success.

Under the leadership of the Chief Executive Officer and the Executive Management team, the Board remains confident in Alba's strategic direction and looks forward with optimism to the continued strengthening of Alba's performance, governance, and value creation for all stakeholders.

This report is approved and issued by the Board of Directors of Aluminium Bahrain B.S.C. in accordance with its statutory duties and responsibilities under the Bahrain Companies Law, the CBB Rulebook, and applicable MOIC requirements.



Khalid Al Rumaihi
Chairman



Isa Al Khalifa
Director

17 February 2026

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

At 31 December 2025

	Note	2025 BD' 000	2024 BD' 000
ASSETS			
Non-current assets			
Property, plant and equipment	4	1,812,601	1,865,839
Derivative financial instruments	17	4,662	8,897
Trade and other receivables	6	3,684	4,805
Deferred tax assets	18	57	76
		1,821,004	1,879,617
Current assets			
Inventories	5	381,626	405,263
Trade and other receivables	6	264,298	270,300
Derivative financial instruments	17	2,594	4,372
Bank balances and cash	7	153,748	113,800
		802,266	793,735
TOTAL ASSETS		2,623,270	2,673,352
EQUITY AND LIABILITIES			
Equity			
Share capital	8	142,000	142,000
Treasury shares	9	(3,981)	(4,939)
Statutory reserve	10	71,000	71,000
Capital reserve	11	249	249
Cash flow hedge reserve	17	7,256	12,782
Retained earnings		1,868,113	1,702,849
Equity attributable to owners of Aluminium Bahrain B.S.C.		2,084,637	1,923,941
Non-controlling interest		950	-
TOTAL EQUITY		2,085,587	1,923,941
Non-current liabilities			
Loans and borrowings	13	291,062	339,440
Lease liabilities	14	11,171	6,796
Employees' end of service benefits	15	1,344	1,113
		303,577	347,349
Current liabilities			
Loans and borrowings	13	74,754	189,209
Lease liabilities	14	2,131	1,018
Trade and other payables	16	156,838	211,835
Derivative financial instruments	17	383	-
		234,106	402,062
TOTAL LIABILITIES		537,683	749,411
TOTAL EQUITY AND LIABILITIES		2,623,270	2,673,352



Khalid Al Rumaihi
Chairman



Isa Bin Khalid Bin Abdulla Al Khalifa
Director



Ali Al Baqali
Chief Executive Officer

The attached notes 1 to 29 form part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF PROFIT OR LOSS

For the year ended 31 December 2025

	Note	2025 BD' 000	2024 BD' 000
Revenue from contracts with customers	19	1,778,772	1,621,728
Cost of revenue	21	(1,444,189)	(1,308,695)
GROSS PROFIT		334,583	313,033
Other income - net	20	11,515	7,737
Gain / (loss) on foreign exchange		7,113	(1,538)
General and administrative expenses	21	(50,677)	(41,940)
Selling and distribution expenses	21	(50,189)	(61,621)
Finance costs	22	(34,160)	(37,987)
Realised gain on settlement of cash flow hedge for interest rate swap (IRS)	17	4,188	6,102
Directors' remuneration	25	(420)	(420)
Changes in fair value of derivative financial instruments	17	(870)	1,595
PROFIT FOR THE YEAR BEFORE TAX		221,083	184,961
Tax	18	(2,396)	(419)
PROFIT FOR THE YEAR		218,687	184,542
Attributable to:			
Equity holders of Aluminium Bahrain B.S.C.		218,688	184,542
Non-controlling interest		(1)	-
		218,687	184,542
Basic and diluted earnings per share (fils)	23	154	130



Khalid Al Rumaihi
Chairman



Isa Bin Khalid Bin Abdulla Al Khalifa
Director



Ali Al Baqali
Chief Executive Officer

The attached notes 1 to 29 form part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the year ended 31 December 2025

	Note	2025 BD' 000	2024 BD' 000
PROFIT FOR THE YEAR		218,687	184,542
Other comprehensive income / (loss)			
<i>Other comprehensive income / (loss) that may be reclassified to profit or loss in subsequent periods:</i>			
Effective portion of changes in fair value of cash flow hedge	17	(1,338)	4,983
Net gains on interest rate swap (IRS) reclassified to the profit or loss	17	(4,188)	(6,102)
		(5,526)	(1,119)
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		213,161	183,423
Attributable to:			
Equity holders of Aluminium Bahrain B.S.C.		213,162	183,423
Non-controlling interest		(1)	-
		213,161	183,423



Khalid Al Rumaihi
Chairman



Isa Bin Khalid Bin Abdulla Al Khalifa
Director



Ali Al Baqali
Chief Executive Officer

The attached notes 1 to 29 form part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended 31 December 2025

	Note	2025 BD'000	2024 BD'000
OPERATING ACTIVITIES			
Profit for the year before tax		221,083	184,961
<i>Adjustments to reconcile profit before tax to net cash flows:</i>			
Depreciation and amortisation	4	153,549	137,869
Provision for employees' end of service benefits	15 (a)	1,589	1,815
Provision for slow moving inventories	5	5,514	1,161
(Reversal of allowance) allowance for expected credit losses	6	(1,434)	431
Changes in fair value of derivative financial instruments	17	870	(1,595)
Interest income	20	(7,137)	(3,186)
Loss on disposal of property, plant and equipment	21	883	1,594
Property, plant and equipment written offs	21	8,574	1,845
Realised gain on settlement of cash flow hedge for interest rate swap (IRS)	17	(4,188)	(6,102)
Forex gain on revaluation of loans and borrowings and bank balances - net		(480)	531
Finance costs	22	34,160	37,987
Operating profit before working capital changes		412,983	357,311
Working capital changes:			
Inventories		18,123	(56,627)
Trade and other receivables		7,616	(44,995)
Trade and other payables		(49,166)	43,331
Net cash generated from operations		389,556	299,020
Employees' end of service benefits paid	15 (a)	(1,358)	(2,345)
Income tax paid		(764)	(4)
Net cash flows from operating activities		387,434	296,671
INVESTING ACTIVITIES			
Acquisition of property, plant and equipment		(107,519)	(103,996)
Proceeds from disposal of property, plant and equipment		745	36
Deposits invested		(643)	(4,832)
Interest received		7,084	3,354
Net cash flows used in investing activities		(100,333)	(105,438)
FINANCING ACTIVITIES			
Proceeds from loans and borrowings	26	940,651	1,297,403
Repayment of loans and borrowings	26	(1,106,434)	(1,360,580)
Interest on loans and borrowings and leases paid		(33,071)	(34,087)
Payment of lease liabilities	14	(2,095)	(1,267)
Dividends paid	12	(52,562)	(48,831)
Settlement of derivatives	17	4,188	6,102
Purchase of treasury shares		(4,742)	(9,994)
Proceeds from resale of treasury shares		4,838	10,111
Proceeds from non-controlling interest		951	-
Net cash flows used in financing activities		(248,276)	(141,143)
NET INCREASE IN CASH AND CASH EQUIVALENTS			
Cash and cash equivalents at 1 January		106,049	56,713
Effect of movement in exchange rates on cash held		480	(754)
CASH AND CASH EQUIVALENTS AT 31 DECEMBER	7	145,354	106,049

Non-cash items:

- Amortisation of deferred cost amounting to BD 2,950 thousand (2024: BD 6,211 thousand) has been excluded from the movement of finance cost paid.
- During the year ended 31 December 2024, property, plant and equipment purchased of BD 3,923 thousand but not paid had been excluded from the movement of trade and other payables.

The attached notes 1 to 29 form part of these consolidated financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the year ended 31 December 2025

	Note	Equity attributable to owners of Aluminium Bahrain B.S.C.							Non-controlling interest BD'000	Total Equity BD'000
		Share capital BD'000	Treasury shares BD'000	Statutory reserve BD'000	Capital reserve BD'000	Cash flow hedge reserve BD'000	Retained earnings BD'000	Total BD'000		
Balance at 31 December 2023		142,000	(4,591)	71,000	249	13,901	1,566,673	1,789,232	-	1,789,232
Profit for the year		-	-	-	-	-	184,542	184,542	-	184,542
Effective portion of changes in fair values of cash flow hedge	17	-	-	-	-	4,983	-	4,983	-	4,983
Net gains on interest rate swap (IRS) reclassified to profit or loss	17	-	-	-	-	(6,102)	-	(6,102)	-	(6,102)
Total comprehensive income for the year		-	-	-	-	(1,119)	184,542	183,423	-	183,423
Net movement in treasury shares		-	(348)	-	-	-	465	117	-	117
Final dividend approved and paid for 2023	12	-	-	-	-	-	(22,516)	(22,516)	-	(22,516)
Interim dividend approved and paid for 2024	12	-	-	-	-	-	(26,315)	(26,315)	-	(26,315)
Balance at 31 December 2024		142,000	(4,939)	71,000	249	12,782	1,702,849	1,923,941	-	1,923,941
Profit for the year		-	-	-	-	-	218,688	218,688	(1)	218,687
Effective portion of changes in fair values of cash flow hedge	17	-	-	-	-	(1,338)	-	(1,338)	-	(1,338)
Net gains on interest rate swap (IRS) reclassified to profit or loss	17	-	-	-	-	(4,188)	-	(4,188)	-	(4,188)
Total comprehensive income for the year		-	-	-	-	(5,526)	218,688	213,162	(1)	213,161
Net movement in treasury shares		-	958	-	-	-	(862)	96	-	96
Final dividend approved and paid for 2024	12	-	-	-	-	-	(37,629)	(37,629)	-	(37,629)
Interim dividend approved and paid for 2025	12	-	-	-	-	-	(14,933)	(14,933)	-	(14,933)
Capital paid by non-controlling interest		-	-	-	-	-	-	-	951	951
Balance at 31 December 2025		142,000	(3,981)	71,000	249	7,256	1,868,113	2,084,637	950	2,085,587

The attached notes 1 to 29 form part of these consolidated financial statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

1. CORPORATE INFORMATION

Aluminium Bahrain B.S.C. (“the Company” & “Alba”) was incorporated as a Bahrain Joint Stock Company (closed) in the Kingdom of Bahrain and registered with the Ministry of Industry and Commerce (MOIC) under commercial registration (CR) number 999.

Subsequent to the Initial Public Offering (“IPO”) on 23 November 2010, the Company became a Bahrain Public Joint Stock Company with a dual listing on the Bahrain Bourse (primary listing) as well as the Global Depository Receipts on the London Stock Exchange-Main Market. The Company has its registered office at Building 150, Road 94, Block 951, Askar Kingdom of Bahrain.

The Company’s majority shareholder is Bahrain Mumtalakat Holding Company B.S.C. (c) (“Mumtalakat”) which is also the ultimate parent, a company wholly owned by the Government of the Kingdom of Bahrain through the Ministry of Finance and National Economy, which holds 69.38% of the Company’s share capital.

The Company is engaged in manufacturing and sale of aluminium and aluminium related products. The Company owns and operates a primary aluminium smelter and the related infrastructure in the Kingdom of Bahrain.

During the year ended 31 December 2025, SABIC Industrial Investments Company (SIIC) sold its total 20.62% shareholding in the Company to Saudi Arabian Mining Company (Ma’aden) which then became a shareholder in Alba.

The Group comprises the Company and the following significant subsidiaries:

Name	Country of incorporation	Effective ownership		Principal activities
		2025	2024	
Aluminium Bahrain US, Inc.	United States of America (USA)	100%	100%	Selling and distribution of aluminium throughout the South and North America.
AlbaCap Insurance Limited	Guernsey	100%	100%	Captive insurance entity to insure risks of the Group.
Alba-Daiki Sustainable Solutions W.L.L.*	Kingdom of Bahrain	70%	-	Aluminium dross processing (under construction)

* During the year ended 31 December 2025, the Company and Daiki Aluminium Industry Co. Limited (“Daiki”) established a new subsidiary, Alba-Daiki Sustainable Solutions W.L.L. (“Alba-Daiki”), which was registered on 6 March 2025. The Company and Daiki hold 70% and 30% shareholding, respectively. Alba-Daiki proposes to operate an aluminium dross processing plant, which is currently under construction.

The Group also has representative branch offices in Kingdom of Bahrain, Zug (Switzerland) and Singapore.

The consolidated financial statements of the Group were authorized for issue in accordance with a resolution of the Board of Directors on 17 February 2026.

2. MATERIAL ACCOUNTING POLICIES

Basis of preparation

The consolidated financial statements are prepared on historical cost basis modified to include the measurement at fair value of derivative financial instruments.

Statement of compliance

The consolidated financial statements of the Group have been prepared in accordance with International Financial Reporting Standards (“IFRS Accounting Standards”) issued by the International Accounting Standards Board (“IASB”) and in conformity with the Bahrain Commercial Companies Law.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Functional and presentation currency

The consolidated financial statements have been presented in Bahraini Dinars (BD), which is also the Company’s functional currency. Unless otherwise stated, all financial information presented has been rounded off to the nearest thousand dinar.

Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at 31 December 2025. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. Specifically, the Group controls an investee if, and only if, the Group has:

- Power over the investee (i.e., existing rights that give it the current ability to direct the relevant activities of the investee);
- Exposure, or rights, to variable returns from its involvement with the investee; and
- The ability to use its power over the investee to affect its returns.

When the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- The contractual arrangement with the other vote holders of the investee;
- Rights arising from other contractual arrangements; and
- The Group’s voting rights and potential voting rights.

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of subsidiaries begins when the Group obtains control over the subsidiaries and ceases when the Group loses control of the subsidiaries.

Assets, liabilities, income and expenses of subsidiaries acquired or disposed of during the year are included in the consolidated financial statements from the date the Group gains control until the date the Group ceases to control the subsidiaries.

The financial statements of the subsidiaries are prepared for the same reporting period as the Group using consistent accounting policies. Adjustments are made to ensure the financial statements of the subsidiaries conform to the accounting policies of the Group.

Profit or loss and each component of other comprehensive income (OCI) are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group’s accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation.

A change in the ownership interest of a subsidiary, without loss of control, is accounted for as an equity transaction.

If the Group loses control over a subsidiary, it derecognises the related assets, liabilities, non-controlling interest and other components of equity, while any resultant gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

New and amended standards and interpretations

The accounting policies adopted in the preparation of these consolidated financial statements are consistent with those used in the previous year, except for below amendment to the standard adopted by the Group as of 1 January 2025. The Group has not early adopted any other standard, interpretation or amendment that has been issued but is not yet effective.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

New and amended standards and interpretations (continued)

- **Lack of Exchangeability – Amendments to IAS 21** *The Effects of Changes in Foreign Exchange Rates* specifies how an entity should assess whether a currency is exchangeable and how it should determine a spot exchange rate when exchangeability is lacking. The amendments also require disclosure of information that enables users of its financial statements to understand how the currency not being exchangeable into the other currency affects, or is expected to affect, the entity's financial performance, financial position and cash flows.

The adoption of this amendment to standard did not have any effect on the Group's consolidated financial statements.

Standards and interpretations issued but not yet effective

Standards and interpretations issued but not yet effective up to the date of issuance of the Group's consolidated financial statements are disclosed below. The Group intends to adopt these standards and interpretations, if applicable, when they become effective:

- **Annual improvements to IFRS Accounting Standards- Volume 11:** The IASB's annual improvements process deals with non-urgent, but necessary, clarifications and amendments to IFRS. In July 2024, the IASB issued Annual Improvements to IFRS Accounting Standards — Volume 11. The amendments will be effective for annual reporting periods beginning on or after 1 January 2026.
- **Power purchase agreements- Amendments to IFRS 9 and IFRS 7:** In December 2024, the Board issued Contracts Referencing Nature-dependent Electricity (Amendments to IFRS 9 and IFRS 7). The amendments will be effective for annual reporting periods beginning on or after 1 January 2026.
- **Amendments to IFRS 9 and IFRS 7 – Classification and Measurement of Financial Instruments:** In May 2024, the IASB issued these amendments which:
 - i) Clarify that a financial liability is derecognised on the 'settlement date', i.e., when the related obligation is discharged, cancelled, expires or the liability otherwise qualifies for derecognition. It also introduces an accounting policy option to derecognise financial liabilities that are settled through an electronic payment system before settlement date if certain conditions are met.
 - ii) Clarify how to assess the contractual cash flow characteristics of financial assets that include environmental, social and governance (ESG)-linked features and other similar contingent features.
 - iii) Clarify the treatment of non-recourse assets and contractually linked instruments.
 - iv) Require additional disclosures in IFRS 7 for financial assets and liabilities with contractual terms that refer a contingent event (including those that are ESG-linked), and equity instruments classified at fair value through other comprehensive income.

The amendments will be effective for annual reporting periods beginning on or after 1 January 2026;

- **IFRS 18 – Presentation and Disclosure in Financial Statements:** In April 2024, the IASB issued this standard which replaces IAS 1 Presentation of Financial Statements. IFRS 18 introduces new categories and subtotals in the statement of profit or loss. It also requires disclosure of management-defined performance measures (as defined) and includes new requirements for the location, aggregation and disaggregation of financial information. The standard will be effective for annual reporting periods beginning on or after 1 January 2027;
- **IFRS 19 – Subsidiaries without Public Accountability – Disclosures:** In May 2024, the IASB issued this standard which allows eligible entities to elect to apply reduced disclosure requirements while still applying the recognition, measurement and presentation requirements in other IFRSs. Unless otherwise specified, eligible entities that elect to apply IFRS 19 will not need to apply the disclosure requirements in other IFRSs. The standard will be effective for annual reporting periods beginning on or after 1 January 2027;

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Standards and interpretations issued but not yet effective (continued)

- **Amendments to IFRS 10 and IAS 28 – Sale or Contribution of Assets between an Investor and its Associate or Joint Venture:** In December 2015, the IASB issued these amendments which clarify that a full gain or loss is recognised when a transfer to an associate or joint venture involves a business as defined in IFRS 3 Business Combinations. Any gain or loss resulting from the sale or contribution of assets that does not constitute a business, however, is recognised only to the extent of unrelated investors' interests in the associate or joint venture. The effective date for adoption of these amendments has deferred indefinitely; and
- **Translation to a Hyperinflationary Presentation Currency – Amendments to IAS 21:** In November 2025, the Board issued Translation to a Hyperinflationary Presentation Currency – Amendments to IAS 21. The amendments require translation from a non-hyperinflationary functional currency into a hyperinflationary presentation currency at the closing rate. The amendments apply for annual reporting periods beginning on or after 1 January 2027 and earlier application is permitted.

Management is currently assessing the impact of the above standards on the consolidated financial statements of the Group.

Current versus non-current classification

The Group presents assets and liabilities in the consolidated statement of financial position based on current/non-current classification.

An asset is classified as current when it is:

- expected to be realised or intended to be sold or consumed in the normal operating cycle;
- held primarily for the purpose of trading;
- expected to be realised within twelve months after the reporting period; or
- cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

The Group classifies all other assets as non-current.

A liability is classified as current when:

- it is expected to be settled in the normal operating cycle;
- it is held primarily for the purpose of trading;
- it is due to be settled within twelve months after the reporting period; or
- there is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The Group classifies all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability; or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to the Group.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Fair value measurement (continued)

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Financial instruments comprise of financial assets, financial liabilities and derivative financial instruments.

Financial assets comprise of FVTPL investments, loans and receivables, certain portion of trade and other receivables, derivative financial instruments, bank balances and cash. Financial liabilities comprise of import loans, certain portion of trade and other payables, lease liabilities and derivative financial instruments.

All assets and liabilities for which fair value is measured or disclosed in the consolidated financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1: Quoted (unadjusted) market prices in active markets for identical assets or liabilities;

Level 2: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable; and

Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the consolidated financial statements on a recurring basis, the Group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

At each reporting date, the management analyses the movements in the values of assets and liabilities which are required to be re-measured or re-assessed as per the Group's accounting policies. For this analysis, the management verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents.

For the purpose of fair value disclosures, the Group has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

Revenue from contracts with customers

The Group is in the business of manufacturing and selling aluminium in liquid form as well as in the form of billets, slabs, foundry and ingots. Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Group expects to be entitled in exchange for those goods or services. The Group is the principal in its revenue arrangements because it typically controls the goods or services before transferring them to the customer.

The disclosures of significant accounting judgements relating to revenue from contracts with customers are provided in note 3.

The following specific recognition criteria must also be met before revenue is recognised:

(i) Sale of goods

Revenue from sale of goods is recognised at the point in time when control is transferred to the customer, generally on delivery of the goods. The normal credit term is 30 to 180 days upon delivery. The Group considers whether there are other promises in the contract that are separate performance obligations to which a portion of the transaction price needs to be allocated. In determining the transaction price for the sale of goods, the Group considers the effects of variable consideration, the existence of significant financing components, noncash consideration and consideration payable to the customer (if any).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Revenue from contracts with customers (continued)

(ii) Variable consideration

If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

(iii) Significant financing component

Generally, the Group receives short-term advances from its customers. Using the practical expedient in IFRS 15, the Group does not adjust the promised amount of consideration for the effects of a significant financing component if it expects, at contract inception, that the period between the transfer of the promised good or service to the customer and when the customer pays for that good or service will be one year or less.

Where the Group receives an advance from a customer in consideration for the sale of aluminium over a period exceeding 12 months, the transaction price for such contracts is discounted, using the rate that would be reflected in a separate financing transaction between the Group and its customers at contract inception, to take into consideration the significant financing component.

Interest income

Interest income is recorded using the effective interest rate (EIR) method, which is the rate that exactly discounts the estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset.

Other income

Other income is recognised on an accrual basis when income is earned.

Taxes

Current income tax

Current income tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date in the countries where the Group operates and generates taxable income.

Current income tax relating to items recognised directly in other comprehensive income or equity is recognised in other comprehensive income or equity and not in the consolidated statement of profit or loss. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

Deferred tax

Deferred tax is provided using the liability method on temporary differences between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax liabilities are recognised for all taxable temporary differences, except:

- When the deferred tax liability arises from the initial recognition of goodwill or an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, when the timing of the reversal of the temporary differences cannot be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, the carry forward of unused tax credits and any unused tax losses. Deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised, except:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Taxes (continued)

Deferred tax (continued)

- When the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint arrangements, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are re-assessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax asset to be recovered.

In assessing the recoverability of deferred tax assets, the Group relies on the same forecast assumptions used elsewhere in the financial statements and in other management reports, which, among other things, reflect the potential impact of climate-related development on the business, such as increased cost of production as a result of measures to reduce carbon emission.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside consolidated statement of profit or loss is recognised outside consolidated statement of profit or loss. Deferred tax is recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity.

The Group offsets deferred tax assets and deferred tax liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to the same taxation authority and the same taxable entity.

Value added tax (VAT)

Expenses and assets are recognised net of the amount of VAT, except:

- When the VAT incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case, the sales tax is recognised as part of the cost of acquisition of the asset or as part of the expense item, as applicable.
- When receivables and payables are stated with the amount of VAT included.

The gross amount of VAT recoverable from, or payable to, the taxation authority are included as part of receivables and payables in the consolidated statement of financial position.

Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the respective asset. All other borrowing costs are expensed in the period when they are incurred. Borrowing costs consist of interest and other costs that the Group incurs in connection with the borrowing of funds.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Property, plant and equipment

Recognition and measurement

Property, plant and equipment is stated at cost, net of accumulated depreciation and/or accumulated impairment losses, if any. Such cost includes the cost of replacing part of the property, plant and equipment and borrowing costs for long-term construction projects if the recognition criteria are met. When significant parts of property, plant and equipment are required to be replaced at intervals, the Group recognises such parts as individual assets with specific useful lives and depreciates them accordingly. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repairs and maintenance costs are recognised in the consolidated statement of profit or loss as incurred.

Capital Spares

The Group capitalises the spare parts of machines that are high in value, critical to the plant operations and have a useful life equal to or less than the life of the machine. These spare parts are depreciated over their specific useful life.

Capital work-in-progress

The capital work-in-progress is stated at cost less any identified impairment loss and comprises expenditure incurred on the acquisition and installation of property, plant and equipment which is transferred to the appropriate category of asset and depreciated as and when assets are available for use. These include assets that are periodically refurbished.

Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group. If subsequent expenditure is related to a previously capitalised project, it is depreciated over the remaining useful life.

Depreciation

Depreciation is calculated on a straight line basis over the estimated useful lives of property, plant and equipment as follows:

Freehold buildings	3- 45 years
Power generating plant	3- 40 years
Plant, machinery and other equipment	2- 30 years

Land and assets in the process of completion are not depreciated. An item of property, plant and equipment and any significant part initially recognised is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the consolidated statement of profit or loss when the asset is derecognised.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

Leases

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group as a lessee

The Group applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Leases (continued)

Right-of-use assets

The Group recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Land and buildings	25 years
Plant, machinery and other equipment	5 years

If ownership of the leased asset transfers to the Group at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment assessment using the policies discussed under “impairment of non-financial assets”.

Lease liabilities

At the commencement date of the lease, the Group recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and payments of penalties for terminating the lease, if the lease term reflects the Group exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

The Group applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

Inventories

Inventories are valued at the lower of cost and net realisable value. Costs incurred in bringing each product to its present location and condition are accounted for as follows:

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Inventories (continued)

Raw materials	Purchase cost on a weighted average basis.
Finished goods and work in process	Cost of direct materials, labour plus attributable overheads based on normal level of activity, but excluding borrowing costs, on weighted average basis.
Spares	Purchase cost calculated on a weighted average basis after making due allowance for any obsolete items.

Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that non-financial asset (except inventories and deferred tax assets) may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a post-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used.

An assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Group estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the consolidated statement of profit or loss.

Financial Instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

i) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income (OCI), and fair value through profit or loss. The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade and other receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price determined under IFRS 15. Refer to the accounting policies of revenue from contracts with customers.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level. The Group's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

i) Financial assets (continued)

Initial recognition and measurement (continued)

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments);
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments);
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments); and
- Financial assets at fair value through profit or loss.

Financial assets at amortised cost (debt instruments)

This category is the most relevant to the Group. The Group measures financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest rate (EIR) method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Group's financial assets at amortised cost include trade receivables (not subject to provisional pricing), other receivables, bank balances and short-term deposits.

Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are carried in the consolidated statement of financial position at fair value with net changes in fair value recognised in the consolidated statement of profit or loss.

The Group's financial asset carried at fair value through profit and loss cost include trade receivables (subject to provisional pricing).

Derecognition

A financial asset (or, where applicable a part of a financial asset or part of a group of similar financial assets) is derecognised when:

- the rights to receive cash flows from the asset have expired; or
- the Group has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either;
 - (a) the Group has transferred substantially all the risks and rewards of the asset, or
 - (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

i) Financial assets (continued)

Derecognition (continued)

When the Group has transferred its rights to receive cash flows from an asset or has entered into a pass-through arrangement, it evaluates if and to what extent it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of the Group's continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Impairment of financial assets

The Group recognises an allowance for expected credit losses (ECLs) for all of its debt instruments. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there have not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL).

For those credit exposures for which there have been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

The Group considers a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

ii) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate. All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

The Group's financial liabilities include loans and borrowings, lease liabilities and trade and other payables.

Subsequent measurement

The measurement of financial liabilities depends on their classification, as described below:

Trade and other payables

Liabilities for trade and other payables are carried at the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Group.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

ii) Financial liabilities (continued)

Loans and borrowings

In respect of interest bearing loans, after initial recognition, these are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process. Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the consolidated statement of profit or loss. This category generally applies to interest-bearing loans.

Derecognition of financial liability

A financial liability is derecognised when the obligation under the liability is discharged or cancelled, or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the consolidated statement of profit or loss.

iii) Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount reported in the consolidated statement of financial position if, and only if, there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

Derivative financial instruments and hedging activities

The Group uses derivative financial instruments, such as interest rate swaps and commodity futures, options and swap, to hedge its interest rate risks and commodity price risks, respectively.

Derivative financial instruments are initially recognised at fair value on the date on which a derivative contract is entered into and are subsequently remeasured at their fair value. The fair value of a derivative is the equivalent to its prevailing market rates or is based on broker quotes. Derivatives with positive market values are disclosed as assets and derivatives with negative market values are disclosed as liabilities in the consolidated statement of financial position.

For the purpose of hedge accounting, hedges are classified as:

- "Fair value hedges when hedging the exposure to changes in the fair value of a recognised asset or liability or an unrecognised firm commitment"
- Cash flow hedges when hedging the exposure to variability in cash flows that is either attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction or the foreign currency risk in an unrecognised firm commitment
- Hedges of a net investment in a foreign operation

At the inception of a hedge relationship, the Group formally designates and documents the hedge relationship to which it wishes to apply hedge accounting and the risk management objective and strategy for undertaking the hedge.

The Group's criteria for a derivative financial instrument to be accounted for as a hedge include:

- at the inception of the hedge there is formal documentation of the hedging relationship and the Group's risk management objective and strategy for undertaking the hedge. That documentation should include identification of the hedging instrument, the related hedged item or transaction, the nature of the risk being hedged, and how the Group will assess the hedging instrument's effectiveness in offsetting the exposure to changes in the hedged item's fair value or the hedged transaction's cash flows that is attributable to the hedged risk;
- the hedge is expected to be highly effective in achieving offsetting changes in fair value or cash flows attributable to the hedged risk, consistent with the originally documented risk management strategy for that particular hedging relationship;
- for cash flow hedges, a forecasted transaction that is the subject of the hedge must be highly probable and must present an exposure to variations in cash flows that could ultimately affect reported net profit or loss;

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

Derivative financial instruments and hedging activities (continued)

- the effectiveness of the hedge can be reliably measured, that is, the fair value or cash flows of the hedged item and the fair value of the hedging instrument can be reliably measured; and
- the hedge must be assessed on an ongoing basis and determined to have actually been highly effective throughout the financial reporting period.

The documentation includes identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements (including the analysis of sources of hedge ineffectiveness and how the hedge ratio is determined). A hedging relationship qualifies for hedge accounting if it meets all of the following effectiveness requirements:

- There is 'an economic relationship' between the hedged item and the hedging instrument.
- The effect of credit risk does not 'dominate the value changes' that result from that economic relationship.
- The hedge ratio of the hedging relationship is the same as that resulting from the quantity of the hedged item that the Group actually hedges and the quantity of the hedging instrument that the Group actually uses to hedge that quantity of hedged item.

Hedges that meet all the qualifying criteria for hedge accounting are accounted for, as described below:

The change in the fair value of a hedging instrument is recognised in the consolidated statement of profit or loss as other expense. The change in the fair value of the hedged item attributable to the risk hedged is recorded as part of the carrying value of the hedged item and is also recognised in the consolidated statement of profit or loss as other expense.

For fair value hedges relating to items carried at amortised cost, any adjustment to carrying value is amortised through profit or loss over the remaining term of the hedge using the EIR method. The EIR amortisation may begin as soon as an adjustment exists and no later than when the hedged item ceases to be adjusted for changes in its fair value attributable to the risk being hedged.

The changes in fair values of derivative financial instruments that are designated, and qualify, as cash flow hedges and prove to be highly effective in relation to the hedged risk, are recognised as a separate component in equity as a cash flow hedge reserve. Unrealised gains or losses on any ineffective portion of cash flow hedging transactions are recognised in the consolidated statement of profit or loss.

The Group uses interest rate swap as hedges of its exposure to its interest rate on loans. The realised loss or gain arising on settlement of IRS at the time of interest payment relating to hedged portion of borrowings is transferred to consolidated statement of profit or loss from cash flow hedge reserve upon settlement.

If the hedged item is derecognised, the unamortised fair value is recognised immediately in profit or loss.

Discontinuation of hedge accounting

If the hedge no longer meets the criteria for hedge accounting or the hedge instrument is sold, expires, is terminated or is exercised, then hedge accounting is discontinued prospectively. When hedge accounting for cash flow hedges is discontinued, the amount that has been accumulated in the hedge reserve remains in equity until it is reclassified to consolidated statement of profit or loss in the same period or periods as the hedged expected future cash flows affect profit or loss.

If the hedge cash flows are no longer expected to occur, then the amounts that have been accumulated in the hedging reserve and the cost of hedging reserve are immediately reclassified to the consolidated statement of profit or loss.

Employee benefits

For Bahraini nationals, the Group makes contributions to the Social Insurance Organisation (SIO). This is a funded defined contribution scheme and the Group's contributions are charged to the consolidated statement of profit or loss in the year to which they relate. The Group's obligations are limited to the amounts contributed to the Scheme.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

Employee benefits (continued)

For non-Bahraini employees, the Group provided for end of service benefits in accordance with the Bahrain Labour Law based on their salaries at the time of end of contract period of two years service. Under a new end of service benefits system for non-Bahraini employees, effective from 1 March 2024, the Group is required to pay the monthly end of service contributions to Social Insurance Organization (SIO) calculated as a percentage of the employees' updated salaries in the SIO portal. The Group continues to make end of service payments every two years, and any accrued amounts will be paid to the employee when the employee leaves the Group.

The monthly percentages to be collected by the SIO for the end-of-service benefits will be as follows:

- 4.2% per month in the first three years of employment, half a month's wage per year.
- 8.4% per month for each subsequent year of employment after initial three years, one month's wage per year.

Further, adequate provision is created for staff entitlements in accordance with the labour laws prevailing in the respective countries in which the subsidiaries operate.

Alba Savings Benefit Scheme

The Group operates a compulsory savings scheme for its Bahraini employees. The Group's obligations are limited to the amounts to be contributed to the scheme. This saving scheme represents a funded defined contribution scheme.

Cash and cash equivalents

For the purpose of the consolidated statement of cash flows, cash and cash equivalents consist of cash in hand, bank balances and short term deposits with original maturities of three months or less, excluding short term deposits pledged against short term borrowings as they are considered an integral part of the Group's cash management.

Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the consolidated statement of profit or loss net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

Treasury shares

Treasury shares are stated at acquisition cost and are shown as a deduction to equity. No gain or loss is recognised in the consolidated statement of profit or loss on the purchase, sale, issue or cancellation of the treasury shares. Gain or loss arising from the subsequent resale of treasury shares is included in the retained earnings in the consolidated statement of changes in equity. Net movement from repurchase and resales of treasury shares is booked under the treasury shares.

Foreign currencies

The Group's consolidated financial statements are presented in Bahraini Dinars (BD) which is also the Company's functional currency. For each entity, the Group determines the functional currency and items included in the financial statements of each entity are measured using that functional currency. The Group uses the direct method of consolidation and has elected to recycle to profit or loss the gain or loss that arises from using this method.

Transactions and balances

Transactions in foreign currencies are initially recorded at their respective functional currency spot rates at the date the transaction first qualifies for recognition.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

2. MATERIAL ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

Foreign currencies (continued)

Transactions and balances (continued)

Monetary assets and liabilities denominated in foreign currencies are retranslated at the functional currency spot rate of exchange at the reporting date.

All differences arising on settlement or translation of monetary items are taken to the consolidated statement of profit or loss.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined. The gain or loss arising on retranslation of non-monetary items is treated in line with the recognition of gain or loss on change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in other comprehensive income or profit or loss is also recognised in other comprehensive income or profit or loss, respectively).

Group companies

On consolidation, the assets and liabilities of foreign operations are translated into BD at the rate of exchange prevailing at the reporting date and their statements of income are translated at the weighted average exchange rates for the year. The exchange differences arising on the translation for consolidation are recognised in other comprehensive income. On disposal of a foreign operation, the component recognised in the consolidated statement of changes in equity relating to that particular foreign operation is recognised in profit or loss.

3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the Group's consolidated financial statements requires the Board of Directors to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

Judgements

In the process of applying the Group's accounting policies, the Board of Directors has made the following judgments, which have the most significant effect on the amounts recognised in the consolidated financial statements:

Going concern

The Group's Board of Directors has made an assessment of the Group's ability to continue as a going concern and is satisfied that the Group has the resources to continue in business for the foreseeable future. Furthermore, the Board of Directors is not aware of any material uncertainties that may cast significant doubt upon the Group's ability to continue as a going concern. Therefore, the consolidated financial statements continue to be prepared on the going concern basis.

Determining the lease term of contracts with renewal and termination options – the Group as lessee

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group has entered into commercial leases in respect of plots of land on which its plants, buildings and staff accommodation are located. The Group's lease contracts include extension and termination options. The Group applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise either the renewal or termination. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew or to terminate.

Revenue from contracts with customers

The Group applies the judgements in determination of effects of variable consideration that could significantly affect the determination of the amount and timing of revenue from contracts with customers.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

Judgements (continued)

Revenue from contracts with customers (continued)

The Group determined that the expected value method is the appropriate method to use in estimating the variable consideration for the sale of goods, given the large number of customer contracts that have similar characteristics. The selected method that better predicts the amount of variable consideration was primarily driven by the number of volume thresholds contained in the contract. During the year ended 31 December 2025, the Group has not entered into any contract for sales of goods that include volume discount.

Estimates and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. The Group based its assumptions and estimates on parameters available when the consolidated financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising that are beyond the control of the Group. Such changes are reflected in the assumptions when they occur.

Useful lives of property, plant and equipment

The Group's Board of Directors determines the estimated useful lives of its property, plant and equipment for calculating depreciation. This estimate is determined after considering the expected usage of the asset or physical wear and tear. Management reviews the residual value and useful lives annually and future depreciation charge would be adjusted where the management believes the useful lives differ from previous estimates.

Impairment of property, plant and equipment and right of use assets

The Group assesses at each reporting date whether there is any indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount. An asset's recoverable amount is higher of an asset's or cash-generating unit's (CGU) fair value less costs of disposal and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or group of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Key assumptions used in value in use calculations

The calculation of value in use is most sensitive to the following assumptions:

- Estimated use of the plant by annual MT of finished goods produced;
- LME prices and premium;
- Amount and timing of revenue relating to capacity of the plant and inflation rate used to extrapolate cash flows;
- Capital expenditure;
- Discount rate;
- Growth rate; and
- Terminal value of property, plant and equipment.

Sensitivity to changes in assumptions

With regard to the assessment of value in use, management believes that reasonably possible changes in the weighted average cost of capital would cause a material change to the recoverable amount. An increase in weighted average cost of capital by 18.65% (1865 basis point) [31 December 2024: 13.21% (1321 basis point)] (with all other variables remain unchanged) throughout the forecast period could result in the recoverable amount of the CGU to be lower than its carrying value.

Similarly, an increase in alumina index price to LME by 14.30% (31 December 2024: 12%) throughout the forecast period (with all other variables remain unchanged) and a reduction in LME price by USD 909/MT (31 December 2024: USD 698/MT) (with all other variables remain unchanged) throughout the forecast period could result in the recoverable amount of the CGU to be lower than its carrying value.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

3. SIGNIFICANT ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

Estimates and assumptions (continued)

Sensitivity to changes in assumptions (continued)

The recoverable amount of CGU is greater than its net carrying value even with the assumption of premium considered zero (31 December 2024: zero) (with all other variables remain unchanged) throughout the forecast period. The sensitivity to changes in assumptions will not impact the net carrying value of CGU for the year ended 31 December 2025.

Allowance for expected credit losses of trade receivables

The Group uses a provision matrix to calculate ECLs for trade receivables. The provision rates are based on days past due for groupings of various customer segments that have similar loss patterns (i.e., by customer types).

The provision matrix is initially based on the Group's historical observed loss rates. The Group calibrates the matrix to adjust the historical credit loss experience with forward-looking information. For instance, if forecast economic conditions (i.e. Gross domestic product) are expected to deteriorate over the next year which can lead to an increased number of defaults in the consumer sector, the historical loss rates are adjusted. At every reporting date, the historical observed loss rates are updated and changes in the forward-looking estimates are analysed.

The assessment of the correlation between historical observed loss rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Group's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual loss in the future.

At 31 December 2025, gross trade and other receivables were BD 274,511 thousand (2024: BD 275,965 thousand), and the allowance for impairment was BD 9,708 thousand (2024: BD 11,142 thousand). Any difference between the amounts actually collected in future periods and the amounts expected will be recognised in the consolidated statement of comprehensive income.

Impairment of inventories

Inventories are held at the lower of cost and net realisable value. When inventories of spares become old or obsolete or if their selling prices have declined, an estimate is made of their net realisable values. For individually significant amounts this estimation is performed on an individual basis. Amounts which are not individually significant, but which are old or obsolete, are assessed collectively and a provision applied according to the inventory type and the degree of ageing or obsolescence, based on anticipated realisable value.

At 31 December 2025, gross inventories were BD 393,053 thousand (2024: BD 411,176 thousand) with provisions for slow moving spares of BD 11,427 thousand (2024: BD 5,913 thousand). Any difference between the amounts actually realised in future periods and the amounts expected will be recognised in the consolidated statement of comprehensive income.

Deferred taxes

Deferred tax assets are recognised for unused tax losses to the extent that it is probable that taxable profit will be available against which the losses can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and the level of future taxable profits, together with future tax planning strategies.

Leases- estimating the incremental borrowing rate

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Group would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Group 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Group estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates.

Provisional pricing adjustments

Adjustments to sale price occur based on the movements in market prices from the date of sale to the end of the period agreed with the customer. The period can range between 1-2 months. Estimates are made on likely price adjustments using available market rates of underlying commodity price benchmarks. Actual results are determined on the date of price confirmation with the customers.

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At 31 December 2025

4. PROPERTY, PLANT AND EQUIPMENT

	Land and buildings BD '000	Power generating plant BD '000	Plant, machinery and other equipment BD '000	Assets in process of completion BD '000	Total BD '000
Cost:					
At 1 January 2025	701,710	807,527	2,136,525	180,802	3,826,564
Additions	7,276	4,294	27,138	71,805	110,513
Transfers	11,929	39,054	135,740	(186,723)	-
Written off	(81)	(13,587)	(12,839)	(1,107)	(27,614)
Disposals	(118)	(22,931)	(11,201)	-	(34,250)
At 31 December 2025	720,716	814,357	2,275,363	64,777	3,875,213
Depreciation and amortization:					
At 1 January 2025	204,119	428,565	1,328,041	-	1,960,725
Charge for the year	18,061	28,465	107,023	-	153,549
Relating to written offs	(29)	(7,971)	(11,040)	-	(19,040)
Relating to disposals	(77)	(22,672)	(9,873)	-	(32,622)
At 31 December 2025	222,074	426,387	1,414,151	-	2,062,612
Net carrying value:					
At 31 December 2025	498,642	387,970	861,212	64,777	1,812,601

	Land and buildings BD '000	Power generating plant BD '000	Plant, machinery and other equipment BD '000	Assets in process of completion BD '000	Total BD '000
Cost:					
At 1 January 2024	697,683	800,123	2,073,208	166,876	3,737,890
Additions	690	399	16,155	90,908	108,152
Transfers	3,359	7,427	64,351	(75,137)	-
Written off	-	-	-	(1,845)	(1,845)
Disposals	(22)	(422)	(17,189)	-	(17,633)
At 31 December 2024	701,710	807,527	2,136,525	180,802	3,826,564
Depreciation and amortization:					
At 1 January 2024	187,544	401,678	1,249,637	-	1,838,859
Charge for the year	16,588	27,231	94,050	-	137,869
Relating to disposals	(13)	(344)	(15,646)	-	(16,003)
At 31 December 2024	204,119	428,565	1,328,041	-	1,960,725
Net carrying value:					
At 31 December 2024	497,591	378,962	808,484	180,802	1,865,839

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

4. PROPERTY, PLANT AND EQUIPMENT (continued)

Land and buildings

Land and buildings include freehold land at a cost of BD 453 thousand as at 31 December 2025 (2024: BD 453 thousand).

Right-of-use assets

As at 31 December 2025, the net carrying value of land and buildings include right-of-use assets of BD 7,176 thousand (2024: BD 3,995 thousand) and depreciation of BD 391 thousand (2024: BD 216 thousand).

As at 31 December 2025, the net carrying value of plant, machinery and other equipment include right-of-use assets of BD 4,583 thousand (2024: BD 2,830 thousand) and depreciation of BD 1,592 thousand (2024: BD 931 thousand).

The Group is using land leased from the Government of Bahrain for the operations of lines 3, 4, 5 which is free of rent. The land used for Line 6 is also leased from the Government of Bahrain for 25 years effective 1 July 2014. The rate is subject to change every five years based on the circular issued by the Government. This lease has been presented as part of a right-of-use asset- property, plant and equipment.

Assets in process of completion

This mainly includes multiple upgradation projects for reduction lines and power operations.

Depreciation and amortisation

The depreciation and amortisation charge has been included in the consolidated statement of profit or loss (note 21) as follows:

	2025 BD'000	2024 BD'000
Cost of revenue	151,144	135,505
General and administrative expenses	2,368	2,292
Selling and distribution expenses	37	72
	153,549	137,869

5. INVENTORIES

	2025 BD'000	2024 BD'000
Raw materials	54,127	77,896
Work-in-process	97,735	91,599
Goods in transit	50,665	60,408
Finished goods	151,156	141,334
Spares [net of provision of BD 11,427 thousand (2024: BD 5,913 thousand)]	27,943	34,026
Total inventories at the lower of cost and net realisable value	381,626	405,263

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

5. INVENTORIES (continued)

Set out below is the movement in the provision for slow moving inventories:

	2025 BD'000	2024 BD'000
At 1 January	5,913	4,752
Charged for the year in cost of revenue	5,514	1,161
At 31 December	11,427	5,913

6. TRADE AND OTHER RECEIVABLES

	2025 BD'000	2024 BD'000
Trade receivables - others [net of allowance for ECL of BD 4,807 thousand (2024: BD 4,995 thousand)]	191,181	205,095
Trade receivables (subject to provisional pricing) - fair value (note 27)	19,935	17,502
Trade receivables - related parties (note 25)	11,385	6,662
	222,501	229,259
Advances to suppliers	1,811	8,854
Prepayments	1,368	1,428
Other receivables [net of allowance for ECL of BD 132 thousand (2024: BD 253 thousand)]	11,157	4,975
Other receivables - related parties [net of allowance for expected credit losses of BD 4,769 thousand (2024: BD 5,894 thousand)] (i)	2,055	2,510
VAT receivable	29,090	28,079
	267,982	275,105
Less: Non-current portion	(3,684)	(4,805)
	264,298	270,300

Set out below are the movements in the allowances for expected credit losses of trade receivables and other receivables:

	<i>Trade receivables</i>		<i>Other receivables</i>	
	2025 BD'000	2024 BD'000	2025 BD'000	2024 BD'000
At 1 January	4,995	4,218	6,147	7,059
Reversal during the year	(188)	-	(1,246)	(346)
Provision during the year	-	777	-	-
Write off against provision	-	-	-	(566)
At 31 December	4,807	4,995	4,901	6,147

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

6. TRADE AND OTHER RECEIVABLES (continued)

During 2022, the Group had transferred the old trade receivable from a related party based on the restructuring plan approved by the Court, to other receivables along with the associated provision.

- (i) As part of restructuring plan, the existing receivable have been restructured to (i) Interest free debt of BD 2,127 thousand, (ii) Interest bearing debt of BD 6,270 thousand and (iii) subordinate debt of BD 3,020 thousand with a semi-annual repayment schedule up to 31 December 2029, commenced from 31 December 2022.

For the interest bearing debt, the interest rate will be calculated based on SOFR plus margin of 2% per annum on the outstanding amount. If the related party fails to pay any amount payable by it as per restructuring plan, the interest will be calculated at a rate of SOFR plus margin of 3% per annum on the overdue instalment for the period starting 1 month from the payment due date until the date of full payment of the overdue instalment.

The Group has a gross amount of other receivable from a related party of BD 6,824 thousand (2024: BD 8,404 thousand) against which the Group is carrying a provision of BD 4,769 thousand (2024: BD 5,894 thousand).

7. BANK BALANCES AND CASH

	2025 BD'000	2024 BD'000
Cash at banks (i):		
- Current accounts	41,252	15,857
- Call accounts (ii)	45,388	48,505
- Short-term deposits (iii)	67,097	49,404
Cash in hand	11	34
Bank balances and cash	153,748	113,800
Less: short-term deposits with original maturity of more than three-months	(8,394)	(7,751)
Cash and cash equivalents	145,354	106,049

- (i) Cash at banks are held with financial institutions in the Kingdom of Bahrain, United States of America, Guernsey, Switzerland and Singapore. These balances are denominated in Bahraini Dinars, US Dollars, Euros, Swiss Franc and Singapore Dollars.

- (ii) The call accounts earn interest and the effective interest rate as of 31 December 2025 is 0.13% to 4.5% (2024: 0.1% to 4.33%).

- (iii) Short-term deposits are placed with commercial banks in the Kingdom of Bahrain and various banks in other countries. The deposits have original maturity from one to twelve months. The deposits are denominated in Bahraini Dinars, US Dollars and Euros and earn interest ranges from 1.7% to 5.4% per annum respectively (2024: 2.3% to 5.6%).

8. SHARE CAPITAL

	2025 BD'000	2024 BD'000
Authorised shares 2,000,000,000 shares of 100 fils each (2024: 2,000,000,000 shares of 100 fils each)	200,000	200,000
Issued and fully paid 1,420,000,000 shares of 100 fils each (2024: 1,420,000,000 shares of 100 fils each)	142,000	142,000

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

8. SHARE CAPITAL (continued)

i) The distribution of shareholdings (excluding treasury shares) is as follows:

Categories	2025			2024		
	Number of shares	Number of shareholders	% of total outstanding share capital	Number of shares	Number of shareholders	% of total outstanding share capital
Less than 1%	123,871,776	2,802	8.75%	123,678,190	2,767	8.73%
1% up to less than 5%	14,175,966	1	1.00%	14,175,966	1	1.00%
5% up to less than 20%	-	-	-	-	-	-
20% up to less than 50%	292,804,000	1	20.68%	292,804,000	1	20.68%
50% and above	985,196,000	1	69.57%	985,196,000	1	69.59%
	1,416,047,742	2,805	100.00%	1,415,854,156	2,770	100.00%

ii) The Company has only one class of equity shares and the holders of these shares have equal voting rights.

iii) There are no shares owned by the directors of the Company as at 31 December 2025 (2024: nil).

iv) As at 31 December 2025, Bahrain Mumtalakat Holding Company B.S.C. (c) held 69.38% (31 December 2024: 69.38%) of the total share capital of the Company.

v) As at 31 December 2025, Saudi Arabian Mining Company (Ma'aden) held 20.62% (31 December 2024: nil) of the total share capital of the Company.

9. TREASURY SHARES

	2025		2024	
	Number of shares	BD '000	Number of shares	BD '000
Treasury shares	3,952,258	3,981	4,145,844	4,939

i) Included in treasury shares are 697,000 shares (2024: 697,000 shares) that were an excess in the Employees' Stock Incentive Plan [note 15 (c)].

ii) The Board of Directors authorised the Company to purchase its own shares for a total cost of BD 10,000 thousand (2024: BD 10,000 thousand).

10. STATUTORY RESERVE

As required by the Bahrain Commercial Companies Law and the Company's articles of association, 10% of the profit for the year is to be transferred to statutory reserve every year. The Company may resolve to discontinue such annual transfers when the reserve totals 50% of the issued and paid-up share capital. The Company discontinued further transfer of profit to statutory reserve as the reserve equals 50% of the paid-up capital of the Company.

The statutory reserve may not be distributed among shareholders, but may be used to guarantee the distribution of profits among shareholders of not more than five percent (5%) of the paid-up capital in the years when the company's profits do not allow payment of profits of this percentage.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

11. CAPITAL RESERVE

This reserve was created from the surplus on disposal of property, plant and equipment in prior years. This reserve is distributable subject to the approval of the shareholders.

12. DIVIDEND

At the Annual General Meeting held on 12 March 2025, the Company's shareholders approved the final dividend of BD 0.02658 per share, excluding treasury shares, totaling to BD 37,633,403 for the year ended 31 December 2024. Based on the outstanding shares at the 'Record date' of 20 March 2025, a total of BD 37,629,258 has been fully paid as of 31 December 2025 to Bahrain Clear B.S.C. (c) (31 December 2024: final dividend of BD 0.01590 per share, excluding treasury shares, totaling to BD 22,516,433 for the year ended 31 December 2023 approved and paid during the year).

The Board of Directors of Aluminium Bahrain B.S.C. at the meeting held on 5 August 2025 approved to pay an interim dividend of BD 0.01055 per share excluding treasury shares totaling BD 14,932,765. Based on the outstanding shares at the 'Record Date' of 13 August 2025, a total of BD 14,933,224 has been paid as on 31 December 2025. (31 December 2024: Interim dividend of BD 0.01859 per share excluding treasury shares totaling to BD 26,315,135 approved and paid).

The Board of Directors of Aluminium Bahrain B.S.C. at the meeting held on 17 February 2025 recommended a final dividend of BD 0.04351 per share excluding treasury shares amounting to BD 61,612,237. Final dividend payment would be based on outstanding shares at record date. The final dividend is subject to the approval of the Company's shareholders at the Annual General Meeting to be held on 12 March 2026.

13. LOANS AND BORROWINGS

	2025 BD'000	2024 BD'000
<i>Unsecured loans and borrowings</i>		
Line 6 Refinancing Term Loan Facility (i)	257,750	288,238
Line 6 USD SERV Loan (ii)	52,963	62,615
Line 6 EDC Covered Facility (iii)	15,193	20,257
Sinosure USD ECA Facility (iv)	28,606	31,207
Working capital revolving credit (v)	28,200	146,178
Total loans and borrowings	382,712	548,495
Less: unamortized transaction costs	(11,733)	(13,492)
Less: deferred cost of IRS	(5,163)	(6,354)
Net loans and borrowings	365,816	528,649

	2025 BD'000	2024 BD'000
Current	74,754	189,209
Non-current	291,062	339,440
	365,816	528,649

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

13. LOANS AND BORROWINGS (continued)

(i) Line 6 Refinancing Term Loan Facility

On 26 April 2022, the Group entered into a term loan agreement with a syndicate of financial institutions for USD 1,247.48 million comprising two tranches; USD 537.475 million as a conventional credit facility and USD 710 million as an Islamic Ijara facility. Gulf International Bank B.S.C. is the global facility agent and investment agent for this facility. This loan was utilized to repay all amounts borrowed by the Group under the old term loan facility. The loan is repayable in sixteen semi-annual instalments started from October 2022. The loan carries interest at SOFR plus 1.47% (2024: SOFR plus 2.20%).

(ii) Line 6 USD SERV Loan

On 25 April 2017, the Group entered into an Export Credit Financing (SERV-covered facilities) with a syndicate of financial institutions for USD 310 million. Commerzbank Finance & Covered Bond S.A. are the agents for this facility. This loan was obtained to finance capital expenditure requirements for Line 6 Expansion Project. The loan is repayable in twenty-four semi-annual instalments started from December 2019. The loan carries interest at SOFR plus 1.13% (2024: SOFR plus 1.13%).

(iii) Line 6 EDC Covered Facility

On 17 October 2018, the Group entered into an Export Credit Financing with Citibank N.A., Canadian branch for USD 136 million. Citibank N.A. is the agent for this facility. This loan was obtained to finance capital expenditure requirements for Line 6 Expansion Project. The loan is repayable in twenty semi-annual instalments started from October 2019. EDC Covered Facility carries interest at SOFR plus 0.88% (2024: SOFR plus 0.88%).

(iv) Sinosure USD ECA Facility

On 10 August 2022, the Group entered into an Export Credit Financing agreement amounting to USD 225 million. BNP PARIBAS S.A. is the agent for this facility and the lenders are BNP Paribas S.A., HSBC Bank Middle East Limited and Citibank, N.A.. This loan was obtained to finance capital expenditure requirements for Power Station 5 block 4 Project. The loan is repayable in twenty four semi-annual instalments started from June 2025. Sinosure Covered Facility carries interest at SOFR plus 1.35% (2024: SOFR plus 1.35%).

(v) Working capital revolving credit

The working capital revolving credit facilities are subject to periodic renewal and repricing. The working capital revolving facilities allow the Group to issue promissory notes for up to 12 month terms. It is the Group's policy to maintain the current level of borrowings under these facilities by issuing new promissory notes in place of maturing notes. Working capital revolving credit carries interest at 0.55% plus SOFR (2024: 0.6% to 0.7% plus SOFR).

14. LEASES

The Group as a lessee

The Group leases industrial land, vehicles and apartments. The leases typically run for a period ranging from 5 years to 25 years, with an option to renew the lease after that date except for vehicles, where there are no renewable options. Lease payments are renegotiated every 5 years for industrial land to reflect market rentals whereas lease rentals for apartments and vehicles are fixed with no escalation clauses. For certain leases, the Group is restricted from entering into any sub-lease arrangements.

Right-of-use assets

Right-of-use assets related to leased properties that do not meet the definition of investment property are presented as property, plant and equipment. Set out below are the movements in right-of-use assets during the year:

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At 31 December 2025

14. LEASES (continued)

	Land and buildings BD'000	Plant, machinery and other equipment BD'000	Total BD'000
2025			
As at 1 January	3,995	2,830	6,825
Depreciation charge for the year	3,572	3,345	6,917
Additions	(391)	(1,592)	(1,983)
As at 31 December	7,176	4,583	11,759
2024			
As at 1 January	4,211	3,528	7,739
Additions	-	233	233
Depreciation charge for the year	(216)	(931)	(1,147)
As at 31 December	3,995	2,830	6,825

Lease liabilities

Set out below are the carrying amounts of lease liabilities and the movements during the year:

	2025 BD'000	2024 BD'000
As at 1 January	7,814	8,511
Additions	6,917	233
Payments (note 26)	(2,095)	(1,267)
Accretion of interest	666	337
As at 31 December	13,302	7,814

The Group had total cash outflows for leases of BD 2,095 thousand in 2025 (2024: BD 1,267 thousand). The Group also had non-cash additions to right-of-use assets and lease liabilities of BD 6,913 thousand (2024: BD 233 thousand).

	2025 BD'000	2024 BD'000
Non-current portion	11,171	6,796
Current portion	2,131	1,018
	13,302	7,814

Effective interest on lease liabilities ranges from 2.75% to 6.00% (2024: 2.75% to 6.00%).

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At 31 December 2025

14. LEASES (continued)

Lease liabilities (continued)

The following are the amounts recognised in the consolidated statement of profit or loss:

	2025 BD'000	2024 BD'000
Interest expense	666	337
Depreciation	1,983	1,147
Short-term leases	820	810
	3,469	2,294

15. EMPLOYEE BENEFITS

(a) Defined benefit scheme- leaving indemnity

The movements in the provision recognised in the consolidated statement of financial position are as follows:

	2025 BD'000	2024 BD'000
Provision as at 1 January	1,113	1,643
Provided during the year (note 21.2)	1,589	1,815
Employees' end of service benefits paid to employees	(711)	(1,867)
Contribution paid to SIO	(647)	(478)
Provision as at 31 December	1,344	1,113

(b) Defined contribution schemes

The movements in liabilities recognised in the consolidated statement of financial position are as follows:

	Alba Savings Benefit Scheme		Social Insurance Organisation	
	2025 BD'000	2024 BD'000	2025 BD'000	2024 BD'000
Provision as at 1 January	7,581	4,438	713	513
Expense recognised in the consolidated statement of profit and loss (note 21.2)	6,262	6,057	11,018	10,065
Contributions paid	(9,214)	(2,914)	(11,062)	(9,865)
Provision as at 31 December (note 16)	4,629	7,581	669	713

(c) Employees' Stock Incentive Plan

In accordance with an Employees' Stock Incentive Plan approved by the Board of Directors, the Group purchased 3,000,000 of its shares to be allocated to all of its employees on the Group's payroll as of 1 December 2010. The Group allocated 1,000 shares each to its 2,714 employees as of 1 December 2010 and these shares vested after a period of three years. In 2015, the shares allocated to the employees had been fully vested and the excess of 697,000 shares is held as Treasury Shares as of 31 December 2025 (2024: 697,000 shares).

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At 31 December 2025

16. TRADE AND OTHER PAYABLES

	2025 BD'000	2024 BD'000
Trade payables - related parties (note 25)	20,333	21,540
Trade payables - others	62,451	106,694
	82,784	128,234
Employee related accruals (i)	33,196	33,068
Accrued expenses	34,933	40,283
Alba Savings Benefit Scheme [note 15 (b)]	4,629	7,581
Social Insurance Organisation [note 15 (b)]	669	713
Advances from customers	627	1,956
	156,838	211,835

i) Employee related accruals include accruals for wages and salaries, bonus, sick leave and annual leave.

17. DERIVATIVE FINANCIAL INSTRUMENTS

	2025 BD'000	2024 BD'000
<i>Classified in the consolidated statement of financial position as follows:</i>		
- Positive fair values - assets arising from IRS		
Non-current portion	4,662	8,897
Current portion (a)	2,594	3,885
	7,256	12,782
- Positive fair values - asset arising from commodity derivatives- current portion (b)	-	487
- Positive fair values - asset arising from IRS and commodity derivatives - current portion (a+b)	2,594	4,372
- Negative fair values - liability arising from commodity derivatives- current portion	(383)	-
<i>Recognised in consolidated statements of profit or loss and other comprehensive income:</i>		
<i>Changes in fair value of derivative financial instruments related to:</i>		
- Commodity derivatives (FVTPL) recognised in consolidated statement of profit or loss (iii)	(870)	1,595
- Interest rate swap cashflow hedge (i)	(1,338)	4,983
- Realised gain on settlement of IRS (ii)	4,188	6,102

The Group does not engage in proprietary trading activities in derivatives. However, the Group enters into derivative transactions under its risk management guidelines and holds derivative financial instruments, such as interest rate swaps to hedge its interest rate risks and commodity futures and forward swaps to meet customer pricing requirement.

(i) This represent the difference between the Mark-to-Market (MTM) value of IRS as at 31 December 2025 and 31 December 2024.

(ii) Interest rate swaps

On 22 February 2023, the Group entered into new amortising interest rate swap contract with National Bank of Bahrain B.S.C., to hedge USD floating interest rate (SOFR) cash flows attributable to term loan, for the notional amount of BD 175,780 thousand out of total refinancing amount of BD 351,560 thousand. Derivative contract expires on 29 April 2030.

The Group has designated this derivative as cash flow hedging instrument and it qualifies for hedge accounting under IFRS 9 and consequently effective portion of the gains or losses resulting from the re-measurement of fair value of derivative are recognised in the consolidated statement of comprehensive income as other comprehensive income (loss).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

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17. DERIVATIVE FINANCIAL INSTRUMENTS (continued)

(ii) Interest rate swaps (continued)

There is an economic relationship between the hedged item and the hedging instrument as the terms of the interest rate swap match the terms of the variable rate loan (i.e., notional amount, maturity, payment and reset dates). The Group has established a hedge ratio of 2:1 for the hedging relationships as the underlying risk of the interest rate swap is identical to the hedged risk component. To test the hedge effectiveness, the Group uses the hypothetical derivative method and compares the changes in the fair value of the hedging instrument against the changes in fair value of the hedged item attributable to the hedged risk.

The hedge ineffectiveness can arise from:

- Different interest rate curve applied to discount the hedged item and hedging instrument.
- Differences in timing of cash flows of the hedged item and hedging instrument.
- The counterparties' credit risk differently impacting the fair value movements of the hedging instrument and hedged item.

The amortised notional amount outstanding as at 31 December 2025 was BD 128,875 thousand (31 December 2024: BD 144,119 thousand) over the term of the contract.

During the year ended 31 December 2025, certain interest rate swap contract designated as cash flow hedging instrument related to term loan facility has been settled and related realised cumulative fair value gain of BD 4,188 thousand (2024: BD 6,102 thousand) was reclassified to consolidated statement of profit or loss, from cash flow hedge reserve.

In the periods during which interest expense relating to hedge borrowings is recognised or paid, the realised gain or loss is reclassified from cash flow hedge reserve to consolidated statement of profit or loss as a reclassification adjustment upon settlement of IRS.

The table below summarises the maturities of the Group's interest rate swap contract at 31 December, based on notional amount:

	Less than 6 months BD'000	6 to 12 months BD'000	1 to 5 years BD'000	Over 5 years BD'000	Total BD'000
2025					
Notional amount	8,208	8,208	112,459	-	128,875
2024					
Notional amount	7,622	7,622	86,660	42,215	144,119

(iii) Commodity derivatives

These derivatives are entered into to reduce the price risk on behalf of its customers and strategic hedge. These are initially measured at fair value and do not qualify for hedge accounting. Subsequent to initial recognition, these derivatives are measured at fair value, and the changes therein are recognised in the consolidated statement of profit or loss.

During the year ended 31 December 2025, the Group entered into commodity futures and forward swap contracts to reduce the price risk on behalf of its customers for 132,500 metric tonnes (2024: 78,509 metric tonnes). Outstanding contracts of 12,900 metric tonnes (31 December 2024: 9,775 metric tonnes) mature between one to six months from the year ended 31 December 2025.

During the year ended 31 December 2025, the Group entered into derivative transactions as a strategic hedge (for a very small percentage of production) against LME price movements for a total volume of 58,000 metric tonnes (2024: 53,500 metric tonnes). Outstanding contracts as of 31 December 2025 were 53,500 metric tonnes (31 December 2024: 45,500 metric tonnes) and these mature within twelve months from the period ended 31 December 2025.

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At 31 December 2025

18. TAXATION

Taxation pertains to the Group's subsidiary in the United States of America and the normalised tax rate was 22.49% as of 31 December 2025 (2024: 22.73%). The actual provision for income taxes differs from the amounts computed by applying statutory income taxes primarily due to state income taxes and non-deductible items.

	2025 BD'000	2024 BD'000
Income tax (payable) / receivable	(619)	994
<i>Recognised in consolidated statement of profit or loss</i>		
Current year expense	2,377	405
Deferred tax expense	19	14
	2,396	419

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of taxes and liabilities for financial reporting purposes and the amounts used for income tax purposes.

	2025 BD'000	2024 BD'000
Deferred tax asset	62	231
Deferred tax liability	(5)	(155)
Deferred tax asset - net	57	76

	2025 BD'000	2024 BD'000
Reconciliation of deferred tax asset - net:		
As of 1 January	76	90
Tax expense during the year	(19)	(14)
As at 31 December	57	76

	2025 BD'000	2024 BD'000
The deferred tax asset comprises the following temporary differences:		
Deductible temporary differences	276	1,016
Taxable temporary differences	(22)	(682)
	254	334

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

19. OPERATING SEGMENT INFORMATION

For management reporting purposes, the Group has a single operating segment which is the ownership and operation of a primary aluminium smelter and related infrastructure. Hence, no separate disclosure of profit or loss, assets and liabilities are provided as this disclosure will be identical to the consolidated statement of financial position and consolidated statement of profit or loss of the Group.

Disaggregated revenue information

Set out below is the disaggregation of the Group's revenue from contracts with customers:

a) Type of goods

	2025 BD'000	2024 BD'000
Billet	679,686	551,969
Slab	241,073	180,193
Foundry	436,619	453,278
Liquid	338,665	288,771
Ingots	81,495	131,983
Alumina trading	-	8,862
	1,777,538	1,615,056
Pricing adjustments*	1,234	6,672
Revenue from contracts with customers	1,778,772	1,621,728

* Pricing adjustments represent mark-to-market adjustments on initial estimate of provisionally priced sales.

b) Geographical markets

An analysis of the revenue from contracts with customers by geographic location of customers is as follows:

	2025 BD'000	2024 BD'000
Kingdom of Bahrain	487,852	411,269
Europe	475,642	458,603
Rest of the Middle East and North Africa	297,425	260,763
Asia	197,989	246,216
Americas	319,864	244,877
	1,778,772	1,621,728

(c) Customers

Revenue from sale of aluminium to the three major customer of the Group amounted to BD 426,652 thousand with one customer accounting for more than 10% of the total revenue from contracts with customers for the year ended 31 December 2025 (three major customers of the Group amounted to BD 379,006 thousand with one customer accounting for more than 10% of the total revenue from contracts with customers for the year ended 31 December 2024).

20. OTHER INCOME- net

	2025 BD'000	2024 BD'000
Sale of water	1,114	1,251
Interest income	7,137	3,186
Miscellaneous income	3,264	3,300
	11,515	7,737

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21. EXPENSES BY NATURE

	Notes	2025 BD'000	2024 BD'000
Changes in inventories of finished goods and work in progress		(10,941)	1,276
Inventories recognised as an expense in cost of revenue		1,104,297	972,717
Depreciation and amortisation	4	153,549	137,869
Staff costs	21.2	123,799	123,555
Spares and consumables		51,726	49,462
Contracted repairs		35,154	35,498
(Reversal of allowance) / allowance for expected credit losses on trade and other receivables	6	(1,434)	431
Insurance		13,826	15,995
Freight		47,169	55,123
Loss on disposals of property, plant and equipment		883	1,594
Property, plant and equipment written offs		8,574	1,845
Other expenses		18,453	16,891
Total cost of revenue, general and administrative expenses and selling and distribution expenses	21.1	1,545,055	1,412,256

21.1 Break-down of expenses is as follows:

	2025 BD'000	2024 BD'000
Cost of revenue	1,444,189	1,308,695
General and administrative expenses	50,677	41,940
Selling and distribution expenses	50,189	61,621
	1,545,055	1,412,256

21.2 Break-down of staff costs is as follows:

	2025 BD'000	2024 BD'000
Wages and salaries	92,247	92,793
Social Insurance Organisation [note 15(b)]	11,018	10,065
Alba Savings Benefit Scheme [note 15(b)]	6,262	6,057
Payments to contractors	8,872	9,318
Employees' end of service benefits [note 15(a)]	1,589	1,815
Indirect benefits (housing, education)	1,835	1,799
Others	1,976	1,708
	123,799	123,555

The staff costs have been allocated in the consolidated statement of profit or loss as follows:

	2025 BD'000	2024 BD'000
Cost of revenue	101,883	101,877
General and administrative expenses	18,979	18,406
Selling and distribution expenses	2,937	3,272
	123,799	123,555

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At 31 December 2025

22. FINANCE COSTS

	2025 BD'000	2024 BD'000
Interest on loans and borrowings	32,753	37,413
Interest on lease liabilities	666	337
Bank charges	741	237
	34,160	37,987

23. EARNINGS PER SHARE

Basic earnings per share is calculated by dividing the profit for the year attributable to ordinary equity holders of the Group by the weighted average number of ordinary shares outstanding during the year, excluding the average number of ordinary shares purchased by the Group and held as treasury shares and is as follows:

	2025 BD'000	2024 BD'000
Profit for the year - BD '000	218,687	184,542
Weighted average number of shares, net of treasury shares - thousands of shares	1,415,499	1,415,914
Basic and diluted earnings per share (fils)	154	130

Basic and diluted earnings per share are the same since the Group has not issued any instruments that would have a dilutive effect.

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of completion of these consolidated financial statements.

24. COMMITMENTS AND CONTINGENCIES

a) Commitments

Raw material supply agreements

In the ordinary course of business the Group has entered into long-term commitments to purchase raw materials. These contracts are based on the market price of the raw material at the time of delivery.

Capital expenditure

Estimated capital expenditure contracted for at the reporting date amounted to BD 59,696 thousand (2024: BD 74,828 thousand). The commitments are expected to be settled within 1 to 5 years from the reporting date.

Letters of credit

At 31 December 2025, the Group has no outstanding letters of credit to counterparties (2024: BD 4,077 thousand).

b) Contingencies

Under an employee scheme, the Group has issued guarantees to financial institutions in the Kingdom of Bahrain in relation to the mortgage loans of its employees to the extent of their cumulative balance in the Alba Saving Benefit Scheme. The total value of these letters of guarantee is BD 11,966 thousand (2024: BD 13,415 thousand).

At 31 December 2025, the Group had contingent liabilities in respect of the bank guarantees amounting to BD 20,423 thousand (2024: BD 25,566 thousand) from which it is anticipated that no material liabilities will arise.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

25. RELATED PARTY TRANSACTIONS AND BALANCES

Related parties represent major shareholders, directors and key management personnel of the Group and entities controlled, jointly controlled or significantly influenced by such parties. Pricing policies and terms of these transactions are approved by the Group's management and Board of Directors.

The Group purchases gas and receives various services from Government and semi-government organisations and companies in the Kingdom of Bahrain. Other than purchase of natural gas, such other transactions are in the normal course of business and are not considered to be individually significant in terms of size.

Transactions with other commercial non-government related parties related to the controlling shareholder and significant transaction with Government related entities included in the consolidated statement of profit or loss are as follows:

Transactions with related parties

	2025 BD'000	2024 BD'000
<i>Other related parties</i>		
<i>Revenue and other income</i>		
Sale of aluminium	175,841	104,263
Sale of water	979	1,166
Interest income	386	454
Realised gain on settlement of cash flow hedge	4,188	6,102
	181,394	111,985

	2025 BD'000	2024 BD'000
<i>Other related parties</i>		
<i>Cost of revenue and expenses</i>		
Purchase of natural gas and diesel	250,487	263,062
Purchases of raw material and aluminium scrap	7	1,025
Net power exchange import	4,610	3,730
Interest on loans and borrowings	978	2,624
Interest on lease liabilities	191	-
Purchase of raw materials	1,233	1,927
Amortisation of deferred cost on IRS	1,191	1,191
Others	1,194	350
	259,891	273,909

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

25. RELATED PARTY TRANSACTIONS AND BALANCES (continued)

Balances with related parties

Balances with related parties included in the consolidated statement of financial position are as follows:

	2025 BD'000	2024 BD'000
Other related parties		
Assets		
Trade receivables (note 6)	11,385	6,662
Other receivables - related parties [net of allowance for expected credit losses of BD 4,769 thousand (2024: BD 5,894 thousand)]	2,055	2,510
Bank balances	29,027	1,346
Property, plant and equipment	350	-
Derivative financial instruments - Interest rate swap (note 17)	7,256	12,782
	50,073	23,300
Liabilities		
Trade payables (note 16)	20,333	21,540
Lease liabilities	3,453	-
Loans and Borrowings	-	31,193
Interest payable on loans and borrowings	-	379
	23,786	53,112

Except for other receivables from a related party balance as disclosed in note 6, all outstanding balances at year-end arise in the normal course of business are interest free, unsecured and payable on demand. During the year ended 31 December 2025, the Group has recorded a reversal of provision against amounts due from a related party of BD 1,125 thousand (2024: BD 346 thousand).

Compensation of key management personnel

The remuneration of members of key management during the year was as follows:

	2025 BD'000	2024 BD'000
Short term benefits	1,856	1,752
End of service benefits	120	95
Contributions to Alba Savings Benefit Scheme	110	103
SIO Contribution (ALBA share)	48	42
	2,134	1,992

Director compensation during the year included Directors' remuneration of BD 420 thousand (2024: BD 420 thousand), attendance fees of BD 118 thousand (2024: BD 161 thousand), sitting fees of BD 72 thousand (2024: BD 72 thousand) and other reimbursement of BD 15 thousand (2024: BD 34 thousand).

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

26. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial liabilities, other than derivative financial instruments, comprise loans and borrowings and certain portion of trade and other payables. The Group is exposed to credit risk, liquidity risk and market risk from its financial instruments. The Group is also exposed to commodity price risk. The Group's financial assets include certain portion of trade and other receivables, cash and cash equivalents that arise directly from its operations. The Group also holds balances with related parties and derivative financial instruments.

The Group's Board of Directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The Group's executive management oversees the management of these risks. The Group's executive management is supported by a risk management team that advises on financial risks and the appropriate financial risk governance framework for the Group. The risk management team provides assurance to the Group's executive management that the Group's financial risk-taking activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with Group policies and Group risk appetite.

The Group's Board Audit and Risk Management Committee oversees how management monitors compliance with the Group's risk management policies and procedures and reviews the adequacy of the risk management framework in relation to the risks faced by the Group. The Board Audit and Risk Management Committee is assisted in its oversight role by internal audit. Internal audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Board Audit and Risk Management Committee.

The Board of Directors reviews and agrees policies for managing each of these risks which are summarised below:

Credit risk

Credit risk is the risk that a counterparty will not meet its obligations under a financial instrument or customer contract, leading to a financial loss. The Group is exposed to credit risk from its operating activities and from its financing activities, including from its trade receivables, deposits with banks and other financial institutions, and derivative financial instruments.

The maximum exposure to credit risk at the reporting date is the carrying amount of financial assets and is as follows:

	2025 BD'000	2024 BD'000
Cash at bank (note 7)	153,737	113,766
Trade receivables (note 6)	222,501	229,259
Other receivables (note 6)	13,212	7,485
	389,450	350,510

Bank balances and financial instruments

Credit risk from bank balances and derivative contracts is managed by the Group's treasury department in accordance with the Group's policy. The Group limits credit risk from bank balances and derivatives contracts by only dealing with reputable banks and brokers. Investments of surplus funds are made only with approved counterparties and within credit limits assigned to each counterparty.

Trade and other receivables

The Group manages credit risk with respect to receivables from customers by receiving payments in advance from customers, obtaining letters of credit and other forms of credit insurance, by monitoring the exposure to customers on an ongoing basis. For trade receivables (other than those from related parties), an impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses on outstanding receivables balances net of advances. The credit risk on receivables from related parties is considered to be low by the Group based on historical trends as previously there have been no or minimal write-offs.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

26. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

Credit risk (continued)

Trade and other receivables (continued)

31 December 2025	Current	Past due			Total
		Less than 30 days	31 to 360 days	Over 360 days	
Expected credit loss rate (%)	0.26%	1.82%	37.43%	100.00%	
Carrying amount of trade receivable at default (BD'000)	202,565	15,454	764	3,718	222,501
Expected credit losses (BD'000)	522	281	286	3,718	4,807

31 December 2024	Current	Past due			Total
		Less than 30 days	31 to 360 days	Over 360 days	
Expected credit loss rate (%)	0.11%	0.98%	15.72%	100.00%	
Carrying amount of trade receivable at default (BD'000)	190,136	31,953	3,193	3,977	229,259
Expected credit losses (BD'000)	202	314	502	3,977	4,995

All exports are backed by letter of credits, insurance or cash against documents, which constitute 99% of the trade receivables balance (excluding related parties). The Group has been transacting with most of its export customers for a long period of time.

Derivative contracts are entered into with approved counterparties and the Group is not subject to significant credit risk on these contracts. Also since derivative assets and trade receivables with provisional pricing arrangements are classified as assets measured fair value through profit or loss, no separate ECL is required to be recognized for such contracts.

Credit risk concentration

The maximum credit risk exposure at the reporting date is equal to the carrying value of the financial assets shown in the consolidated statement of financial position, which are net of provisions for impairment.

The Group sells its products to a large number of customers. Its five largest customers, account for 31% of the outstanding trade receivables at 31 December 2025 (2024: 28%).

Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Group's objective when managing liquidity is to ensure, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The Group limits its liquidity risk by ensuring bank facilities are available. The Group's terms of sale require amounts to be paid within 30 to 180 days of the date of sale. Trade payables are non-interest bearing and are normally settled within 45 days terms.

The table below summarises the maturities of the Group's financial liabilities at 31 December, based on undiscounted contractual payment dates.

31 December 2025	Less than 3 months BD '000	3 to 12 months BD '000	1 to 5 years BD '000	Over 5 years BD '000	Total BD '000
Loans and borrowings (including interest payable)	28,307	74,569	323,178	22,440	448,494
Derivative financial instruments	383	-	-	-	383
Trade and other payables	156,211	-	-	-	156,211
Lease liabilities	928	1,778	6,693	7,833	17,232
Total	185,829	76,347	329,871	30,273	622,320

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At 31 December 2025

26. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

Liquidity risk (continued)

31 December 2024	Less than 3 months BD '000	3 to 12 months BD '000	1 to 5 years BD '000	Over 5 years BD '000	Total BD '000
Loans and borrowings (including interest payable)	127,599	90,562	301,070	125,281	644,512
Trade and other payables	209,879	-	-	-	209,879
Lease liabilities	299	961	3,638	4,510	9,408
Total	337,777	91,523	304,708	129,791	863,799

Changes in liabilities arising from financing activities

	As at 1 January 2025 BD '000	Cash flows			As at 31 December 2025 BD '000
		Receipts BD '000	Payments BD '000	Others BD '000	
Loans and borrowings	528,649	940,651	(1,106,434)	2,950	365,816
Lease liabilities	7,814	-	(2,095)	7,583	13,302
Derivative financial instruments	-	-	-	383	383
	536,463	940,651	(1,108,529)	10,916	379,501

	As at 1 January 2024 BD '000	Cash flows			As at 31 December 2024 BD '000
		Receipts BD '000	Payments BD '000	Others BD '000	
Loans and borrowings	585,838	1,297,403	(1,360,580)	5,988	528,649
Lease liabilities	8,511	-	(1,267)	570	7,814
Derivative financial instruments	1,108	-	-	(1,108)	-
	595,457	1,297,403	(1,361,847)	5,450	536,463

Others include the effect of foreign exchange movement, transactional and related costs on loans and borrowings and impact on new leases during the year.

Capital management

Capital includes share capital, treasury shares, statutory reserve, capital reserve, cash flow hedge reserve and retained earnings.

The primary objective of the Group's capital management is to ensure that it maintains healthy capital ratios in order to support its business and maximise shareholders' value.

In order to achieve this overall objective, the Group's capital management, amongst other things, aims to ensure that it meets financial covenants attached to the interest-bearing loans and borrowings that define capital structure requirements. Breaches in meeting the financial covenants would permit the bank to immediately call loans and borrowings. There have been no breaches in the financial covenants of any interest-bearing loans and borrowings in the current year.

The Group manages its capital structure and makes adjustments to it, in light of changes in economic conditions. To maintain or adjust the capital structure, the Group may adjust the dividend payment to shareholders, return capital to shareholders or issue new shares.

No changes were made in the objectives, policies or processes during the years ended 31 December 2025 and 31 December 2024.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

26. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

Capital management (continued)

The Group monitors capital on the basis of the debt-to-equity ratio. This ratio is calculated as net debt divided by equity. Net debt is calculated as total debt (i.e. loans and borrowings and trade and other payables) less net cash and cash equivalents. Equity comprises all components of equity (i.e. share capital, treasury shares, statutory reserve, capital reserve, cash flow hedge reserve and retained earnings).

	2025 BD'000	2024 BD'000
Loans and borrowings	365,816	528,649
Trade and other payables	156,838	211,835
Less: cash and cash equivalents	(153,748)	(113,800)
Net debt	368,906	626,684
Total equity	2,084,637	1,923,941
Debt-to-equity ratio	18%	33%

Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: interest rate risk, commodity price risk and foreign currency risk. Financial instruments affected by market risk include loans and borrowings, current and fixed deposits and derivative financial instruments.

The Group uses derivatives to manage interest rate market risks. All such transactions are carried out within the guidelines set by the risk management committee. Generally, the Group seeks to apply hedge accounting to manage volatility in profit or loss.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group is exposed to interest rate risk on its interest bearing assets and liabilities (receivable balance, call accounts and loans and borrowings). The Group uses interest rate swap transaction for floating rate borrowing as hedge of the variability in cash flows attributable to movements in interest rates.

The following table demonstrates the sensitivity to a reasonably possible change in interest rates on that portion of loans and borrowings affected. With all other variables held constant, the Group's profit before tax is affected through the impact on floating rate borrowings, as follows:

	2025		2024	
	100 basis point increase	100 basis point decrease	100 basis point increase	100 basis point decrease
Variable-rate instrument (BD '000)	(1,374)	1,374	(3,012)	3,012

The assumed movement in basis points for the interest rate sensitivity analysis is based on the currently observable market environment.

Commodity price risk

Commodity price risk is the risk that future profitability is affected by changes in commodity prices. The Group is exposed to commodity price risk, as the selling prices for aluminium are generally based on aluminium prices quoted on the London Metal Exchange (LME). The Group hedges its selling price using commodity contracts, on behalf of customers, if agreed.

The following table demonstrates the sensitivity of the consolidated statement of profit or loss to reasonably possible changes in the LME price on derivatives outstanding as of 31 December, with all other variables held constant.

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26. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (continued)

Commodity price risk (continued)

	Change in LME price	Effect on results for the year BD '000
2025	+30%	(115)
	-30%	115
2024	+30%	(146)
	-30%	146

Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Group's exposure to the risk of changes in foreign exchange rates relates primarily to the Group's operating activities (when revenue or expense is denominated in a different currency from the Group's presentation currency).

The Group's financial instruments are mainly denominated in Bahraini Dinars, US Dollars, Euros, Swiss Franc, Japanese Yen, Canadian Dollar and Great Britain Pounds. The Group sometimes uses forward foreign exchange contracts to hedge against foreign currency payables. As of 31 December 2025 and 31 December 2024, there were no outstanding forward foreign exchange contracts.

As the Bahraini Dinar is pegged to the US Dollar, balances in US Dollars are not considered to represent significant currency risk.

The table below indicates the Group's unhedged foreign currency exposures at 31 December 2025 and 31 December 2024, as a result of its monetary assets and liabilities. As of 31 December, the following financial instruments are denominated in currencies other than Bahraini Dinars and US Dollars, which were unhedged:

Financial instruments	Currency	2025 BD'000	2024 BD'000
Bank balances	Euro	19,155	45,344
	Swiss Franc	36	82
Receivables	Euro	45,988	39,159

Financial instruments	Currency	2025 BD'000	2024 BD'000
Payables	Euro	902	1,004
	Great Britain Pounds	96	205
	Japanese Yen	48	304
	Canadian Dollar	-	269

The analysis calculates the effect of a reasonably possible movement of the Bahraini Dinar's currency rate against currencies which are exposed to currency risk, with all other variables held constant, on the consolidated statement of comprehensive income (due to the fair value of currency sensitive monetary assets and liabilities).

The effect of decreases in currency rate is expected to be equal and opposite to the effect of the increases shown.

Currency	2025		2024	
	Increase in currency rate	Effect on results for the year BD '000	Increase in currency rate	Effect on results for the year BD '000
Euro	+10%	6,424	+10%	8,350
Japanese Yen	+10%	(5)	+10%	(30)
Canadian Dollar	+10%	-	+10%	(27)
Swiss Franc	+10%	4	+10%	8
Great Britain Pounds	+10%	(10)	+10%	(21)
		6,413		8,280

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At 31 December 2025

27. FAIR VALUES OF FINANCIAL INSTRUMENTS

Financial instruments comprise of financial assets, financial liabilities and derivative financial instruments.

Financial assets consist of bank balances and cash and trade and other receivables. Financial liabilities consist of loans and borrowings, lease liabilities and trade and other payables. Derivative financial instruments consist of interest rate swaps and futures.

Set out below is an overview of financial instruments held by the Group as at 31 December 2025:

	<i>Financial assets at amortised cost</i>		<i>Financial assets at fair value through profit or loss</i>	
	2025 BD'000	2024 BD'000	2025 BD'000	2024 BD'000
Financial assets				
Cash at bank	153,737	113,766	-	-
Trade and other receivables	244,868	247,321	19,935	17,502
Derivative financial instruments	-	-	7,256	13,269
	398,605	361,087	27,191	30,771

	<i>Financial liabilities at amortised cost</i>		<i>Financial liabilities at fair value through profit or loss</i>	
	2025 BD'000	2024 BD'000	2025 BD'000	2024 BD'000
Financial liabilities				
Loans and borrowings	382,712	548,495	-	-
Trade and other payables	156,211	209,879	-	-
Derivative financial instruments	-	-	383	-
	538,923	758,374	383	-

The management assessed that bank balances and cash and short-term deposits, trade receivables, other receivables, trade payables and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The following methods and assumptions were used to estimate the fair values:

- Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 31 December 2025, the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values, except for the trade receivable (subject to provisional pricing).
- The Group's derivative financial instruments are measured at fair value using Level 2 inputs. The Group enters into derivative financial instruments with various counterparties, principally financial institutions. Derivatives valued using valuation techniques with market observable inputs are mainly interest rate swaps and commodity option, future and forward swap contracts. The most frequently applied valuation techniques include forward pricing and swap models, using present value calculations. The models incorporate various inputs including the credit quality of counterparties and forward rates, interest rate curves and forward rate curves of the underlying commodity. All derivative contracts are fully collateralised by trading or credit lines, thereby eliminating both counterparty and the Group's own non-performance risk.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

At 31 December 2025

27. FAIR VALUES OF FINANCIAL INSTRUMENTS (continued)

Fair value hierarchy

All financial instruments for which fair value is recognised or disclosed are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1:** Quoted market prices in an active market (that are unadjusted) for identical assets or liabilities;
- Level 2:** Valuation techniques (for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable); and
- Level 3:** Valuation techniques (for which the lowest level input that is significant to the fair value measurement is unobservable).

As at 31 December 2025 and 31 December 2024, the Group's derivative financial instruments and trade receivables (subject to provisional pricing) that were measured at fair value were Level 2 as per the hierarchy. The Group does not have financial instruments qualifying for Level 1 or Level 3 classification.

During the years ended 31 December 2025 and 31 December 2024, there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into or out of Level 3 fair value measurements (2024: same).

The fair values of other financial instruments are not materially different from their carrying values as of the reporting date.

28. ALBA SAVINGS BENEFIT SCHEME

The Group operates a compulsory savings benefit scheme for its Bahraini employees ('the Scheme').

The Scheme's assets, which are not incorporated in these consolidated financial statements, consist principally of deposits with banks, equity shares and bonds.

The Scheme is managed by a committee of employees called the Board of Representatives (the 'BoR') representing the Group and the employees. The BoR manages the risks relating to the Scheme's assets by approving the entities in which the Scheme can invest and by setting limits for investment in individual entities.

29. DOMESTIC MINIMUM TOP-UP TAX

The Global Anti-Base Erosion Pillar Two Model Rules ("GloBE rules") established by the Organization for Economic Cooperation and Development ("OECD") apply to multinational enterprise ("MNE") groups with total annual consolidated revenue exceeding EUR 750 million in at least two of the four preceding fiscal years.

In line with the requirements of GloBE rules, the Kingdom of Bahrain has issued and enacted Decree Law No. (11) of 2024 ("Bahrain DMTT law") on 1 September 2024 introducing a domestic minimum top-up tax ("DMTT") of up to 15% on the taxable income of the Bahrain resident entities within the Group for fiscal years beginning on or after 1 January 2025.

The Company is domiciled and operates in the Kingdom of Bahrain and has assessed that it falls under the scope of the Bahrain DMTT law effective 1 January 2025. Under similar regulations enacted in other countries (based on GloBE rules), the Group's subsidiaries may also be subject to a top-up tax in 2025 in relation to its operations in United States and Guernsey. Based on the Group's assessment of applicability of the Bahrain DMTT law and GloBE rules, while it is within the scope of the DMTT law and GloBE rules, the tax liability for the fiscal year 2025 is expected to be nil, as the Group expects to meet the following conditions for a temporary relief- Exclusion for Initial Phase of International Activity:

- The Group shall be present in less than 6 jurisdictions.
- The net book value of tangible assets (outside of Bahrain) shall not exceed EUR 50 million.
- The Company ownership shall not be held in any jurisdiction applying OECD Income Inclusion Rule.



WELCOME TO



Aluminium
for the world

Investor Relations

Aluminium Bahrain B.S.C. (Alba) is committed to transparent, timely and consistent engagement with shareholders and the wider investment community. The Company's Investor Relations programme is designed to support market integrity and investor confidence by facilitating appropriate disclosure, maintaining regular dialogue, and ensuring information is disseminated in a manner that promotes equitable access for all investors.

In line with recognised best practice in corporate reporting, Alba's communications aim to be clear, balanced and cohesive, enabling shareholders and other primary users of the Annual Report to understand performance, strategy, risks and prospects through an integrated narrative.

Shareholders' Information

	Details
Listing Date	23 November 2010
Stock Exchange	Bahrain Bourse / London Stock Exchange
Ticker Symbol	ALBH
Free Float	10%
Number of Shares Issued	1,420,000,000
Closing Share Price (31 December 2025)	BHD 1.105
Market Capitalisation (31 December 2025)	BHD 1,569.1 million

Mumtalakat
INVESTING FOR BAHRAIN

Bahrain Mumtalakat
Holding Company B.S.C. (c)
69.38%

MA'ADEN معادن
شركة التعدين العربية السعودية
Saudi Arabian Mining Company

Saudi Arabian Mining Company
(MA'ADEN)
20.62%

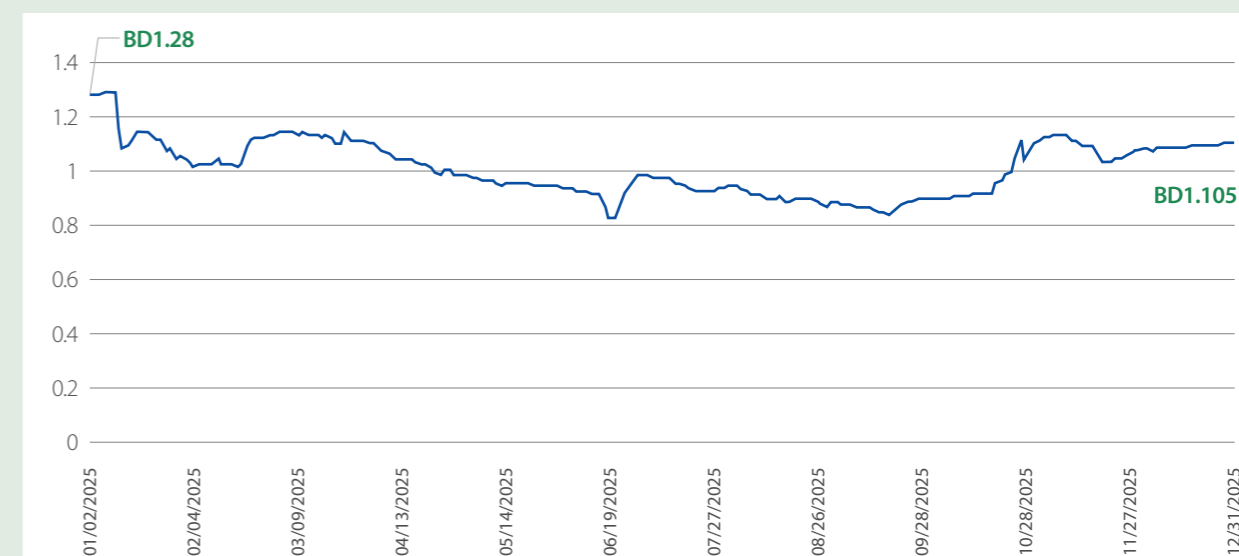


General Public
10%

Trading Activity (2025)

Indicator	Details
Volume Traded	324,111,221 shares
Value Traded	BHD 395,059,216
Highest Share Price	BHD 1.300
Lowest Share Price	BHD 0.810
Number of Trading Days	243

Alba Share Price Performance (ALBH, Bahraini Dinars)



GOVERNANCE OF DISCLOSURE & COMMUNICATIONS (FAIR DISCLOSURE)

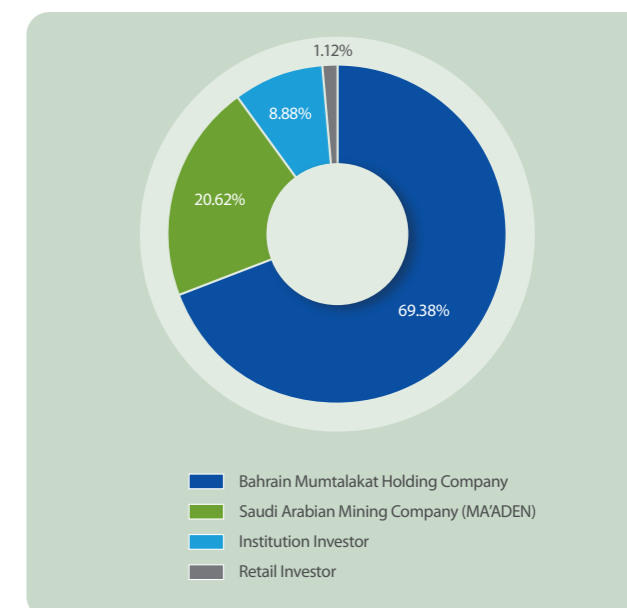
Alba recognises that robust disclosure practices are fundamental to maintaining trust in the market. Accordingly, the Company seeks to:

- Disclose material information promptly and appropriately, recognising the importance of maintaining market integrity and investor protection.
- Provide broad and simultaneous access to earnings communications (including investor presentations and webcasts/ teleconferences where applicable), supporting equal information availability to all market participants.
- Maintain a disciplined approach to communications that helps prevent information asymmetry and supports high quality corporate reporting that "tells the Company's story" in a coherent manner.



ENGAGEMENT PROGRAMME (2025)

During 2025, Alba maintained proactive engagement with institutional and retail investors, as well as buy side and sell side analysts, through a structured programme including:



Investor Relations (continued)

- **Results Communications:** Alba communicated annual and quarterly results through investor calls and/or webcasts, supported by presentation materials made available to the market to enhance accessibility and understanding.
- **1:1 and Group Investor Meetings (In person and Virtual):** Alba conducted targeted discussions with investors and analysts to explain strategy, performance drivers, capital allocation priorities, industry outlook, and ESG developments, within the boundaries of appropriate disclosure.
- **Investor Conferences** Executive Management and the IR team participated in individual and group 1:1 meetings organised by:

April
2025

EFG-Hermes

June
2025

HSBC GCC Exchanges
Conference 2025

September
2025

Middle East Investor Relations
Association (MEIRA)

During these engagements, Alba met with a total of 62 shareholders and investors.

Sell-Side Coverage

Alba continues to engage with sell side analysts who cover the Company, supporting market visibility and informed dialogue. Where available, analyst reports provide external perspectives on performance, outlook and valuation.

Investor Relations Contact

The Investor Relations team serves as a dedicated point of contact for shareholders, investors, and financial analysts (buy-side and sell-side), and can be reached through the following channels:

- **Telephone:** +973 1783 5100
- **Email:** IR@alba.com.bh | InvestorRelations@alba.com.bh

The IR team acts as a central contact point for queries relating to Alba, the Company's share performance (ALBH), operational and financial disclosures, ESG topics and industry outlook (subject to applicable disclosure requirements).

Where to Find More Information in This Annual Report

- **Sales Breakdown (product line and geography):** Products & Markets section
- **Audited Financial Statements:** Financial Statements section
- **ESG Performance:** 2024 Sustainability Report (available on Alba's website); 2025 Sustainability Report targeted for publication in Q3/Q4 2026
- **Governance:** Corporate Governance section



DIGITAL INVESTOR RELATIONS & INFORMATION ACCESSIBILITY

Alba's Investor Relations webpages are designed to provide a clear, structured and easily navigable repository of publicly available investor information. The Company centralises key publications and materials within its IR section to support accessibility and help stakeholders locate relevant documents efficiently.



IR PUBLICATIONS (ONLINE REPOSITORY)

The IR Publications page is structured to provide stakeholders with a single access point to core reporting outputs, including financial, ESG and market-sensitive disclosures.

- **Annual Report** Alba publishes its annual report online, presenting a comprehensive overview of the year's activities together with audited financial statements. The webpage also provides access to interactive summary highlights of the annual report.
- **ESG Report:** Alba provides an ESG report described as a "one-stop shop" that highlights key Environmental, Social and Governance metrics. The website also references interactive summary highlights for the ESG report.
- **Investor Toolkit:** Alba offers an Investor Toolkit intended to provide a concise summary of Alba's financial performance, supporting quick reference for investors.
- **Financial Statements:** The website includes a dedicated section for detailed consolidated financial statements made available in PDF format (including the Full Year 2025 financial statements and earlier reports).
- **IR Presentations:** Alba publishes IR presentations covering operational and financial performance and industry insights (including the Full Year 2025 IR Presentation and earlier reports).
- **Ad-hoc Releases:** Alba provides ad-hoc releases aimed at keeping stakeholders updated on key Company activities that could potentially influence the share price (including the 2025 Full Year ad hoc release and earlier releases).
- **Independent Limited Assurance Report (Ad-hoc):** Alba also makes available an independent limited assurance report covering selected sustainability performance indicators (including Deloitte's assurance on specified KPIs for 2024, as referenced on the website).

Alba's Objectives for 2026



SCAN ME



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