



Media Release – 18 February 2020

MANAMA (ALBH)

Alba appoints new Director of Administration

Aluminium Bahrain B.S.C. (Alba), the world's largest aluminium smelter ex-China, is pleased to announce the appointment of Bahraini national Hamad Alshaibeh as the new Director of Administration, following the Board Meeting held on 13 February 2020.

Alshaibeh started his career as a Trainee Supervisor in HR Department in 2002 and led various functions such as Organisation Development, Administration, Recruitment and Employee Relations. In 2009, he was promoted to Head - Employee Relations & Alba Housing Scheme followed by his promotion to Manager - Human Resources in 2014 then to Senior Manager - Human Resources in 2017.

Speaking on this occasion, Alba's Chief Executive Officer, Al Al Baqali said:

"With more than 18 years of experience in Alba, Alshaibeh has played a key role in developing the Human Resources Department.

In addition to enhancing Alba's overall organisational performance, Alshaibeh, in his new role, will be responsible for achieving our overarching HR Strategy – higher levels of Bahrainisation and developing the nationals – in alignment with Bahrain's Economic Vision 2030. I wish him all the very best in his new role."

Alshaibeh holds an MBA from ESSEC, France in collaboration with Arabian Gulf University, Bahrain and a Bachelor of Arts (BA) from Loyola University, New Orleans, Louisiana, USA.

ENDS

Photo Caption

Alba's Director of Administration – Hamad Alshaibeh

About Alba

Bahrain was the first country in the Arab region to start an aluminium smelter. Starting-out as a 120,000 metric tonne per annum (mtpa) smelter in 1971, Alba today is a 1-plus million-metric tonnes smelter. Alba's product portfolio comprises high-grade aluminium and Value-Added Products that include standard and T-ingots, extrusion billets, rolling slabs, properzi ingots and molten aluminium



Alba is listed on both the Bahrain Bourse and London Stock Exchange, and the Company's shareholders are Bahrain Mumtalakat Holding Company (69.38%), SABIC Industrial Investment Company (20.62%) and the General Public (10%).

Entering its fifth decade of commercial operations, Alba is rightly regarded as a pioneer in the industrial history of both - the Gulf region and Bahrain - carving an enviable reputation in Safety, Employee Development and sustainable operations.

About Line 6 Expansion Project

Alba's Line 6 Expansion Project was inaugurated by His Majesty King Hamad Bin Isa Al Khalifa the King of the Kingdom of Bahrain on 24 November 2019. Line 6 Expansion Project has made Alba the world's largest smelter ex-China. Potline 6 will boost Alba's per-annum production by 540,000 metric tonnes, bringing Alba's total production capacity to 1.54 million metric tonnes per year.

With a CAPEX of approximately US\$3 billion, the Line 6 Expansion Project was the largest brownfield expansion in the region. The Project comprised: construction of sixth pot line utilising EGA's proprietary DX+ Ultra Technology, a 1,792 MW Power Station (Power Station 5) and other industrial services.

Bechtel was the EPCM contractor for the Line 6 Expansion Project smelter. For Power Station 5 (PS5), GE and GAMA Consortium was awarded the EPC contract, while Siemens was the Power Distribution System contractor.

Alba started 106 pots in Line 6 on 26 March 2019 followed by another 106 pots on 18 April 2019. Alba Potline 6 was commissioned on 13 December 2018 with the delivery of the First Hot Metal ahead of its schedule. Alba also announced an achieved savings of more than US\$370 million in the execution of Potline 6 – corresponding to 16% savings of its allotted budget.

The Line 6 Expansion Project achieved a total of 60,893,000 working-hours without Lost Time Injury as on 21 November 2019.

One of Bahrain's flagship asset, the Line 6 Expansion Project will be transformational to Bahrain and its people. Alba will continue to focus on the local and regional downstream cluster and seek opportunities to contribute further to the economic diversification of the Kingdom.

Alba External Grievance Mechanism

Alba, in line with the Performance Standards of the International Finance Corporation (IFC), a World Bank affiliated lending organisation, has launched its External Grievance Mechanism to receive and facilitate the resolution of the affected communities' concerns and grievances about Alba's Environment and Social (E&S) performance.

External grievances about Alba's E&S performance can be logged via the [Alba Integrity Line](#) - an independently operated confidential reporting hotline in multiple languages - via a toll-free phone system or via the intranet 24 hours a day, every day.

For further details, please contact:

Eline Hilal
Director, Investor Relations, Insurance & Corporate Secretary
Investor Relations Department
Tel: (973) 1783 5100
E-mail: eline.hilal@alba.com.bh
Website: www.albasmelter.com

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