

Alba's Strategic Plan

Vision

"The vision of our company and of every employee will be to ensure our ongoing contribution to the sustainable growth and development of Bahrain and of our stakeholders"

Strategies

Sweat the Assets — Improve the Systems — Invest Capital

Key Performance Areas (KPAs)

Safety:	People:	Environment:	Cost:	Productivity:
Mission: To make safety a state of mind by which we think, act and behave to eliminate unsafe acts.	To encourage the release of the potential of every employee.	To continually improve the living and working conditions at and around Alba.	Our business survival is based on being cost competitive.	Maximise output by optimising resources.
KPI: Number of Lost Time Accidents (LTAs).	Employees' perception of the work place climate.	Metric tonnes of unrecycled waste leaving the plant.	Controllable operating cost per metric tonne of metal.	Metric tonnes of finished product per employee.
Target: 20% reduction in LTAs every year for the next five years.	Improve "employee perception" by 2% every year for the next five years.	To reduce the volume of unrecycled waste by 10% every year for the next five years.	Reduce operating cost by 2% every year for the next five years.	To increase the tonnes per employee by 5% every year for the next five years.